

RECRUITMENT AND SELECTION PROCESS OF ASSISTANT PROFESSOR FOR THE SUBJECT AREA OF ARCHITECTURE OF THE FACULTY OF ARCHITECTURE OF THE UNIVERSITY OF PORTO

Professor João Pedro Sampaio Xavier, Associate Professor and Dean of the Faculty of Architecture of the University of Porto, hereby announces that for a period of 30 workings days, starting on the first working day immediately after the publication of the present notice, in Jornal de Notícias, Bolsa de Emprego, Público, Eracareers and on the Faculty of Architecture of the University of Porto Website, a public notice is opened for recruitment in the form of a permanent employment contract, under the Portuguese Labour Code, a position as Assistant Professor in the disciplinary area of Architecture of the University of Porto.

The present invitation is opened under the contract program to support the development of R & D activities, agreed between FCT and the Faculty of Architecture of the University of Porto and in accordance with the provisions of Article 28 (4) of the Regulation of scientific employment, published in the DR by Regulation No. 607-A / 2017 of November 22.

1. Eligible candidates:

Eligible candidates are holders of a PhD degree. In the event of a doctorate degree awarded by a foreign higher education institution, this degree must comply with the provisions of Decree-Law no. 66/2018 published in Official Gazette, 1st Series, no. 157, of October 12, and all formalities established therein must be complied with the application deadline.

2. Selection Criteria

Admitted candidates are selected based on two stages according with the approval or non-approval on absolute merit, being the first stage eliminatory.

The panel will deliberate on the approval or rejection on absolute merit by a justified nominal vote, no abstentions allowed.

The candidate is considered approved on absolute merit when obtaining a favourable vote of more than half of the panel members voting.

The process may include an interview of all or some of the admitted candidates, selected by the panel upon.

This presentation is not a selection criterion and shall not to be evaluated, aiming only at clarifying information included in candidates' curricula.

3. Criteria for approval on absolute merit

The vote against approval on absolute merit must be based on failure to comply with one or more of the following circumstances:

Candidate's scientific curriculum is clearly outside the disciplinary area of the invitation, namely not having a doctorate degree in Architecture and a scientific and professional curriculum that demonstrates an adequate profile for the activity to be developed.

b) That the knowledge field of and / or subject of the doctorate degree that the candidate is holder does not demonstrates adequate academic training for the exercise of teaching responsibilities in the disciplinary area for which the invitation is opened and that this deficiency is not considered to be supplied by other training held by the candidate; and / or

c) The relevance, quality and timeliness of the candidate's curriculum, and of the most relevant and most influential academic contributions selected by the candidate, prove to be clearly insufficient for the slightly adequate exercise of research or teaching activities at FAUP

d) That the scientific-pedagogical project prepared by the candidate, requested in item 20.2 reveals to be clearly insufficient, suffering from serious inaccuracies or not supported by the previous work of the candidate

e) That the scientific-pedagogical project proposal, requested in item 11 b) reveals to be clearly insufficient, suffering from serious inaccuracies or not supported by the previous work of the candidate.

4. Evaluation Criteria for approval on absolute merit

The evaluation criteria of the candidates approved on absolute merit are as follows:

a) Scientific Merit (VMC) - 40 %

- Quality of the scientific and cultural production considered more relevant by the candidate, and relevant to the project to be developed, which was given a 40% weighting factor considering:

i) Scientific Publications: a criterion which takes into account books, chapters of books, articles in scientific journals and in international conference proceedings of which the applicant was the author or co-author, considering:

- Its nature;

- Its impact;

- The scientific level and innovation;

- Diversity and multidisciplinary;

- International collaboration;

- The relevance of contributions to the improvement of Knowledge present state

- The relevance of the works selected by the candidate as more representative, namely as regards their contribution to the development and improvement of the scientific area for which the competition is open.

ii) Scientific projects coordination and participation: criterion that takes into account the candidate's participation and coordination of scientific projects, subject to a call, considering:

- The territorial scope and its dimension
- The relevance of their contributions
- Innovation and diversity

iii) Promotion of scientific activity: a criterion that takes into account the ability of coordination, management and leadership of research teams demonstrated by the candidate

b) Scientific and pedagogical project – 30%

Quality of the proposal for the development of a scientific project prepared by the candidate, clearly revealed by the scientific area and in the intended scope, and supported by the previous work of the candidate

c) Knowledge extension and dissemination activities- 20%.

Quality of knowledge extension and dissemination activities, namely the ones under the scope of culture promotion and scientific practices, considered of great relevance by the candidate and relevant to the project to be developed.

d) Contribution to management activities - 10%.

Quality of contributions to management of science and innovation programs, research center, or experience in the observation and monitoring of the scientific and technological system or higher education.

