

PUBLIC NOTICE OF OPENING OF AN INTERNATIONAL RECRUITMENT COMPETITION FOR ONE ASSISTANT RESEARCHER (PART TIME) TO THE PROJECT “STAY SAFE: PREVENTING AND RESPONDING TO SEXUAL VIOLENCE AGAINST WOMEN WITH DISABILITIES”, AT ICBAS (FIXED-TERM CONTRACT)

1. By order of the Director of the Institute of Biomedical Sciences of Abel Salazar of the University of Porto (ICBAS), of February 8, 2021, an international selection procedure was opened to hire a part time Research Assistant (25%) for the project “ Stay Safe: preventing and responding to sexual violence against women with disabilities”, funded by the European Commission under REC-AG-2019, topic: REC-RDAP-GBV-AG-2019, to be implemented by the Institute of Sciences Biomedical Sciences by Abel Salazar of the University of Porto. The contract is intended for the development of specialized scientific research activities in the area of Educational Sciences, under an individual work contract with an uncertain resolution term, under the Labor Code and the Research Personnel, Science Regulation and Technology of the University of Porto, Regulation no. 487/200, published in the DR, 2nd series no. 100 of 22 May 2020.

The Research Assistant performs, develops and participates in research and development projects, under the guidance of a researcher or professor. The selected person will join the aforementioned project team and work at the Abel Salazar Institute of Biomedical Sciences at the University of Porto.

It is the responsibility of the person to be hired to support the research team in all tasks provided for in the project, namely the following:

- a) Elaboration of the assessment protocol, as well as direct collaboration in all the activities developed within the scope of the Evaluation of the Project, namely: definition of quality parameters, monitoring the quality and the execution of all the project activities; monitoring and evaluating the quality of the partnership; preparation of quality reports; participation in the meetings of the evaluation committee; development of the assessment (instruments, protocol, guidelines and analysis) of the impact and process of project intervention activities; preparation of evaluation reports;
- b) Participation in all project activities in which the UP is involved;
- c) Participation in all project partnership meetings, either online or in person;
- d) Support for project management;
- e) Dissemination of the results of the project through the preparation of reports.

The contract will remain in force for the duration of the aforementioned project and as long as there is budget availability.

2. Applicable legislation: Regulation of Research, Science and Technology Staff of the University of Porto (Regulation No. 487/2020); Labor Code, approved by Law No. 7/2009, of February 12, in its current wording.



3. In accordance with article 22 of Regulation no. 487/2020, the competition jury has the following composition:

President - Professor Dr. Maria Constança Paúl, Full Professor, ICBAS;

1st effective member - Professor Dr. Laetitia da Costa Teixeira; Invited Assistant Professor, ICBAS;

2nd effective member - Professor Dr. Paula Pinto Freitas, Assistant Professor, ICBAS;

Substitute member - Dra. Susana Sousa, Técnica Superior, ICBAS.

4. The work will be developed at the Department of Behavioral Sciences at ICBAS-UP.

5. The basic monthly remuneration is 430,39 Euros (25% of 1,721.55 Euros), corresponding to level 3, position 1, contained in Annexes I and II of Regulation no. 487/2020.

6. Candidates may be national, foreign and stateless candidates who hold at least the Master's degree in Educational Sciences and hold a scientific and professional curriculum that reveals a profile appropriate to the activity to be undertaken. develop.

If the Master's degree has been awarded by a foreign higher education institution, it will have to be recognized by a Portuguese higher education institution, under the terms of Article 25 of Decree-Law No. 66/2018, of 16 August, which approves the legal regime for the recognition of academic degrees and diplomas in Higher Education, awarded by foreign higher education institutions and paragraph e) of no. 2 of article 4 of Decree-Law no. 60/2018 of August 3, and any formalities established there must be completed by the date of the hiring act.

7. Special requirements for admission to the competition, documented by:

- a) Research experience in the area of aging and care.

