

UNIVERSITY OF PORTO

PUBLIC NOTICE N. 521/2022

Professor Fernando Manuel Augusto da Silva, Full Professor of the Faculty of Sciences of the University of Porto and Vice-Rector of the University of Porto:

Following my Order issued on 08 April 2022, by delegated power under Ordinance no. 8378/2021 published in the Official Gazette (*Diário da República*), 2nd series, no. 164 of 24 August, this call for applications is published for one position of Assistant Professor to the Disciplinary Area of Political and International Studies at the Faculty of Arts and Humanities of the University of Porto. The application procedure will remain in force for a period of thirty business days as from the date immediately following the publication of this Notice in the Official Gazette.

If the University of Porto's offices are closed on the same day of the recruitment application deadline, the closest following working day will be considered for this effect.

1. Applicable legal provisions

Articles 37 to 51, 61 and 62-A of the University Teaching Career Statute (ECDU – *Estatuto da Carreira Docente Universitária*), republished in Decree-Law 205/2009 of 31 August, and amended by Law no. 8/2010 of 13 May, and the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto (abbreviated to Regulations), approved by Order no. 12913/2010, published in the Official Gazette, 2nd Series, no. 154 of 10 August, and the Amendment Resolution (excerpt) no. 380/2019, published in the Official Gazette, 2nd Series, no. 64 of 1 April 2019.

2. Eligible candidates

2.1. Under the provisions of Article 41-A of the ECDU, all candidates in this call for applications must hold a PhD degree.

If the doctoral degree was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished by the application deadline.

2.2. Good command of spoken and written Portuguese. Candidates of foreign nationality, with the exception of those from Portuguese-speaking countries, must submit proof of command of spoken and

written Portuguese, level B1 or higher. This requirement is officially recognised through a certificate or diploma of Portuguese language competence according to the Council of Europe's Common European Framework of Reference (CEFR).

3. Approval based on absolute merit

3.1. If there are no reasons to reject the applications, the Selection Committee will decide on their approval or non-approval based on absolute merit, by justified nominal vote, from which the Selection Committee members are not allowed to abstain.

3.2. A candidate who is approved by an absolute majority of the voting Selection Committee members is considered approved on absolute merit.

3.3. The approval of candidates based on absolute merit will depend on whether they have a curriculum vitae that the Selection Committee generally considers as having shown scientific and pedagogical merit, research capacity and developed activity, compatible with the disciplinary area for which this call is open and appropriate to the respective teaching category, as documented in the respective information submitted in the call.

3.4. For the purposes of the evaluation process stated in the previous point, the approval of the candidates based on absolute merit will depend on whether they hold a Doctoral degree and have a Curriculum Vitae the Selection Committee acknowledges as relevant in terms of scientific merit and pedagogical capabilities at the national and international level, research capacity, performance and high potential in the disciplinary area for which the call is open.

4. Evaluation and ranking based on relative merit

Once successful candidates have been admitted based on absolute merit, the Selection Committee will proceed to their ranking by relative merit, based on the established selection dimensions and criteria, respective weighting and final valuation system, established in accordance with the provisions of no. 6 of Article 50 of the ECDU and Article 16 of the Regulations.

4.1. Evaluation methodology

Candidates approved on absolute merit are subject to a curricular evaluation, complemented with the presentation at a public hearing, by the candidates who have been admitted on absolute merit, which is intended to clarify aspects related to their curriculum vitae and their scientific-pedagogical project.

The evaluation and ranking of the candidates will be accomplished bearing in mind the general functions

attributed to university lecturers under Article 4 of the ECDU.

This evaluation will consider the disciplinary area for which the call is open, with a special focus on the subareas of Political Economy, International Economy, Development Economics or related subareas, focusing on the dimensions and respective criteria identified below.

This evaluation of the candidates' relative merit is based on the evaluation of their Curriculum Vitae and particular relevance is given to the activity carried out in the last 8 (eight) years prior to the date of publication of this notice.

