

# CALL FOR APPLICATIONS FOR ONE RESEARCH STUDENTSHIP FOR THE PROJECT "BRIDGE – UNIR GERAÇÕES NO ENSINO" AT THE CENTRE FOR RESEARCH AND INTERVENTION IN EDUCATION (CIIE) OF THE FACULTY OF PSYCHOLOGY AND EDUCATION SCIENCES OF THE UNIVERSITY OF PORTO (FPCEUP)

The Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP) welcomes applications for a research studentship for the research project "BRIDGE – Unir Gerações no Ensino: Potenciar o Desenvolvimento Profissional de Professores Portugueses através de Diálogos Intergeracionais" (project no. 2023.15320.PEX), financed by the Fundação para a Ciência e a Tecnologia (FCT), developed at the Centre for Research and Intervention in Education (CIIE) of FPCEUP under the coordination of Rita Tavares de Sousa.

BRIDGE project aims to explore the influence of intergenerational learning on teachers and students in teacher education courses in Portugal, with a focus on its effects on professional development, knowledge transfer and the overall attractiveness of the teaching profession.

# 1. Scientific field: Educational Sciences.

# 2. Admission requirements, to be proven by documentary evidence:

All individuals of legal age who meet the requirements below, supported by documentary evidence, may apply for this studentship:

- a) Hold a master's degree in Educational Sciences1.
- b) Be enrolled in a doctoral programme in Educational Sciences. Alternatively, he/she may be enrolled on a non-degree course that is part of the educational project of a higher education institution, developed in association or cooperation with one or more R&D units (in this case, to be proven at the date of hiring).
- c) Proficient command of Portuguese language (only applicable if the candidate is not a native speaker of Portuguese, in which case he/she must submit a supporting document).

# 3. Preferred requirements (for which documentary evidence must be provided):

- a) Knowledge and experience of using qualitative research methodologies, particularly biographical-narrative methodology.
- b) Research work experience as part of an academic degree or funded research project, using qualitative methodologies, including the collection and analysis of empirical material; the research tasks in which the candidate was involved must be specified.
- c) (Co)authorship of scientific publications and/or communications in the field of education and/or other social sciences.
- d) Proficient command of the English language (to be assessed through the motivation letter, written in English, in accordance with paragraph e) of section 11.2, and/or a certificate);
- e) Immediate availability (to be stated in the motivation letter).

<sup>&</sup>lt;sup>1</sup> If the candidate holds a Master degree awarded by a foreign higher education institution, it must be recognised by a Portuguese higher education institution, following the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions, and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.







# 4. Work plan:

The studentship holder will support the project team in carrying out the tasks outlined in the application, while also collaborating on other activities aligned with the project's objectives, namely providing support for the following tasks:

- a) Conducting literature review.
- b) Collecting and analysing data.
- c) Support in organising intergenerational workshops.
- d) Collaborating on the writing of reports and scientific articles and presenting work at scientific meetings.
- e) Organising meetings and dissemination events.
- f) Assisting in other functions to support the management and execution of the project's research and dissemination activities.

# 5. Applicable law and regulation:

This call for applications and respective award of the studentship are governed by the provisions of the Research Studentship Regulation of the University of Porto – approved by Regulation 184/2021, published in *Diário da República*, 2nd Series, no. 43, of 3 March. It is governed also by: legal framework for the Recognition of Academic Degrees and Higher Education Diplomas Awarded by Foreign Higher Education Institutions; Code of Administrative Procedure (CPA), approved by the Decree-Law no. 4/2015, on 7 January; the Research Fellow Statute (EBI), approved by Law no. 40/2004, on 18 August, in its current wording published by Decree-Law no. 123/2019, on 28 August; Research Fellowship Regulation no. 950/2019, of 16 December, of the FCT, in its current wording; and other applicable rules.