5. Each member of the panel evaluates the candidate's curriculum by assigning to each item of point 4 a score on a scale of 0 to 100, taking into account the approved criteria for each item.

Following this evaluation, each member of the panel draws a justified ranked list of candidates' evaluation, with which contributes to the votes that lead to the decision to select the candidates.

6. Group of Tasks

6.1. The group of tasks to be performed is described in Annex 1 of the Regulation of Celebration of Labor Contracts of Teaching Personnel of the University of Porto under the Labour Code (Order no. 1567/2013 of January 25, 2013, published in the Diário da República, 2. series, no. 18, January 25), which includes the general requirements to be fulfilled by the candidates: "*The assistant*

professor is responsible for teaching practical and theoretical-practical courses and work in laboratory or field work, in curricular units of the various study cycles and non-degree programmes or courses, as well as the regency of curricular units of these study cycles and programmes or courses. It is also responsible for guiding and carrying out research, according to the general guidelines previously established at the level of the organic unit in which it is integrated. It is also responsible for university extension, scientific dissemination and economic and social knowledge value tasks, as well as participation in university management and other tasks assigned by the lead management bodies and included in the scope of university teaching activity. The assistant professor may be assigned to the same teaching duties as that of the associate professors, if they have five years of effective work as a professor or university researcher”.

6.2 The Assistant Professor must develop research activities in CEAU-FAUP research unit, in the context of the history and theory of architecture in its relation with architectural design and with teaching-learning practices of contemporary architectural design.

7. Applications

7.1. Application letter in paper, accompanied by the following duplicate documents in digital format (2 CDs or 2 DVDs):

- a) Detailed curriculum vitae, structured in accordance with item 4 of the present invitation. The Curriculum Vitae must be organized according to sequence laid out in item previously mentioned and must indicate the most relevant scientific articles in the last 5 (five) years, their identification in the "ORCID ID" and also, in case of possession, of the "ResearcherID" and "Scopus Author ID" which allow to identify the list of publications and the number of citations, and the “ H-Index” according to Scopus Source. Other systems of reference of the work carried out according to the disciplinary area may be indicated. The curriculum vitae includes a biographical note, with a maximum of 400 words, in Portuguese and in English;
- b) Copy of PhD Certificate or diploma
- c) Doctoral thesis
- d) Proposal (in PDF format) for the development of a scientific project in the area of architecture, in the context of the history and theory of architecture in its relation with architectural design and with teaching-learning practices of contemporary architectural design/project, with a maximum of 4000 words, with a 400 word abstract in Portuguese and in English.
- e) Document (in PDF format) with the most relevant scientific publications, selected and pointed out by the candidate in the CV, carried out in the last 5 (five) years.

- f) Proof of fluency in English language spoken and written, through a diploma or of an English document (s) prepared by the candidate.
- g) Other documents that the applicant may find relevant to the application evaluation.

7.2. Instructions for submitting the application are available in the U Porto webpage http://sigarra.up.pt/up/web_base.gera_pagina?p_pagina=1004282

7.3 Applications are submitted by hand at Room 114 of the Historic Building of the University of Porto Rectorate, located at Praça Gomes Teixeira, 4099-002 Porto (from Monday to Friday 10-12 pm and 14.30-16.30 pm) or by regular mail addressed to “Unidade de Planeamento, Contratação e Desenvolvimento do Serviço de Recursos Humanos do Centro de Recursos e Serviços Comuns da Universidade do Porto”.

8. Failure to comply with the deadline for submission of the application, as well as the incorrect formalization of the application, result in the exclusion of the application.

9. The panel has the following composition:

Chairman: Professor João Pedro Sampaio Xavier, Dean of FAUP, Associate Professor, University of Porto

Members of the panel:

Professor Pedro Jorge Monteiro Bandeira, Associate Professor, Architecture School, University of Minho

Professor Rui Humberto Costa de Fernandes Póvoas – Senior Professor of the Faculty of Architecture of the University of Porto

Professor Rui Jorge Garcia Ramos – Senior Professor of the Faculty of Architecture of the University of Porto

Professor José António Oliveira Bandeirinha – Senior Professor of the Architecture Department of the Science and Technology Faculty of the University of Coimbra;

Professor Paulo Alexandre Tormenta Pinto – Associate Professor of the Department of Architecture and Urbanism of ISCTE – University Institute of Lisbon (IUL);

10. Assistant professor will be hired for a permanent term position with a five-year experimental period.

11. In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in employment and professional development, taking strict measures to avoid any type of discrimination.

Faculty of Architecture of the University of Porto

The Dean of the Faculty of Architecture of the University of Porto
Professor João Pedro Xavier