4.2. Evaluation Dimensions

The evaluation of candidates focuses on the following dimensions and Project:

- a) Scientific Merit (VMC) – 50%
- b) Pedagogical merit and experience (VEMP) – 20%
- c) Activities of academic outreach, scientific dissemination and social and economic promotion of knowledge (VTC) - 15%
- d) Scientific and Pedagogical Project (PCP) – 15%

4.3. Evaluation Criteria

The following criteria will be considered in the evaluation of each of the evaluation dimensions and the project identified in the previous point and the weight attributed to each one in the final classification, without prejudice of the minimum identified in the point 3.4 of this notice, if applicable:

4.3.1. Scientific Merit (MC): (50%)

4.3.1.1. Scientific production (MC1): quality and quantity of scientific production in the disciplinary area for which the call is open (books and book chapters, articles in indexed journals, articles in other academic journals and congresses' minutes, papers presented to congresses), considering the number and type of publications, as well as their recognition by the academic community (quality of publication sites and citations by other authors). The candidates must show the impact of the indexed journals and provide specific proof of their standing, namely the links to the indexing platforms. **(50%)**

4.3.1.2. Coordination and participation in scientific projects related to fundamental research and applied research (MC2): quality and quantity of scientific projects publicly funded on a competitive basis, both by national and international agencies, within the subject area of the call, as well as the results achieved. Particular weight will be given to the coordination of projects. The evaluation will also consider the type of funding received, degree of difficulty of the funding competition, the assessment of the accomplished projects and the specific tasks developed by the candidate. **(15%)**

4.3.1.3. Coordination and participation in scientific teams (MC3): coordination and/or participation in scientific teams, namely scientific networks publicly funded on a competitive basis, both by national and international agencies, indicating the specific tasks carried out within its scope, as well as links included for additional information. Intervention in the national and international scientific community expressed, namely, by participation in research groups and lines of R&D units of the National Scientific System and other international systems. **(10%)**

4.3.1.4. Scientific supervision of concluded master's, doctoral and post-doctoral theses **(MC4)**. Links to these research works must be included. **(10%)**

4.3.1.5. Intervention in activities within the scientific community (MC5): organization of scientific events, invitations to present scientific meetings, participation in editorial boards of scientific journals, endorsement of referees and participation in academic examination boards, particularly as examiner. **(15%)**

4.3.2. Pedagogical merit and experience (VEMP): (20%)

4.3.2.1. Teaching activity (EMP1): Documented experience of the teaching activities carried out by the candidate in academic programmes of the 1st, 2nd and 3rd Cycles, as well as in training courses. **(60%)**

4.3.2.2. Development of course unit programmes (EMP2): development of projects with impact on the teaching and learning processes, promotion of pedagogical projects or modification and improvement of existing projects (e.g., reformulation of existing course units, participation in the reorganization of existing courses or programmes). **(40%)**

4.3.3. Activities of academic outreach, scientific dissemination and economic and social promotion of knowledge (VTC): (15 %)

4.3.3.1. Dissemination of knowledge (TC1): Coordination and participation in activities to disseminate scientific knowledge within the community, directed at various audiences, including the organisation and participation in events for large audiences, as well as community and school interactions. Knowledge dissemination publications: interviews, elaboration and/or participation in mass media programmes for the dissemination of knowledge. **(50%)**

4.3.3.2. Knowledge transfer (TC2): Collaboration with local and regional public and private institutions, namely at local and regional level, in consultancy activities with impact in the field of public policies. **(30%)**

4.3.3.3. Coordination and participation as a lecturer in professional training or specialisation courses in the disciplinary area for which the call is open **(TC3)**. **(20%)**

4.3.4. Scientific and pedagogical project (VPCP): (15%)

With this project, candidates must show their contribution to the scientific and pedagogical development of the disciplinary area for which this call is open and for the Department and Faculty courses, describing the research and teaching activities the candidates have developed as well as those they are committed to develop in the future. This career plan cannot exceed a maximum of 4000 words.

5. Procedural guidelines for the Selection Committee

5.1. Candidates Score

Each member of the Selection Committee makes his/her reasoned assessment, scoring each candidate based on each dimension on a scale from 0 to 100 points, taking into account the criteria approved for each dimension, with a degree of demand adjusted to the category for which the competition is open.

5.2. Public Hearing

The Selection Committee will hold public hearings, under the same circumstances for all candidates approved in absolute merit, with the purpose to clarify in person evaluation elements from the documentation submitted.

