

UNIVERSITY OF PORTO

PUBLIC NOTICE N. 433/2022

Professor Fernando Manuel Augusto da Silva, Full Professor of the Faculty of Sciences of the University of Porto and Vice-Rector of the University of Porto:

Following my Order issued on 23 March 2022, by delegated power under Ordinance no. 8378/2021 published in the Official Gazette (*Diário da República*), 2nd series, no. 164 of 24 August, this call for applications is published for one position of Assistant Professor in the Disciplinary Area of Philosophy at the Faculty of Arts and Humanities of the University of Porto. The application procedure will remain in force for a period of thirty business days as from the date immediately following the publication of this Notice in the Official Gazette.

If the University of Porto's offices are closed on the same day of the recruitment application deadline, the closest following working day will be considered for this effect.

1. Applicable legal provisions

Articles 37 to 51, 61 and 62-A of the University Teaching Career Statute (ECDU – *Estatuto da Carreira Docente Universitária*), republished in Decree-Law 205/2009 of 31 August, and amended by Law no. 8/2010 of 13 May, and the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto (abbreviated to Regulations), approved by Order no. 12913/2010, published in the Official Gazette, 2nd Series, no. 154 of 10 August, and the Amendment Resolution (excerpt) no. 380/2019, published in the Official Gazette, 2nd Series, no. 64 of 1 April 2019.

2. Eligible candidates

2.1. Under the provisions of Article 41-A of the ECDU, all candidates in this call for applications must hold a PhD degree.

If the doctoral degree was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished by the application deadline.

2.2. Good command of spoken and written Portuguese. Candidates of foreign nationality, with the exception of those from Portuguese-speaking countries, must submit proof of command of spoken and written Portuguese, level B1 or higher. This requirement is officially recognised through a certificate or

diploma of Portuguese language competence according to the Council of Europe's Common European Framework of Reference (CEFR).

3. Approval based on absolute merit

3.1. If there are no reasons to reject the applications, the Selection Committee will decide on their approval or non-approval based on absolute merit, by justified nominal vote, from which the Selection Committee members are not allowed to abstain.

3.2. A candidate who is approved by an absolute majority of the voting Selection Committee members is considered approved on absolute merit.

3.3. The approval of candidates based on absolute merit will depend on whether they have a curriculum vitae that the Selection Committee generally considers as having shown scientific and pedagogical merit, research capacity and activities developed that are compatible with the disciplinary area for which the call is open and appropriate to the respective teaching category, as documented in the respective information submitted in the call.

3.4. For the purposes of the evaluation process stated in the previous point, the approval of the candidates based on absolute merit will depend on whether they hold a Doctoral degree and have a Curriculum Vitae the Selection Committee acknowledges as relevant in terms of scientific merit and pedagogical capabilities at the national and international level, research capacity, performance and high potential in the disciplinary area for which the call is open.

4. Evaluation and ranking based on relative merit

Once successful candidates have been admitted based on absolute merit, the Selection Committee will proceed to their ranking by relative merit, based on the established selection dimensions and criteria, respective weighting and final valuation system, established in accordance with the provisions of no. 6 of Article 50 of the ECDU and Article 16 of the Regulations.

4.1. Evaluation methodology

Candidates approved on absolute merit are subject to a curricular evaluation, bearing in mind the general functions attributed to university lecturers under Article 4 of the ECDU.

This evaluation takes into account the disciplinary area for which the call is open, and preference is given to candidates with a background in Teaching Philosophy in Secondary Education, pedagogical internships and

proven scientific and pedagogical experience at the level of Teaching Philosophy in Secondary Education, focusing on the dimensions and respective criteria identified below.

This evaluation of the candidates' relative merit is based on the evaluation of their Curriculum Vitae, and particular relevance is given to the activity carried out in the last 8 (eight) years, immediately prior to the date of publication of this notice.

4.2. Evaluation Dimensions

The evaluation of candidates focuses on the following dimensions and a Project:

- a) Scientific Merit (VMC) – 35%
- b) Pedagogical merit and experience (VEMP) – 35%
- c) Activities of academic outreach, scientific dissemination and social and economic promotion of knowledge (VTC) - 10%
- d) Scientific and Pedagogical Project (PCP) - 20%

4.3. Evaluation Criteria

The following criteria will be taken into account in the evaluation of each of the evaluation dimensions and the project identified in the previous point and the weight attributed to each one in the final classification, without prejudice of the minimum identified in the point 3.4 of this notice, if applicable:

4.3.1. Scientific Merit (MC): (35%)

4.3.1.1. Scientific production (MC1): scientific production preferably in the Teaching of Philosophy (books and book chapters, articles in indexed journals, articles in other academic journals and conference minutes, papers presented at conferences) and their recognition by the scientific community (measured by the number and type of publications and by the number of citations made by other authors). The impact of indexed journals must be shown by the candidates with specific evidence of this situation, namely links to the indexing platforms. (50%)

4.3.1.2. Coordination and participation in scientific projects related to fundamental research and applied research (MC2): quality and quantity of scientific projects funded publicly on a competitive basis, both by national and international agencies, within the subject area for which this call is open and the results achieved. Particular weight will be given to the position of coordinating projects. The evaluation will also consider the type of funding received, degree of difficulty of the funding competition and the assessment of the accomplished projects and the specific activities developed. (20%)

4.3.1.3. Coordination and participation in scientific teams (MC3): coordination of and/or participation in scientific teams, namely scientific networks funded publicly on a competitive basis, both by

national and international agencies, indicating the specific tasks carried out, as well as links for additional information; intervention in the national and international scientific community expressed, namely, by the participation in research groups and lines of R&D units of the National Scientific System and other international systems. (10 %)

4.3.1.4. Scientific supervision (MC4): of master's, doctoral and post-doctoral projects, with specific information to prove it, namely links to the supervised projects (10%).

4.3.1.5. Intervention in activities within the scientific community (MC4): organisation of scientific events, invitations to present scientific meetings, expressed by participation on editorial boards of scientific journals, endorsement of referees and participation on academic examination boards, particularly as examiner. (10 %)

4.3.2. Experience and pedagogical merit (VEMP): (35%)

4.3.2.1. Teaching activity: documented experience of the candidate's teaching activity in the Recruitment Group 410 (Philosophy — Secondary Education), as well as in training courses. (30%)

4.3.2.2. Development of pedagogical projects and production of manuals and other teaching resources with impact on the teaching/learning of Philosophy in secondary education. (50%)

4.3.2.3. Activity carried out in the context of the supervision of teacher training (cooperative supervisors) and/or in the supervision of the Supervised Teaching Practice within the scope of Teaching Philosophy in secondary education. (20 %)

4.3.3. Activities of academic outreach, scientific dissemination and economic and social promotion of knowledge (VTC): (10%)

4.3.3.1. Dissemination of knowledge (TC1): Coordination and participation in activities in order to disseminate scientific knowledge within the community and directed at various audiences, including the organisation of and participation in events for large audiences, as well as community and school interactions. Knowledge dissemination publications: interviews, elaboration and/or participation in the production of knowledge dissemination programmes in the mass media. (50%)

4.3.3.2. Knowledge transfer (TC2): Collaboration with local and regional public and private institutions, namely at local and regional level in consultancy activities with impact on the field of cultural public policies. (30%)

4.3.3.3. Coordination and participation as a lecturer in professional training or specialisation courses within the subject area for which this call is open. (TC3). (20%)

4.3.4. Scientific and pedagogical project (VPCP): (20%)

The project must demonstrate its contribution for the scientific and pedagogical development of the subject area for which this call is open. Candidates will describe the research and teaching activities developed and those that the candidate is committed to develop in the field of Teaching Philosophy in secondary education. These activities should be described in terms of a career plan (maximum of 4000 words).

5. Procedural guidelines for the Selection Committee

5.1. Candidates Score

Each member of the Selection Committee makes his/her reasoned assessment, scoring each candidate based on each dimension on a scale from 0 to 100 points, taking into account the criteria approved for each dimension, with a degree of demand adjusted to the category for which the competition is open.

