

**PUBLIC NOTICE OF OPENING OF AN INTERNATIONAL RECRUITMENT
COMPETITION FOR ONE RESEARCH TRAINEE UNDER THE PROJECT
"OmegaPeixe – Fortification of farmed fish with long chain Omega-3 fatty
acids" AT ICBAS-UP (FIXED-TERM CONTRACT)**

1. By order of the Director of the Institute of Biomedical Sciences of Abel Salazar of the University of Porto (ICBAS), of February 23, 2021, the opening of an international recruitment competition for one Research Trainee to carry out research in the project "OmegaPeixe - Fortification of farmed fish with long chain omega-3 fatty acids", under the Incentive Scheme for Research and Technological Development (SI I&DT) - R&D Projects in Co-Promotion NOTICE No. 17/SI/2019 - supported by the budgets of the Competitiveness and Internationalisation Thematic Operational Programme (COMPETE) and Regional Operational Programmes, in its FEDER component, under the PORTUGAL2020 Programme, to be implemented by ICBAS-UP, by means of an individual contract with a resolution term under the Portuguese Labour Code, and the Research Personnel, Science Regulation and Technology of the University of Porto, Regulation no. 487/200, published in the DR, 2nd series no. 100 of 22 May 2020.

The Research Trainee will carry out tasks corresponding to an introduction phase of scientific research and development activities integrated in scientific projects, under the supervision of a researcher or professor of higher education. The selected person will join the aforementioned project team and will work at the Institute for the Biomedical Sciences Abel Salazar at the University of Porto (ICBAS/UP), in close coordination with the research group and the scientific committee promoting the project, as well as with the project partners.

It is the responsibility of the person to be hired to support the research team in all tasks foreseen in the project, namely in: a) Sample preparation and analysis; b) Management of consumables and maintenance of laboratory equipment; c) Data processing and analysis.

The contract will remain for 17 months, under the responsibility of ICBAS-UP.

2. Applicable legislation: Regulation of Research, Science and Technology Staff of the University of Porto (Regulation No. 487/2020); Labor Code, approved by Law No. 7/2009, of February 12, in its current wording.

3. In accordance with article 22 of Regulation no. 487/2020, the competition jury has the following composition:

President: Luísa Maria Pinheiro Valente, Associated Professor, ICBAS;

Professora Doutora: Maria Antónia Salgado, PhD, Assistant Professor, ICBAS;

Professora Doutora: Sónia Gomes, PhD, Researcher, ICBAS;

Professora Doutora: Cristina Velasco, PhD, Researcher, CIIMAR.

Substitute member: Professora Doutora: Ana Rita Cabrita, PhD, Assistant Professor, ICBAS.

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4. The work will be developed at ICBAS-UP, Rua de Jorge Viterbo Ferreira, 228, 4050-313 Porto, and at CIIMAR- Terminal de Cruzeiros do Porto de Leixões, Avenida General Norton de Matos, S/N, 4450-208 Matosinhos, under the supervision of Prof. Luísa Valente.

5. The monthly remuneration is 1,153.44 Euros, corresponding to level 1, position 1, contained in Annexes I and II of Regulation no. 487/2020

6. Candidates may be national, foreign and stateless candidates who hold at least the Degree in Food Engineering, Biochemistry, Chemistry, Chemical Engineering, Pharmacy or related areas and hold a scientific and professional curriculum that reveals a profile appropriate to the activity to be undertaken.

If the degree has been awarded by a foreign higher education institution, it will have to be recognized by a Portuguese higher education institution, under the terms of Article 25 of Decree-Law No. 66/2018, of 16 August, which approves the legal regime for the recognition of academic degrees and diplomas in Higher Education, awarded by foreign higher education institutions and paragraph e) of no. 2 of article 4 of Decree Law no. 60/2018 of August 3, and any formalities established there must be completed by the date of the hiring act.