# 6. Workplace:

The workplace shall be at CIIE facilities at FPCEUP, Rua Alfredo Allen, 4200-135 Porto or other locations necessary for carrying out the work plan, under the scientific supervision of Ana Luísa Costa.

# 7. Duration and start of the studentship:

The research studentship will have a duration of 12 months, scheduled to start in February 2025. The studentship, on a full-time basis, might be renewed for equal or different time periods, according to institutional needs and financial availability. The studentship contract demands exclusivity.

#### 8. Monthly maintenance allowance:

- **8.1.** The monthly maintenance allowance is 1259,64€, according to the table of values of the Research Studentship Regulation of the University of Porto (no. 184/2021) and of the studentships awarded directly by the FCT.
- **8.2.** Payment will be made by FPCEUP by bank transfer. The studentship holder will also be covered by personal accident insurance.
- **8.3.** The studentship holder can join the Voluntary Social Insurance Scheme (valid for a grant of six months or more), which is optional (not compulsory) and the reimbursement corresponds to the 1st step of the contribution base.

# 9. Selection methods:

**9.1.** Selection methods are as follows: curricular evaluation (CE), with a weight of 70%, and, optionally, complemented by an interview (ENT), with a weight of 30%, and partially in English. The interview will only take place when the selection panel considers that the CA does not make it possible to properly







clarify the real competences of the candidates or to distinguish which candidate is best suited to the position and tasks to be carried out. Should an interview take place, it will be held with the three (3) highest ranked candidates in the CE.

- **9.2.** Each member of the selection panel scores the candidates on a scale of 0 to 100 points in both selection methods.
- **9.3.** The evaluation criteria and weighting factors of the CE are as follows:
  - a) Academic/professional background and its relevance to the project's themes and activities (30%).
  - b) Knowledge and proven experience in data collection and analysis methods using qualitative methodologies (30%).
  - c) Experience in participating in R&D projects (15%).
  - d) (Co)authorship of scientific publications in the field of education and other social sciences (15%).
  - e) Motivation and interest in the project's theme (10%).
- **9.4.** If the interview is held, it will evaluate:
  - a) Communication skills and verbal fluency in Portuguese and English (40%).
  - b) Specific knowledge for carrying out the work plan (60%).
- **9.5.** Candidates may ask the Chairperson of the Panel to authorise their interview to be conducted by videoconference, providing the reasons for this.
- **9.6.** Failure to attend the interview stage of the selection process is equivalent to withdrawing from the competition, and applicants will be excluded from the competition.
- **9.7.** The Final Score (FC) will be obtained by applying the following formula: CF = (0.70 CE) + (0.30 ENT).
- **9.8.** Candidates who score 50 points or less in the FC will be excluded from the competition.
- **9.9** This competition is intended exclusively to fill the vacancy indicated. In the event that no candidate demonstrates that they have the profile required to fulfil the work plan described above within the scope of this project, the selection panel reserves the right not to award the post.

# 10. Composition of the selection panel:

Chairperson: Rita Tavares de Sousa, PhD, Researcher at FPCEUP and project PI

Members: Amélia Lopes, PhD, Full Professor at FPCEUP; Thiago Freires, PhD, Researcher at CIIE/FPCEUP

Substitute members: Luciana Joana, PhD, Researcher at CIIE/FPCEUP; Fátima Pereira, PhD, Full Professor at FPCEUP

# 11. Submission of application:

- **11.1.** The call for applications is open until February 07 th, 2025.
- **11.2.** Applications must be submitted exclusively on the FPCEUP website, at the link https://sigarra.up.pt/fpceup/pt/cnt\_cand\_geral.concursos\_list (ref.<sup>a</sup> 2025/4, N.<sup>o</sup> 148). The following documents are mandatory:
  - a) Curriculum vitae (in Portuguese language), with full name, address, and e-mail address, detailing previous experience in research projects and other responsibilities and tasks in which he/she has been involved.
  - b) Copy of the academic degree certificate(s), to prove compliance with the minimum admission requirement indicated in point 2(a) of this notice.