5.2. Final Result

The final result (RF) of the evaluation of each candidate by each member of the Selection Committee is calculated through the sum of the scores in each dimension, considering its particular weighting, as defined in the table presented in Annex I of this Public Notice.

Following the individual assessment, each member will provide each candidate's final individual score, building an ordered list for the vote leading to the final ranking list in accordance with point 4.

5.3. Deliberations of the Selection Committee

5.3.1. Any decision will result from no. 12 of Article 17 of the Regulations, applicable under Article 83-A of the ECDU, which determines its approval with a view to implementing the rules of that legal diploma, covering the procedural requirements of the calls for applications, namely the system of evaluation and final classification.

Consequently, under the terms of article 17, n. 12 of the aforementioned Regulations, the Selection Committee will deliberate by means of a nominal vote based on the selection criteria adopted for the admission, selection and ranking of the candidates. An absolute majority is required for any deliberation; from which abstentions are not permitted.

5.3.2. The ranking methodology is as follows:

In the different votes, each member of the Selection Committee must respect his/her ranking list, observing the following in each vote:

- a) the first voting round is intended to determine the candidate placed in first place by counting the number of votes each candidate received for that place;
- b) if a candidate obtains an absolute majority of votes for the first place, he/she is placed in the respective position and removed from the vote. The procedure will start to choose the candidate who will be positioned in the second place of the voting round;
- c) if no candidate obtains an absolute majority of votes for the first place, a new voting round will be held, which will only include candidates who have achieved votes for the first place, upon removing the least voted candidate in the previous vote for that place;
- d) if there is a tie between two or more candidates in the least voted position, a tiebreak vote between them will be held, counting the number of relative first positions for each, from which the least voted candidate is removed;
- e) if a tie still remains between two or more candidates in the least voted position, but the number of those candidates has been reduced in relation to the previous vote, a further tiebreak vote shall be held only between candidates tied for the least voted position, counting the number of relative first positions for each, from which the least voted candidate is removed;
- f) if the tie still remains between two or more candidates in the least voted position, without reducing the number of candidates tied in the least voted position in relation to the previous voting round, the decision will be made by the quality vote of the President of the Selection Committee or by a casting vote, according to the situation. The candidate voted by the President of the Selection Committee will be included in the following voting round for the same place;
- g) if there is a tie when only two or more candidates remain for the first place, the tiebreaker is made through the casting vote of the President of the Selection Committee or by the exercise of the tiebreaker vote, according to the situation;
- h) the candidate chosen for the first place will leave the voting process and then the selection procedure begins for the candidate who will be placed in second place, repeating the process mentioned in the previous paragraphs for the subsequent places until there is a single ranked list of candidates.

6. Submission of applications

6.1. Delivery of applications

The application must be submitted exclusively on the FLUP website, at the following address: https://sigarra.up.pt/flup/pt/CNT_CAND_GERAL.CONCURSOS_LIST, until the established deadline.

6.2. Required application procedures and documents

The application must include all the following documents, under penalty of exclusion from the call for applications:

- a) Mandatory application form (personal data and statements), fully filled in and dully dated and signed, which is available at:

https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282&pct_parametros=p_pagina=1004282&pct_grupo=3123&pct_grupo=2013&pct_grupo=2015&pct_grupo=2461#2461;

- b) Copy of the candidate's doctoral certificate or diploma, except in cases in which the doctoral degree was awarded by the University of Porto;
- c) Proof of recognition of the PhD awarded by a foreign higher education institution by a Portuguese higher education institution (if applicable);
- d) Certificate or diploma stating command of spoken and written Portuguese, in accordance with the Common European Framework of Reference of the Council of Europe, in the case of candidates of foreign nationality, with the exception of those from Portuguese-speaking countries;
- e) Curriculum Vitae with all relevant information to evaluate the candidate's application, as well as to show compliance with the criteria set out in point 3 of this public notice, in accordance and in the order of the selection criteria described in point 4.3. of this public notice, i.e., selection dimensions and criteria;
- f) All works mentioned in the Curriculum Vitae submitted. Candidates must highlight up to ten of the works (in an individual file) they consider most representative of the activity they have developed and provide the reasons for the respective selection;
- g) A file with the Scientific and Pedagogical project describing the career development plan related to the areas of research in the disciplinary area for which this call is open and which the candidate proposes to develop at the University of Porto, including its articulation with the teaching activity. This document must not exceed 4000 words.