These hearings will take place between the 30th and the 70th day following the deadline for submission of applications. All candidates will be informed in advance by email, at least ten working days in advance, of the date and place where these public hearings will take place.

5.3. Final Result

The final result (RF) of the evaluation of each candidate by each member of the Selection Committee is calculated through the sum of the scores in each dimension, considering its particular weighting, as defined in the table presented in Annex I of this Public Notice.

Following the individual assessment, each member will provide each candidate's final individual score, building an ordered list for the vote leading to the final ranking list in accordance with point 4.

5.4. Deliberations of the Selection Committee

5.4.1. Any decision will result from no. 12 of Article 17, of the Regulations, applicable under Article 83-A of the ECDU, which determines its approval with a view to implementing the rules of that legal diploma, covering the procedural requirements of the calls for applications, namely the system of evaluation and final classification.

Consequently, under the terms of article 17, n. 12 of the aforementioned Regulations, the Selection

Committee will deliberate by means of a nominal vote based on the selection criteria adopted for the admission, selection and ranking of the candidates. An absolute majority is required for any deliberation; from which abstentions are not permitted.

5.4.2. The ranking methodology is as follows:

In the different votes, each member of the Selection Committee must respect his/her ranking list, observing the following in each vote:

- a) the first voting round is intended to determine the candidate placed in first place by counting the number of votes each candidate received for that place;
- b) if a candidate obtains an absolute majority of votes for the first place, he/she is placed in the respective position and removed from the vote. The procedure will start to choose the candidate who will be positioned in the second place of the voting round;
- c) if no candidate obtains an absolute majority of votes for the first place, a new voting round will be held, which will only include candidates who have achieved votes for the first place, upon removing the least voted candidate in the previous vote for that place;
- d) if there is a tie between two or more candidates in the least voted position, a tiebreak vote between them will be held, counting the number of relative first positions for each, from which the least voted candidate is removed;
- e) if a tie still remains between two or more candidates in the least voted position, but the number of those candidates has been reduced in relation to the previous vote, a further tiebreak vote shall be held only between candidates tied for the least voted position, counting the number of relative first positions for each, from which the least voted candidate is removed;
- f) if the tie still remains between two or more candidates in the least voted position, without reducing the number of candidates tied in the least voted position in relation to the previous voting round, the decision will be made by the quality vote of the President of the Selection Committee or by a casting vote, according to the situation. The candidate voted by the President of the Selection Committee will be included in the following voting round for the same place;
- g) if there is a tie when only two or more candidates remain for the first place, the tiebreaker is made through the casting vote of the President of the Selection Committee or by the exercise of the tiebreaker vote, according to the situation;
- h) the candidate chosen for the first place will leave the voting process and then the selection procedure begins for the candidate who will be placed in second place, repeating the process mentioned in the previous paragraphs for the subsequent places until there is a single ranked list of

candidates.

6. Submission of applications

6.1. Delivery of applications

The application must be submitted exclusively on the FLUP website, at the following address: https://sigarra.up.pt/flup/pt/CNT_CAND_GERAL.CONCURSOS_LIST, until the established deadline.

6.2. Required application procedures and documents

The application must include all the following documents:

- a) Mandatory application form (personal data and statements), fully filled in and dully dated and signed, which is available at:
https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282&pct_parametros=p_pagina=1004282&pct_grupo=3123&pct_grupo=2013&pct_grupo=2015&pct_grupo=2461#2461;
- b) Copy of the candidate's doctoral certificate or diploma, except in cases in which the doctoral degree was awarded by the University of Porto;
- c) Proof of recognition of the PhD awarded by a foreign higher education institution by a Portuguese higher education institution (if applicable);
- d) Certificate or diploma stating command of spoken and written Portuguese, in accordance with the Common European Framework of Reference of the Council of Europe, in the case of candidates of foreign nationality, with the exception of those from Portuguese-speaking countries;
- e) Curriculum Vitae, with all relevant information to evaluate the candidate's application, as well as to show compliance with the criteria set out in point 3 of this public notice, in accordance and in the order of the selection criteria described in point 4.3. of this public notice, i.e., selection dimensions and criteria;
- f) Documentation supporting the activities referred to in 4.3.2. and 4.3.3.3;
- g) All works mentioned in the Curriculum Vitae submitted. Candidates must highlight up to ten of the works (in an individual file) they consider most representative of the activity they have developed and provide the reasons for the respective selection;
- h) A file with the Scientific and Pedagogical project, describing the career development plan related to the areas of research in the disciplinary area for which this call is open and which the candidate proposes to develop at the University of Porto, including its articulation with the teaching activity. This document must not exceed 4000 words.