- c) Copy of the recognition of the academic degree(s), if obtained at a foreign Higher Education institution to be provided by the time of the hiring, mandatorily.
- d) Proof of enrolment in a doctoral programme, to prove compliance with the minimum admission requirement indicated in point 2 b) of this notice. Alternatively, the candidate might submit proof of enrolment in a non-academic degree course integrated into the educational project of a higher education institution, developed in association or cooperation with one or more R&D units (in this specific case, to be proved by the time of hiring).
- e) Motivation letter in English (max. 1000 words) reflecting the different curriculum evaluation criteria (point 9 of this notice).
- f) Declaration of eligibility (please see the attachment to this notice).
- g) If the candidate is not a native speaker of the Portuguese language, document(s) proving that the candidate has the required language proficiency;
- h) Other documents proving experience and knowledge that constitute conditions of preference.
- i) Any documents that candidates consider relevant to assessing their merit.
- **11.3.** Failure to submit or late submission of the documents mentioned in a) to g) of point 11.2. will result in the rejection of the application.
- **11.4**. of this Public Notice, should be submitted in an individual file and in full through the SIGARRA platform. The documents can be integrated into folders with compressed format (ZIP, RAR, 7Z). However, it is necessary to consider the system's limit for upload, which is set at a maximum of 720 MB per file or compressed folder. Each applicant may submit several files or zipped folders, each with a limit of 720 MB. There is no limit to the number of files/zipped folders submitted.
- **11.5.** r the purpose of evaluating the applications, any documents accessed via links will not be considered, except for those linking to publications with a DOI.
- **11.6**. The documents mentioned in point 11.2 should be submitted preferably in a non-editable format.
- **11.7.** The panel may, whenever it deems it necessary, ask applicants to submit additional documents relating to the facts mentioned in the CV submitted, setting a deadline for this, in accordance with the following terms:
  - a) The documentation referred to is not intended for the presentation of elements not mentioned in the curriculum vitae, nor for the addition of missing documents required by this Notice;
  - b) All applicants are informed that additional documentation has been requested.

# 12. False statements:

False statements made by applicants will be punished under the terms of the law.

# 13. Procedure for publicising/notifying results:

- **13.1.** Applicants will be notified of the minutes of the application assessment phase(s) sent to them by e-mail to the address they have provided for this purpose, with a receipt of delivery.
- **13.2.** Notifications are made by email, under the terms of articles 112(1)(c) and 113(5) of the Code of Administrative Procedure.
- **13.3.** In accordance with the provisions of article 121 et seq. of the Code of Administrative Procedure, once notified, candidates have 10 working days to comment in writing.

# 14. Reserve list:

Based on the final ranking list, a reserve list will be created, which may be used in cases of withdrawal and/or failure to submit documentation and/or expected termination. The Faculty reserves the right to call the next candidate(s) on the list as necessary, as deemed appropriate and convenient by the Faculty.





This reserve list may be used for up to twelve (12) months from the date of approval of the final ranking list.

# 15. Non-Discrimination and Equal Access Policy:

The University of Porto actively promotes a policy of non-discrimination and equal access so that no applicant may be privileged, benefited, damaged, or deprived of any right or exempted from any duty due to ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic disease, nationality, ethnic origin, territory of origin, language, religion, political or ideological convictions, and trade union membership.