6.3. The aforementioned documents must be submitted in PDF format.

6.4. Failure to comply with the provisions of paragraph 6.1., and/or failure to submit or late submission of the documents referred to in sections a) to g) of paragraph 6.2., determine the non-admission of the application.

7. Notification of the results and requests for a prior hearing

7.1. The Human Resources Service of the Common Resources and Services Centre of the University of Porto will notify the candidates of the administrative ranking of admission or non-admission to the call, which will be based on the fulfilment or non-fulfilment of the conditions established in the legislation in force and in paragraph 2 of this Notice, and the conditions established regarding the application instructions referred to in paragraphs 6.1. and 6.2.

7.2. The candidates who have not been admitted administratively, or have not been approved on absolute merit, as well as candidates who appear on the ranked list of candidates in positions that do not allow them to fill the post announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures. All candidates are notified of the final resolution approved by the Rector.

7.3. The notifications will be sent by email, pursuant to articles 112 (1) (c) and 113 (5), of the Code of Administrative Procedures (CPA).

The deadline for candidates to comment in writing is ten working days.

8. Composition of the Selection Committee

CHAIR - Professor Cândida Fernanda Antunes Ribeiro, Dean of the Faculty of Arts and Humanities of the University of Porto, by delegated power under the Ordinance no. 3417/2022, published in the Official Gazette, 2nd series, no. 57, of 22 March.

Members:

Maria Luísa Ribeiro Ferreira, Retired Full Professor, Faculty of Arts and Humanities, University of Lisbon.

Luís Manuel Aires Ventura Bernardo, Associate Professor with aggregation, Faculty of Social and Human Sciences, Nova University of Lisbon.

João Manuel Cardoso Rosas, Associate Professor, Department of Philosophy, School of Letters, Arts and Human Sciences, University of Minho.

José Francisco Preto Meirinhos, Full Professor, Faculty of Arts and Humanities, University of Porto.

Sofia Gabriela Morais Miguens Travis, Full Professor, Faculty of Arts and Humanities, University of Porto.

9. Hiring

The Assistant Professor will be hired under an Indefinite-Term Employment Contract on a trial period of five years.

10. Other provisions

The Joint Order n. 373/2000, of 31 March, issued by the Minister for Reform of Government and Public Administration and the Minister for Equality, determines that the following mention must be included in entry and access calls for applications:

«In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination.»

In this sense, the terms “candidate(s)”, “teacher(s)” and similar terms are not used in this public notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, harmed or deprived of any right, or exempted from any duty on any grounds, in particular of lineage, age, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological beliefs and trade union membership.

23 March 2022. – The Vice-Rector, *Professor Fernando Manuel Augusto da Silva*

Annex I

Table 1. Weights of each dimension and corresponding criteria for the curricular evaluation (CE)

Dimensions and respective weights	Criteria	Criteria weighting
Scientific Merit [VMC] (35 %):	MC1. Scientific production	50%
	MC2. Coordination and participation in scientific projects related to fundamental research and applied research	20%
	MC3. Coordination and participation in scientific teams	10%
	MC4. Scientific supervision	10%
	MC5. Intervention in activities within the scientific community	10%
Pedagogical merits and experience [VEMP] (35 %):	EMP1. Teaching activity	30%
	EMP2 Development of pedagogical programmes and production of manuals and other teaching resources	50%
	EMP3. Activity developed in the context of supervision of pedagogical internships	20%
Activities of academic outreach, scientific dissemination and social and economic promotion of knowledge [VTC] (10 %):	TC1. Dissemination of knowledge	50%
	TC2. Knowledge transfer	30%
	TC3. Coordination and participation as a lecturer in professional training or specialization courses in the scientific area of the call	20%
Scientific and pedagogical project [PCP] (20 %)	PCP. Scientific and pedagogical project	20%

$$CE = (35\% \times VMC) + (35\% \times VEMP) + (10\% \times VTC) + (20\% \times PCP)$$