6.3. The aforementioned documents must be submitted in PDF format.

6.4. Failure to comply with the provisions of paragraph 6.1., and/or failure to submit or late submission of the documents referred to in sections a) to h) of paragraph 6.2., determine the non-admission of the application.

7. Notification of the results and requests for a prior hearing

7.1. The Human Resources Service of the Common Resources and Services Centre of the University of Porto will notify the candidates of the administrative ranking of admission or non-admission to the call, which will be based on the fulfilment or non-fulfilment of the conditions established in the legislation in force and in paragraph 2 of this Notice, and the conditions established regarding the application instructions referred to in paragraphs 6.1. and 6.2.

7.2. The candidates who have not been admitted administratively, or have not been approved on absolute merit, as well as candidates who appear on the ranked list of candidates in positions that do not allow them to fill the post announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures. All candidates are notified of the final resolution approved by the Rector.

7.3. The notifications will be sent by email, pursuant to articles 112 (1) (c) and 113 (5), of the Code of Administrative Procedures (CPA).

The deadline for candidates to comment in writing is ten working days.

8. Composition of the Selection Committee

CHAIR - Professor Cândida Fernanda Antunes Ribeiro, Dean of the Faculty of Arts and Humanities of the University of Porto, by delegated power under the Ordinance no. 4016/2022, published in the Official Gazette, 2nd series, no. 68, of 06 April.

Members:

José Joaquim Dinis Reis, Full Professor, Faculty of Economics, University of Coimbra;

Manuel Fernando Cília de Mira Godinho, Full Professor, Higher Institute of Economics and Management, Technical University of Lisbon;

Fátima Suleman, Associate Professor with Aggregation, Department of Political Economy, ISCTE-IUL;

Amélia Maria Polónia da Silva, Full Professor, Department of History and Political and International Studies, Faculty of Arts and Humanities, University of Porto;

Manuel Vicente de Sousa Lima Loff, Associate Professor, Department of History and Political and Interna-

tional Studies, Faculty of Arts and Humanities, University of Porto.

9. Hiring

The Assistant Professor will be hired under an Indefinite-Term Employment Contract on a trial period of five years.

10. Other provisions

The Joint Order n. 373/2000, of 31 March, issued by the Minister for Reform of Government and Public Administration and the Minister for Equality, determines that the following mention must be included in entry and access calls for applications:

«In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination.»

In this sense, the terms “candidate(s)”, “teacher(s)” and similar terms are not used in this public notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, harmed or deprived of any right, or exempted from any duty on any grounds, in particular of lineage, age, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological beliefs and trade union membership.

08 April 2022. – The Vice-Rector, *Professor Fernando Manuel Augusto da Silva*

Annex

Table 1 - Weights of each dimension and corresponding criteria for the curricular evaluation (CE)

Dimension	Criteria	Criteria weighting
Scientific Merit [VMC] (50 %):	MC1. Scientific production	50 %
	MC2. Coordination and participation in scientific projects related to fundamental research and applied research	15%
	MC3. Coordination and participation in scientific teams	10%
	MC4. Scientific supervision	10%
	MC5. Intervention in activities within the scientific community	15%
Pedagogical merits and experience [VEMP] (20 %):	EMP1. Teaching activity	60%
	EMP2 Development of pedagogical programmes	40%
Activities of academic extension, scientific dissemination and social and economic promotion of knowledge [VTC] (15 %):	TC1. Dissemination of knowledge	50%
	TC2. Knowledge transfer	30%
	TC3. Coordination and participation as a lecturer in professional training or specialization courses in the scientific area of the area of the call	20%
Scientific and pedagogical project [PCP] (15 %)	-	-

$$CE = (50\% \times VMC) + (20\% \times VEMP) + (15\% \times VTC) + (15\% \times PCP)$$