Date Signature



# STATEMENT ELIGIBILITY

# (for the purpose of applying for a Research Fellowship)

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# RESEARCH FELLOWSHIP CONTRACT

# **BETWEEN:**

FIRST: University of Porto, public foundation under private law, legal enti-	•
20008871411, through its organic unit, of the University of Porheadquartered at, with NIPC, represented in this ac	•
as Director of the OU of the financing entity, hereinafter referred to as "First Pa	
SECOND: (name), bearer of citizen card No	, taxpayer Noand
beneficiary of Social Security No, resident in, Party",	hereinafter referred to as "Second
Considering that:	
The application requirements for awarding the scholarship under the (identification of the competition / reference of the notice of the opening of the of the candidates and dissemination of the results has been completed and the received.	competition), the evaluation process
This research fellowship/science and technology management/ (other) agreem reciprocally accepted, under the Research Fellowship Statute, approved by I accordance with current stipulations, and governed by the following clauses:	
CLAUSE ONE	
The First Party agrees to grant the Second Party a research grant project, beginning on, and ending on	
CLAUSE TWO	
The Second Party declares to be aware of the FCT Research Scholarship Regula	ation, as it is subsidiarily applicable.
OI ALIGE TUDEE	

# **CLAUSE THREE**

The Second Party agrees to carry out the work plan attached to this contract, the content of which it declares to have taken full knowledge and understanding, and accepting all conditions without reservations, from the aforementioned start date and on an exclusive dedication basis, pursuant to article 5 of the Research Fellowship Holder's Statute.







#### **CLAUSE FOUR**

The	Second Party will carry out the work at of the University of Porto, which functions as a Host
Inst	itution, having as Scientific Advisor Professor. Availability to start functions from November 1, 2022, to be
indi	icated in the
mot	ivation letter.
	CLAUSE FIVE
1.	The amount of the monthly maintenance allowance awarded is of€ (amount written in full).
2.	The Second Party also benefits from personal accidents insurance during the length of the scholarship, the
	conditions of which it declares full awareness of and accepts without reservations.

#### **CLAUSE SIX**

The First Party may cancel the scholarship and the Second Party is obliged to refund all or part of the amounts received in the following cases:

- a) Serious and repeated non-compliance with the duties of the Second Party contained in the Statute of the Research Fellow and the FCT Research Fellowship Regulation, for reasons attributable to it;
- b) Negative evaluation of the Second Party's performance carried out by the supervisor or the host entity under the terms provided for in *the FCT Research Scholarship Regulation*;
- c) Provision of false statements by the Second Party on matters relevant to the granting and renewal of the scholarship or to the appreciation of its development.

# **CLAUSE SEVEN**

Without changes to the provisions of the previous clause, this agreement automatically terminates with:

- a) The completion of the activity plan
- b) End of the term for which the scholarship is awarded;
- c) The repeated non-compliance by one of the parties;
- d) Revocation by mutual agreement;
- e) Establishment of a legal-work relationship with the host entity.
- f) Eligibility statement

# **CLAUSE EIGHT**

- 1. The rights and duties of the parties are those resulting from the provisions of the Research Fellowship Holder Statute.
- 2. The Fellow declares to have taken note of the Research Fellow's Statute and the applicable Regulation(s) and commits to observing its provisions.

# **CLAUSE NINE**

It is agreed between the parties that in case of need and to resolve any issues arising from this contract, the Court of the District of Porto will have jurisdiction, expressly waiving any other.







#### **CLAUSE TEN**

Any change to be made to the contract in the course of its execution will be subject to prior written agreement.

#### CLAUSE ELEVEN

- 1. This contract takes effect on the date of its signature by both parties.
- 2. The concrete definition of the activities referred to in the previous paragraph is the responsibility of the First Party, after hearing the Second Party and the Scientific Advisor, and they must be present in the definition of activities as well as when signing the agreement, as stated in the previous clause.

# **CLAUSE TWELVE**

- 1. The Second Party agrees to keep confidential any information of a confidential nature to which it has access during the provision of its work, and to use it only for the purpose of complying with the provisions of this scholarship agreement and for the benefit of the First Party.
- 2. The Second Party, in the exercise of its functions, is bound by the specific duty of professional secrecy, under the terms and in accordance with the current legislation regarding the protection of personal data, remaining applicable even after the termination, for any reason, of the effects of this scholarship agreement.
- 3. The Second Party further acknowledges that all documents containing confidential information are the exclusive property of the First Party, being obliged to keep such documents always properly protected and to return them before the end of the scholarship agreement.

#### **CLAUSE THIRTEEN**

- 1. The First Party, better identified in this agreement, is responsible for the processing of the second party's personal data.
- 2. The personal data collected and processed are those strictly necessary for the execution of this scholarship agreement and for compliance with the legal provisions to which the First Party is bound.
- 3. The processing of this data will be carried out in accordance with the current legislation on the protection of personal data and in accordance with the data protection policy of the University of Porto.
- 4. The First Party provides the second party with information regarding the processing of its data, in compliance with the principle of lawfulness, loyalty and transparency (attached document that forms an integral part of this contract).

#### **CLAUSE FOURTEEN**

- 1. 1. The industrial property rights over the inventions or creations made by the Fellow during the execution of this contract belong to the University of Porto.
- 2. The University of Porto guarantees, as a general principle, the attribution of copyright to the scholarship holder over literary, scientific and artistic works conceived and made by the Second Party.





3. The exception to the preceding paragraph is in regards to works that have been created at the request of the University or to be published or disseminated on behalf of the University, as the University will be organising and directing their production.

organising and directing their production.	
This contract is made in duplicate and a copy is intended for advisor.	each of the grantors, with a copy is sent to the scientific
Attached: work plan signed by the Second Party and the Scie	entific Advisor.
Porto, of of	
The First Party	The Second Party
(Professor X)	NAME







#### Attachments to the Agreement

# Disclosure of usage of personal data

# 1. Purpose of data processing

Personal data is collected for specific, explicit and legitimate purposes, and may not be further processed in a manner incompatible with those purposes.

In this context, the processing has as its exclusive purpose the management of human resources and fulfilment of obligations and exercise of specific rights of the data manager or the data subject in relation to the applicable legislation, namely social protection, administrative management of the activity, insurance policy subscription and personal accident process management.

# 2. Lawfulness of data processing

The processing of the personal data collected is necessary for the execution of the contract to which the data subject is a party and for compliance with the legal provisions to which the data manager is obliged.

The personal data processed are adequate, relevant and strictly necessary to carry out the aforementioned purposes, respecting the principle of minimization.

# 3. Recipients of the data

Within the scope of this contract, the data will be communicated to the competent entities by virtue of a legal provision, or at the request of the data subject.

# 4. Retention period:

Whenever there is no specific legal requirement, the data will be stored and kept in a way that allows the identification of the subjects only for the period necessary to fulfil the purposes that motivated their collection and treatment.

The information may not be kept beyond 10 years after the termination of the employment relationship.

Personal data may be kept for a maximum period of one year after the termination of the employment relationship with the entity, without harm to its conservation in case of judicial proceedings beyond that period, up to a limit of six months after the final decision.

# 6. Rights of data subjects

Data subjects are guaranteed the right to information, access, rectification, limitation of processing and deletion of their personal data, provided that it does not conflict with other legally protected rights or interests.

# 6. Principle of integrity and confidentiality

Personal data is processed in such a way as to ensure its security and confidentiality, including protection against its unauthorised or unlawful processing and against its accidental loss, destruction or damage.

For more information about data collection and processing, the U. Porto recommends the consultation of the Personal Data Protection Policy of U. Porto, which is available on SIGARRA of U. Porto (institutional website), on the home page under "Data Protection Policy", and is also available on the organisational website, under the "Data Protection" tab





# RESEARCH FELLOWSHIP ACTIVITIES FINAL REPORT TEMPLATE

(to be completed by the Fellow)

Identification of the Fellow
Full Name:
Scholarship Identification
Grant type
Reference:
From/ to:/
Project Name and Host Institution:
Field of work
Main Researcher /Scientific Advisor:

Evaluation criteria (to be completed by the advisor)





Activities Developed:
Deviations from the plan and justifications:
Publications and works prepared within the scope of the scholarship:
Date:/
Date: / / Fellowship holder
Fellowship holder