7. Preferential requirements in the evaluation of the candidates are:

- a) Research experience in the area of Analytical Chemistry, namely chromatographic analyses;
- b) Scientific and technical knowledge in the area of food science, nutrition and/or food safety;
- c) Experience in the extraction and quantification of organic compounds, namely total lipids and fatty acids;
- d) Advanced knowledge of Excel, good knowledge of statistics and data analysis;
- e) Fluency in Portuguese and English, both written and spoken;
- f) Immediate availability (to be mentioned in the motivation letter).

8. Evaluation methods are: Curriculum Evaluation that may be complemented by an interview (E).

The criteria and weighting factors for Curriculum Evaluation are:

C1) Academic background and professional and/or research experience (e.g., professional background and/or experience in research projects developed within industrial context; and in the communication and scientific dissemination of research results - scientific writing and oral communication) - (50%);

C2) Experience or training in areas required in the scope of the research to be developed, namely in the extraction and quantification of organic compounds, in particularly lipids and chromatographic analysis; and in scientific publication - (50%).

The jury can decide on the need to conduct an interview with the three candidates best positioned in the curriculum evaluation, and is intended exclusively to clarify aspects related to the results of their research, having a weight of 10% for the final classification.

9. The final classification (CF) of the candidates is expressed on a scale of 100 points, being determined by the following formula:

$$CF = (0,50 * C1 + 0,50 * C2) * 0,80 + 0,20 * E - \text{with interview}$$

$$CF = 0,50 * C1 + 0,50 * C2 - \text{without interview}$$

10. The Jury deliberates by means of a nominal vote based on the selection criteria adopted and disclosed, with no abstentions.

11. Minutes are drawn up of the Jury's meetings, which contain a summary of what happened at them, as well as the votes cast by each of the members and the respective reasons, being provided to the candidates whenever requested.

12. After completing the application of the selection criteria, the Jury proceeds with the preparation of the ordered list of the approved candidates with the respective classification

13. The final decision of the Jury is approved by the top manager of the institution responsible for opening the tender procedure and the final decision on hiring is the responsibility of the top manager of the contracting institution.

14. Formalization of applications:

14.1. Applications are formalized by means of a request addressed to the President of the Jury containing the identification of this notice, full name, number and date of the identity card, citizen's card, or civil identification number, tax identification number, date of birth, residence and contact address, including email address and telephone contact.

14.2. The application is accompanied by documents proving the conditions provided for in points 6 to 8 for admission to this competition, namely:

- a) Copy of the qualification certificate(s);
- b) Motivation letter, with mandatory indication of immediate availability;
- c) Detailed and structured curriculum vitae in accordance with items 6 to 8;
- d) Other documents that the candidate considers relevant to the assessment of their merit.

14.3. Candidates present their requirements and supporting documents in digital format, in PDF format, by email to candidaturasrh@sp.up.pt, with knowledge to pessoal@icbas.up.pt indicating the reference "ICBAS | Research Trainee| OmegaPeixe", in the subject of the message.

14.4. Applications must be submitted by 23:59 pm (local time) of 5th of May of this notice in the 2nd series of Diário da República, at the Public Employment Exchange, on the Eracareers portal, on the Recruitment page of University and on ICBAS website.

15. Candidates who incorrectly formalize their application or who do not prove the requirements of this competition are excluded from admission to the competition, without prejudice to the Jury having the power to demand from any candidate, in case of doubt, the presentation of supporting documents for your statements.

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16. False statements made by candidates will be punished under the terms of the Law.
17. The minutes (s) regarding the application evaluation phase (s) will be sent via email with receipt of delivery verification to the address provided by the candidates in their Curriculum Vitae.
18. Prior Hearing and deadline for the Final Decision: according to article 121 of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to comment. Within a maximum period of 90 days, counted from the deadline for the submission of applications, the Jury's final decisions are rendered.
19. The present competition is exclusively to fill the vacancy indicated, and can be terminated until the final ranking list of the candidates and expires with the respective occupation of the job position on offer.
20. ICBAS actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, prejudiced or deprived of any right or exempt from any duty due, to ancestry, age, gender, sexual orientation, marital status, family situation, economic status, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.
22. The Jury approved this notice at the meeting held on February 23, 2021.

Porto, 21 April 2021

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