

OPENING NOTICE OF A TENDER PROCEDURE OF INTERNATIONAL SELECTION FOR THE HIRING OF TWO INITIAL LEVEL DOCTORATES UNDER THE PROJECT "NOVINDOG – NEW FUNCTIONAL PROTEIN INGREDIENTS FOR THE FEEDING OF DOGS: A SUSTAINABLE APPROACH" (REFERENCE POCI-01-0247-FEDER-047003), ONGOING AT ICBAS, SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES OF THE UNIVERSITY OF PORTO (CONTRACT OF EMPLOYMENT OF UNSPECIFIED DURATION)

1. The scientific areas of this tender are Animal Science and Veterinary Sciences, or related areas.

2. Applicable legislation:

2.1 This tender is governed by the provisions set out in Regulation no. 487/2020 - University of Porto Research, Science and Technology Staff Regulation and respective employment, hereinafter referred to as Regulation, published in the Diário da República, 2nd series, no. 100, of May 22, and by other applicable legislation, namely the Labour Code, approved by Law no. 7/2009, of February 12, in its current wording, and applicable regulatory standards.

2.2 This call for tenders is opened under the project "Novindog – new functional protein ingredients for dog feeding: a sustainable approach" (reference poci-01-0247-feder-047003), funded by the European Regional Development Fund (FEDER); and in accordance with article 28(4) of the Scientific Employment Regulation, adopted by Regulation No. 607-A/2017 published in the 2nd series of the Diário da República of 22 November 2017, as amended by Regulation No. 806-A/2019 published in the 2nd series of the Diário da República of 14 October 2019 and Regulation No. 985-B/2019, published in the 2nd series of the Diário da República of 31 December 2019.

3. In accordance with article 18 of RJEC, as currently in force, the present tender procedure is exempt from the authorisation of the Government members responsible for the areas of Finance and Public Administration, namely that referred to in no. 3 of article 7 of the General Labour Law in Public Functions (LTFP), from obtaining the prior favorable opinion of the Government members responsible for the areas of Finance and Public Administration, referred to in no. 5 of article 30 of the LTFP and from the procedure for recruitment of workers in a situation of requalification, referred to in article 265 of the LTFP.

4. Admission Requirements

4.1. General admission requirements:

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National, foreign and stateless candidates may apply to this tender if they are holders of a degree of Doctor in the scientific areas of Animal Science and Veterinary Sciences or related areas, holders of a scientific and professional curriculum that reveals an appropriate profile to the activity to be developed.

If the degree has been conferred by a foreign higher education institution, it must be recognised by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018, of August 16, which approves the legal regime for recognition of higher education degrees and diplomas, conferred by foreign higher education institutions and paragraph e) of no. 2 of article 4 of Decree-Law No. 60/2018, of August 3, and any formalities established therein must be fulfilled by the date of the hiring act.

4.2 Special admission requirements

- a) For the purpose of determining the appropriate profile for the activity to be developed, it is a special requirement for admission to have some experience of carrying out scientific work in the areas of Animal Science, Veterinary Sciences or related areas.

5. Preferential requirements:

- (a) training in animal experimentation (course equivalent to category C of FELASA);
- (b) experience in carrying out animal testing, in particular with dogs;
- c) Experience in immunology and inflammation;
- d) Proven experience in feed analysis methodologies, flow cytometry, cell culture including primary cells, molecular biology techniques, immunohistochemistry and ELISA;
- (e) mastery of the English language;
- f) PhD completed no more than 5 years ago;
- g) Availability to start functions from January 1, 2023 (to be indicated in the Cover Letter).

6. Remuneration:

The basic monthly remuneration is 2.153,94€, corresponding to level 5, position 1, listed in Annexes I and II of Regulation No. 487/2020.

7. Workplace:

The selected people will join the research team of the Animal Science Laboratory of the Department of Veterinary Clinics, School of Medicine and Biomedical Sciences of the University of Porto. The activity will be carried out in the facilities of this faculty and in the contexts contracurrently defined in the funded projects to which it is associated, in close coordination with the research group of the laboratory and its partners.

8. Hiring Regime:

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The trainee will be hired under an contract of employment of unspecified duration and will remain only for the period necessary to carry out the tasks defined in the project and identified in the following number and while there is budgetary availability.

9. Duties to be performed:

9.1. The tasks to be performed shall be as follows:

- (a) laboratory analysis of food;
- (b) planning and monitoring of in vivo tests, collection and preparation of samples;
- (c) evaluation of immune response in dogs, including isolation of immune cells for cell culture and analysis by various immunological techniques, such as flow cytometry;
- (d) evaluation of systemic levels of inflammatory mediators;
- (e) analysis and treatment of results;
- (f) participation in the preparation of scientific articles and technical reports;
- (g) support in the activities of public presentation of project results;
- (h) articulation with partners;
- (i) other activities related to the development of the project.

10. Composition of the Jury:

In accordance with articles 22, paragraphs 3 and 4 of the Regulation, the Jury of the tender has the following composition:

President of the Jury:

Ana Rita Jordão Bentes Cabrita, Assistant Professor, School of Medicine and Biomedical Sciences of the University of Porto

Members of the Jury:

Manuel João Rua Vilanova, Associated Professor, School of Medicine and Biomedical Sciences of the University of Porto

Professor Isabel Alexandra Duarte Ferreira Lopes Correia, Assistant Professor, School of Medicine and Biomedical Sciences of the University of Porto

Alternate Members:

Margarida Rosa Garcez Maia, Researcher, Associated Laboratory for the Green Chemistry, REQUIMTE

Luzia Manuela Lima Teixeira Ranginha, Assistant researcher, School of Medicine and Biomedical Sciences of the University of Porto

11. Selection methods:

Under the provisions of Articles 26 of the Regulation, the selection methods are:

- a) Evaluation of the candidates' scientific and curricular background (APCC) (90%);
- b) Interview (ENT) (10%), if the Jury considers it necessary.

12. Evaluation of the candidates' scientific and curricular background

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The evaluation of the scientific and curricular background, taking into account the profile appropriate to the requirements of the functions corresponding to the category to which this tender refers, focuses on the relevance, quality and timeliness of the following aspects:

- a) Scientific performance in the area or subareas for which the tender is open;
- b) Transfer and valorisation of knowledge;
- c) Management and communication of science and technology.

12.2. In assessing the aspects referred to in paragraphs a), b) and c) of the previous point, the activity developed in the last 5 (five) years must be taken into account.

12.3. The five-year period referred to in paragraph 12.2. may be increased by the Jury, at the request of the candidate, when based on suspension of scientific activity for socially protected reasons, namely, for reasons of parental leave, prolonged serious illness, and other situations of unavailability for work legally protected.

12.4. In the application of the aspects referred to in point 12.1., the following parameters are assessed and given the weighting factors indicated:

A1) Criteria for evaluation of Scientific Performance (DC) (90%):

A1.1.) List of scientific publications and their impact factor, taking into account the area of publication (40%);

A1.2.) Experience in research with relevance to the area to which they apply (40%).

A1.3.) Evaluation of a document demonstrating the adequacy of the scientific curriculum and its potential contribution to the objectives and development of the work plan indicated in point 9 of this notice. The document should demonstrate how the scientific curriculum of the candidate, with a special focus on his scientific production and participation in research projects, fits the work plan to be developed (10%).

A2) Criteria for evaluation of Knowledge Transfer (TC) (5%):

A2.1.) Activities of extension and dissemination of knowledge developed in the last five years (5%).

A3) Management and Communication of Science and Technology (GCCT) (5%);

A3.1.) Activities of management of science, technology and innovation programs and organization or participation in actions and events of scientific dissemination (5%).

12.5. The final classification of the APCC is obtained by the following formula: $APCC = (A1.1 * 0.4) + (A1.2 * 0.4) + (A1.3 * 0.1) + (A2.1 * 0.05) + (A3.1 * 0.05)$

13. Evaluation of the Interview (ENT) (10%):

In case of an interview, the five best ranked applications in the evaluation of the scientific and curricular background will be admitted, and the Jury will evaluate aspects related to the research carried out by the candidates.

The non-attendance of candidates of the interview phase of the selection process, is equivalent to the withdrawal of the tender, being excluded from the tender procedure.

