

Higher Education Challenges

A Key Focus for University's Development / Enhancement of Opportunities at

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Envisioning the Future

- Vision with Action, is a Dream,
- Action without Vision is passing the time,
- Vision with Action can bring the CHANGE

Envisioning the Future

A Learning & Development scenario planning:

- To Motivate Students to be innovators, entrepreneurs, creators, educators,
- To Creation of a Teaching community that will bring transformation in academic and non academic aspects every aspects of University,
- To Enable Human Capital enhancement initiatives to ensure the University demonstrates the principles of excellence.

Envisioning the Future

Academic Research Initiatives:

- To focus on new initiatives in each discipline at the University by educating current students for learning new techniques,
- To create Next generation of researchers who are fundamentally strong in their subject and can show interest for multifunctional research.
- To effectively put our learning and research into the service of the society & for Community Development
- To explore how can we extend beyond the boundaries of the campus within the purview of University Ordinances & Prescribed Statutes.

Envisioning the Future

Resource Based Strategy to practice

- To ensure regular communication to internal and external stakeholders;
- Develop our entrepreneurial capacity to secure new sources of revenue for the University;
- To provide the infrastructure necessary to enable and support our educational, research, and various PR engagement programs.
- Resource – Space utilization for Academic and Non Academic areas and help university employees avail maximum benefits,

Statement of Purpose

- Statement of Purpose I: Academic Innovation Through Research & Global tie ups.
- Statement of Purpose II: Academic Innovation & Challenges
- Statement of Purpose III: Capturing Knowledge Process
- Statement of Purpose IV : Transformative Learning Environment
- Statement of Purpose V: Access to the University Gateways
- Statement of Purpose VI: Upgradation of Administrative & Financial Set up

Statement of Purpose I: Academic Innovation Through Research & Global tie ups.

- **Promoting meritorious scholarship in all disciplines for furthering the cause of Education & Life skills Learning on campus**
- **Promoting need based scholarships for under privileged categories for special communities by providing them maximum opportunities for higher education,**
- **Enhancement in Research Engagements possibilities between Students and Teachers for better understanding of Curriculum with practical exposure,**
- **Explore possibilities of university exchange Program (National/ International) involving internships & international placements with universities who are members of international or any affiliated bodies**
- **Provide internship, practicum and other experiential learning opportunities to students registered for higher education courses through strong Industry tie ups**

Statement of Purpose I: Academic Innovation Through Research & Global tie ups.

- **Evaluate Graduation rates in conjunction to employment opportunities available in the industry and follow thru their progress by establishing a strong Alumni network**
- **Enhance the number of students with global exposure to University's operated courses in every department thru collaborative efforts,**
- **Enhance the number of students with research experience to University's operated courses**
- **Enhance the number of students with an internship or practicum experience to University's operated courses**
- **Have a university level policy on Student placements and self employment opportunities by establishing an entrepreneurship cell.**

Statement of Purpose II: Academic Innovation & Challenges

- Recruit and retain scholarly/ industry professionals to contribute to university's growth as per University Policy
- Increase the diversity of faculty, academic professionals, administrators and staff
- Strengthen recruitment of academic staff with required skills
- Create Academic Positioning to meet future Learning & Development needs.
- Develop undergraduate and graduate & Post Graduate interdisciplinary academic programs that link to emerging areas of scholarship,
- Increase opportunities for cross-disciplinary doctoral education.
- Develop professional master's employability enhancement program by inviting institutional participation
- Maximize our contribution in academic world by enhancing our resources and enhancement in percentage increment in underrepresented faculty and staff areas,
- Student quality to be monitored through enhancement in student to faculty ratio
- Total Academic Budgets / expenditures compared to total budget (Past spending as percentage of revenue spending for each department)
- Access to State / National level research grants and its contribution to University programs (Academic/ Non Academic).

Statement of Purpose III: Knowledge Management Process

- **Planning & Execution of interdisciplinary programs**
- **Strengthen and diversify the research portfolio by proactively pursuing alternate funding sources, including an expansion of corporate support**
- **Gain maximum research expenditures through central bodies,**
- **Plan and execute targeted research expenditures on per faculty ratio,**
- **Enhance number of publications/ citations per faculty**
- **Evaluate revenue earned from Licenses/ patents in the past and craft a strategy to enhance the same.**

Statement of Purpose IV : Transformative Learning Environment

- Enhance & Maintain current campus facilities at a level consistent with a world class academic institutions,
- Increase resources thru energy conservation
- Build and enhance living/ learning communities at Campus
- Evaluate and enhancement in educational technology for enhancement of learning and maintenance of non academic processes .
- Embrace the diversity of students, faculty, academic professionals, administrators and staff to strengthen the learning environment
- Enhance public facilities who visit the campus,

Statement of Purpose V: Access to the University Gateways

- **Increase merit and need based aid necessary to recruit and retain the most promising students,**
- **Increase the diversity of the student population through various demographic variables,**
- **Increase and excel in distance learning and provide opportunities to individuals as per norms set for the university**
- **Evaluate the percentage of students receiving financial aid**
- **Evaluate percentage of under-represented students**
- **Creation of distance learning units based on sizable population**
- **Enhancement of percentage of faculty population in civic engagement**

Statement of Purpose VI: Upgradation of Administrative Set up

- Systems & policy design with current assessment of the system,
- Training of Academic / Administrative Staff,
- Development and constant Review of Standard Operating Procedures and assess its implementation.
- Set Administrative agenda for each department with fixed Roles & Responsibilities,
- Create a Structure for Financial Utilization which is more responsive to ownership, transparency and proactive measures for spending.
- Development of Organisation Structure of Roles and Responsibilities.