8. Preferential requirements are:

- a) Final Master's classification equal to or higher than 17 values;
- b) Experience in preparing the Stay Safe project application;
- c) Experience in preparing evaluation activities for the Stay Safe project;
- d) Research experience in all phases of development of national and European projects.

9. Assessment methods are: Curriculum evaluation and, if the jury deems it necessary, an interview conducted in English, to the five best-ranked candidates in the curriculum evaluation. The criteria and weighting factors for curriculum evaluation are:

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C1) Final classification of the Master's degree equal to or higher than 17 values (10%);

C2) Research experience in the area of aging and care (20%);

C3) Experience in preparing the Stay Safe project application (25%);

C4) Experience in the elaboration of the Evaluation activities of the Stay Safe project (25%);



C5) Research experience in all stages of development of national and European projects, namely: preparation and submission of applications; bibliographic research; collection and analysis of quantitative and qualitative data; dissemination of results, namely through the preparation of reports and scientific articles (20%).

10. The final classification (CF) of the candidates is expressed on a scale of 100 points, being determined by the following formula:

$$CF \text{ without interview} = 0,1 * C1 + 0,2 * C2 + 0,25 * C3 + 0,25 * C4 + 0,2 * C5$$

$$C3 \text{ CF with interview} = (0,1 * C1 + 0,2 * C2 + 0,25 * C3 + 0,25 * C4 + 0,2 * C5) * 0,90 + 0,10 * E$$

11. The Jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions.

12. Minutes are drawn up of the Jury's meetings, which contain a summary of what happened at them, as well as the votes cast by each of the members and the respective reasons, being provided to the candidates whenever requested.

13. After completing the application of the selection criteria, the Jury proceeds with the preparation of the ordered list of the approved candidates with the respective classification.

14. The final decision of the Jury is approved by the top manager of the institution responsible for opening the tender procedure and the final decision on hiring is the responsibility of the top manager of the contracting institution.

15. Formalization of applications:

15.1. Applications are formalized by means of a request addressed to the President of the Jury containing the identification of this notice, full name, number and date of the identity card, citizen's card, or civil identification number, tax identification number, date of birth, residence and contact address, including email address and telephone contact.

15.2. The application is accompanied by documents proving the conditions provided for in points 6 to 8 for admission to this competition, namely:

- a) Copy of the qualification certificate (s);
- b) Letter of motivation, with mandatory indication of immediate availability;
- c) Detailed and structured curriculum vitae in accordance with items 6 to 9;
- d) Other documents that the candidate considers relevant to the assessment of their merit.

15.3. Candidates present their requirements and supporting documents in digital format, in PDF format, by email to candidaturasrh@sp.up.pt, with knowledge to pessoal@icbas.up.pt indicating the reference "ICBAS | 1 Research Assistant | Stay Safe", in the subject of the message.



15.4. Applications must be submitted by 11:59 pm (local time) on the 10th business day after the publication of this notice in the 2nd series of Diário da República, at the Public Employment Exchange, on the Eracareers portal, on the Recruitment page of University and on the ICBAS website.

16. Candidates who incorrectly formalize their application or who do not prove the requirements of this competition are excluded from admission to the competition, without prejudice to the Jury having the power to demand from any candidate, in case of doubt, the presentation of supporting documents for your statements.

17. False statements made by candidates will be punished under the terms of the Law.

18. The minutes (s) regarding the application evaluation phase (s) will be sent via email with receipt of delivery verification to the address provided by the candidates in their Curriculum Vitae.

19. Prior Hearing and deadline for the Final Decision: according to article 121 of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to comment. Within a maximum period of 90 days, counted from the deadline for the submission of applications, the Jury's final decisions are rendered.

20. This contest is intended exclusively to fill the vacancy (s) indicated, and can be terminated until the final ordering list of candidates is approved and expires with the respective occupation of the job post on offer.

21. ICBAS actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any any duty due, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic status, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and union membership.

22. The Jury approved this notice at the meeting held on January 22, 2021.

Porto, February 8, 2021

The Director of the Abel Salazar Institute of Biomedical Sciences at the University of Porto, Professor Henrique Cyrne Carvalho