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14. Final Classification:

The Final Classification (CF) of the evaluation of the Scientific and Curricular Background (APCC) and Interview (ENT) will be obtained by applying the following formula: $CF = (0,9*APCC) + (0,1*ENT)$. If there is no interview, the Final Classification will be the one obtained in the evaluation of the Scientific and Curricular Background.

15. Evaluation of the selection methods:

15.1. Each Jury member evaluates the scientific and curricular background of the application on a scale of 0 to 100 points, valuing up to the hundredths, being the classification obtained through the weighting defined in the criteria to be evaluated.

15.2. The evaluation of the interview is expressed on a scale of 0 to 100 points, valuing up to the hundredths.

16. Evaluation Methodology:

16.1. After the admission of the applications and before starting the voting for their final ranking in the curricular evaluation, each member of the Jury presents a written document, to be attached to the minutes, with the ordered list of applications in descending order of merit, duly reasoned, considering the criteria and parameters of the tender notice.

16.2. The Jury deliberates by means of a reasoned roll-call vote in accordance with the selection criteria adopted and disclosed; abstentions are not allowed.

16.3. The seriation methodology to be followed is the one indicated in article 29 of the Regulation.

16.4. Each member of the Jury must respect, in the various votes, the order presented in the document referred to in paragraph 16.1.

16.5. In case of a tie in the voting, the tie-breaker criterion to be used will be the classification obtained in the Personal Curriculum (Point 12.1., 12.4).

16.6 Minutes shall be drawn up of the Jury meetings, containing a summary of what occurred, as well as the votes cast by each member and respective reasoning.

16.7. After concluding the application of the selection criteria, the Jury will draw up the ordered list of applications with the respective ranking.

16.8. The Jury's final deliberation is homologated by the head of the institution responsible for opening the tender procedure. The final decision on hiring is the competence of the contracting entity's top manager.

17. Formalization of applications:

17.1. Applications are formalized by means of a request addressed to the President of the Jury, containing the identification of this notice, full name, number and date of the identity card or citizen card, or civil identification number, tax identification number, date of birth, residence and contact address, including e-mail and telephone contact.

17.2. The application must be accompanied by documentary evidence of the conditions laid down in points 4 and 5 of this notice, namely:

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- a) Copy(s) of the qualification certificate(s) and respective recognition of the degree, if it was obtained in a foreign Higher Education Institution (to be presented until the act of hiring);
- b) Curriculum vitae containing all relevant information for the evaluation of the application;
- c) Evidence of the conditions of preference;
- d) Document referred to in point A.1.3 of point 12.4 of this notice;
- e) Other documents that the candidate considers relevant for the assessment of his/her merit.

17.3. Applications must be submitted at the following address:
https://sigarra.up.pt/icbas/pt/CNT_CAND_GERAL.CONCURSOS_LIST.

17.4. Applications must be submitted by 11:59 p.m. (local time) on December 13 2022.

17.5. Non-compliance with the deadline for submission of the application, failure to submit or late submission of the application mentioned in point 16.1 and of the documents mentioned in paragraphs a) to d) of point 17.2 will lead to exclusion from the application. The exclusion decision will be notified to the candidates by e-mail for the purposes of the hearing of the interested parties.

17.6. The Jury may, whenever it considers necessary, request the candidates to provide complementary documents for the facts mentioned in the curriculum submitted, setting a deadline for the purpose.

18. False Statements:

False statements made by the candidates will be punished in accordance with the law.

19. Notification of Results:

The minutes concerning the evaluation phase(s) of the applications will be sent via email with delivery receipt.

20. Prior Hearing and Deadline for Final Decision:

In accordance with article 121 of the Administrative Procedure Code, after being notified, the candidates have 10 working days to comment.

21. This tender is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the final ranking list of candidates and expires with the respective occupation of the job position on offer. In the event that none of the candidates demonstrates to have the profile indicated for the performance of the functions described above within the scope of this project, the Jury reserves the right not to award the position.

22. Other provisions:

ICBAS actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, prejudiced or deprived of any right or exempted from any duty on the basis of ancestry, age, gender, sexual orientation, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin, territory of origin,

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language, religion, political or ideological convictions and trade union membership.

23. Approval of the Opening Notice:

The Scientific Council approved this notice on September 29, 2022.

The Director of ICBAS, School of Medicine and Biomedical Sciences of the University of Porto,
Professor Doctor Henrique Cyrne Carvalho

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