

**NOTICE OF OPENING OF INTERNATIONAL SELECTION PROCEDURE FOR HIRING AN RESEARCH ASSISTANT FOR THE PROJECT “SENSITIVE INDUSTRY” CÓDIGO 182852 UNDERWAY IN THE FDUP, CO-FINANCED BY THE COMPETITIVES FACTORS OPERATIONAL PROGRAM (COMPETE 2020), FUNDED THROUGH NATIONAL FUNDS, UNDER AN INDIVIDUAL EMPLOYMENT CONTRACT FOR AN UNSPECIFIED TERM.**

By order of the Director of the Faculty of Law of the University of Porto (FDUP), Professor Paulo de Tarso Domingues of January 25, 2024, it was decided to open an international selection procedure for the hiring of a Research Assistant to carry out research activities in the scientific area of Law in the project "Sensitive Industry" CÓDIGO 182852 underway in the FDUP, co-financed by the Competitiveness Factors Operational Program (COMPETE 2020), funded through national funds, under an individual employment contract for an unspecified term in the terms of the Labor Code.

**1. The scientific area** Law

**2. Legislation:**

The procedure is governed by the provisions of Regulation No. 487/2020 - Regulation of Research, Science and Technology Personnel of the University of Porto and respective hiring, hereinafter referred to as Regulation, published in the Official Gazette, 2nd Series, No. 100, of May 22, and by other applicable legislation, namely the Labor Code, approved by Law No. 7/2009, of February 12, 2009, in its current wording, and applicable regulatory standards.

3. Under the terms of article 16 of the RJEC, this tender procedure is exempt from the authorization of the members of the Government responsible for the areas of finance and public administration, namely that referred to in article 7(3) of the LTFP, from obtaining the prior favorable opinion of the members of the Government responsible for the areas of finance and public administration, referred to in article 30(5) of the LTFP, and from the procedure for recruiting workers in a situation of requalification, referred to in article 265 of the LTFP.

**4. Admission Requirements**

**4.1. General Admission Requirements**

The procedure is open to national, foreigner and stateless applicants who hold a Masters' degree in Law and have a scientific and professional curriculum vitae that displays a profile appropriate to the activity to be carried out.\*

*\*If the degree has been awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018, of August 16, which approves the legal regime for recognition of higher education degrees and*

*diplomas awarded by foreign higher education institutions and article 4(2)(e) of Decree-Law no. 60/2018 of August 3, and any formalities established therein must be fulfilled by the date of the recruitment.*

#### **5. Preferential requirements:**

For the purposes of ascertaining the appropriate profile for the activity to be carried out, it is a preferential requirement to have completed a Masters' Degree within the last 5 years.

#### **6. Remuneration**

The basic monthly remuneration is 1.807,04 Euros, corresponding to level 3, position 1 in Annexes I and II of Regulation no. 487/2020.

#### **7. Workplace**

The workplace is at the premises of the Faculty of Law of the University of Porto.

#### **8. Hiring Regime**

The applicant will be hired under an employment contract for an unspecified term (full-time), and will only be employed for the period necessary to carry out the tasks defined in the project and identified in the following number.

#### **9. Duties to be performed**

The research assistant will work on the above-mentioned research project under the supervision of Professor Tiago Neves. His/her activity will be developed in the facilities of this faculty and in the contractually defined context of the financed project with which he/she will be associated, in close articulation with FPCEUP's research team and national and international partners.

The selected person will perform functions associated with the development and implementation of the following activities:

- a) Supporting the main researchers in the concerned Project, namely by:
  - proceeding to literature revisions in the different legal dimensions of the project;
  - compiling the relevant legislation and case law, arising from national sources, other jurisdictions or international institutions;
- b) Representing the project at meetings or presentations with other entities or researchers;
- c) Performing other tasks related to the development of the project, which the coordinators deem to be convenient at any given time;
- i).

#### **10. Composition of the jury:**

In accordance with Article 13 of RJEC and Article 22, n. 3 and 4, of Regulation No. 487/2020, the jury has the following composition:

President of the jury: José António do Carmo da Silva Sá dos Reis, Assistant Professor of the Faculty of Law of the University of Porto;

Members of the jury:

Maria da Graça Jerónimo Enes Ferreira, Associate Professor of the Faculty of Law of the University of Porto;  
Rute Manuela Fernandes Monteiro Teixeira Pedro, Associate Professor of the Faculty of Law of the University of Porto;

Substitute members:

Maria Raquel de Almeida Graça Silva Guimarães, Associate Professor of the Faculty of Law of the University of Porto;  
Mariana Fontes da Costa, Assistant Professor of the Faculty of Law of the University of Porto;

### **11. Selection methods:**

In accordance with Article 26 of the Regulations, the selection methods are:

- a) Assessment of the applicant's scientific and curricular background (APCC) (90%);
- b) Interview (ENT), limited to the five best placed applicants in the APCC (10%), if the jury deems it necessary.

### **12. Assessment of the applicants' scientific and curricular background (APCC) (90%):**

12.1 The assessment of the scientific and curricular career, taking into account the profile appropriate to the requirements of the functions corresponding to the category to which this procedure refers, focuses on the relevance, quality and timeliness of the following aspects:

- a) The scientific output considered most relevant by the applicant, and the applied research activities, or those based on practice, considered to have the greatest impact by the applicant (90%);
- b) The activities of knowledge outreach and dissemination, namely in the context of culture and scientific practices promotion, considered most relevant by the applicant (5%);
- c) Activities of science, technology and innovation management, and experience in observing or monitoring the scientific and technological system

12.2 When assessing the aspects referred to in paragraph a), above,, the jury will take into account the activity developed in the last 5 years.

12.3. The 5-year period mentioned in the previous paragraph may be extended by the jury, at the applicant's request, if such request is justified by the suspension of scientific activity due to socially protected reasons, namely parental leave, long-term serious illness and other cases of unavailability for work protected by the law.

### **13. