

**PUBLIC NOTICE OF OPENING OF AN INTERNATIONAL RECRUITMENT  
COMPETITION FOR ONE PHD HOLDER TO THE UMIB - UNIDADE  
MULTIDISCIPLINAR EM INVESTIGAÇÃO BIOMÉDICA (UI215), ICBAS-UP  
(FIXED-TERM CONTRACT)**

1. The Dean of the Institute of Biomedical Sciences of Abel Salazar of the University of Porto (ICBAS-UP) approved in April 28, 2020, the opening of an international recruitment competition for a PhD holder to carry out research in the area of Health and Medical Sciences - Biomedicine at ICBAS, by means of an individual fixed-term employment contract (“contrato individual de termo resolutivo incerto”) under the Portuguese Labour Code. The successful candidate will work at the UMIB - UNIDADE MULTIDISCIPLINAR EM INVESTIGAÇÃO BIOMÉDICA (UI215), supported by national funds, through the Foundation for Science and Technology, IP (FCT).

The post-holder will carry out the following tasks:

- a) Installation and management assistance of a Multiomics core facility;
- b) Independence to conduct and develop a line of research within the unit's mission and strategic plan;
- c) Support in the organization and dissemination of scientific events promoted by the unit;
- d) Support and management of European Grants applications;
- e) Application(s) to the Unit support fund to exploratory projects, in order to create conditions for career progression, under the strategic plan of the Unit.

Termination of the project or termination of the financing shall determine the expiration of the contract.

2. Applicable law

Decree-Law No. 57/2016, of August 29, the regulations for hiring PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), with the amendments introduced by Law No. 57/2017, dated July 19, also taking into account the provisions of Regulatory Decree No. 11-A/2017, of December 29; Portuguese Labour Code, approved by Law No. 7/2009, of February 12, in its current wording.

3. Under the terms of Article 18 of RJEC, the present competition is exempt of: i) authorization from the Government officials in charge of the areas of Finance and Public Administration, as specified in point 3 of Article 7 of the Public Service Labour Law (“Lei de Trabalho em Funções Públicas – LTFP”); ii) prior favourable opinion from the Government officials in charge of the areas of Finance and Public Administration (as specified in point 5 of Article 30 of the LTFP); and iii) the legal procedure for the recruitment of workers in the process of requalification, as specified in Article 265 of the LTFP.

4. In compliance with Article 13 of RJEC, the selection panel of this competition is composed as follows:

Chair:

Doutor Artur Manuel Perez Neves Águas, Professor Catedrático, ICBAS-UP;

Jury Members:

Doutora Lídia Mariana Rodrigues Pereira Monteiro, Professora Associada, ICBAS-UP;

Doutora Luísa Maria Correia Lopes Lobato, Professora Catedrática Convidada, ICBAS-UP;

Alternate Members:

Doutora Maria João Feytor Pinto Rodrigues de Oliveira de Meireles Moreira. Professora Associada, ICBAS-UP;

Doutora Margarida Maria de Carvalho Lima, Professora Associada Convidada, ICBAS-UP.

5. The workplace shall be at ICBAS-UP.

6. The monthly remuneration to be paid is of €2,128.34, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31.

7. The competition is open to national candidates, foreigners and stateless persons who hold a doctoral degree in Biomedicine or related areas and a scientific and professional path that reveals an adequate profile to the activity to be developed.

*If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.*

8. According to Article 5 of RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates.

9. The evaluation of the scientific and curricular path of the candidates focuses on the relevance, quality and timeliness of:

- a) The scientific and technological production of the last five years considered to be more relevant by the applicant;
- b) Applied or practice-based research activities carried out in the last five years and considered to be of the greatest impact by the candidate.

10. The period of five years referred to in the previous number may be increased by the selection panel, at the request of the candidate, when justified in suspending the scientific activity for socially protected reasons,

namely for reasons of parental leave, serious illness prolonged work, and other situations of unavailability for work legally protected.

11. Special requirements for admission:

- a) Post-doctoral professional experience in the research field of Medical Sciences with a translational perspective;
- b) Proven professional experience in dissemination and scientific management activities.

12. The preferred requirements are:

- a) Research experience in Biomedicine, aligned with one of UMIB's pillars;
- b) Knowledge and experience in technologies of interest in "omics", namely metabolomics;
- c) Proficiency in English at an advanced level;
- d) Availability to start functions from June 2020.

13. Evaluation methods are: curricular evaluation and interview.

The evaluation criteria and weighing factors are as follows:

- C1) Publications and respective impact factor, taking into account the publication area (35%);
- C2) Research experience relevant to the area you are applying for (45%);
- C3) Interest and motivation for the research area proposed (5%);
- C4) Proficiency in English, including written communication (5%);

The Interview (E) will be conducted to a maximum of three of the best placed candidates after the curriculum evaluation, and is intended solely to clarify aspects related to their research, weighing 10 % for final rating.

14. The final score to each of the candidates is expressed on a scale of 0 to 100 points.

$$CF = 0,35 * C1 + 0,45 * C2 + 0,05 * C3 + 0,05 * C4 + 0,10 * E$$

15. The selection panel will make decisions based on the selection criteria above using nominal voting (voting by roll call). Abstentions are not allowed.

16. Minutes of the selection panel meetings will be drawn up containing a summary of what has taken place in them, including the votes cast by each of the members and respective justification. Minutes will be available to the applicants if requested.

17. When the selection procedure has been concluded, the selection panel will elaborate a sorted list of successful candidates based on the obtained scores.

18. The final decision of the jury is approved by the maximum leader of the institution that also decides on the hiring.

19. Submission of applications:

19.1. Candidates must submit their applications, addressed to the Chair of the selection panel, identifying the competition they are applying to, full name, affiliation, number and date of issue of identification card, citizen's card, or passport, tax identification number, date and place of birth, home and contact address, including e-mail address and telephone number.

19.2. Applications must include all supporting documents that prove that the conditions set out in the requirements (points 7 and 11) are fulfilled, in particular:

- a) Copy of the certificate of the doctoral degree;
- b) Detailed and structured curriculum vitae according to numbers 9 and 13, above;
- c) Motivation letter and recommendation letters, in English;
- d) A brief description of the most relevant scientific activities of the last five years in accordance with Article 5 (n. 2) of the RJEC and number 9 of this notice;
- e) Other relevant documents for the assessment of qualifications in related scientific fields.

19.3. Applicants submit their requirements and supporting documents in PDF format to the electronic address [candidaturasrh@sp.up.pt](mailto:candidaturasrh@sp.up.pt), and also to [peessoal@icbas.up.pt](mailto:peessoal@icbas.up.pt). In the subject of the message, please include the reference of the post "ICBAS | 1 Investigador/a Doutorado/a | UMIB".

19.4. Applications must be submitted by 23:59 local time on 05th April 2019 (10th working day following the publication of this notice in the 2nd series of the Diário da República, on the Bolsa de Emprego Público, on the Eracareers portal, on the University of Porto's Recruitment page and ICBAS-UP website).

20. Candidates whose applications are not properly completed or who fail to fulfil the requirements established in the call are excluded from admission. In case of doubt, the selection panel is entitled to request further documentation to support the applicant's declarations.

21. False statements provided by applicants are punishable by law.

22. The minutes regarding the evaluation phases will be sent by email to the address provided by the candidates on their Curriculum Vitae.

23. Prior hearing and deadline for final decision: in compliance with the provisions of the Article 121 of the Code of Administrative Procedure ("Código do Procedimento Administrativo"), after being notified, candidates have 10 working days to submit a formal rebuttal. Up to a maximum of 90 days counted from the deadline for submitting applications, the selection panel will have passed the final decisions.

24. This selection is exclusively intended to fill this available position. It may be closed at any time before the legally binding homologation of the final ranking lists, and will expire when the position is filled.

25. ICBAS actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

26. The selection panel approved this public notice at the meeting held on February 3, 2020.

Porto, April 28, 2020

Dean of the Institute of Biomedical Sciences of Abel Salazar of the University of Porto  
Professor Doutor Henrique Cyrne de Carvalho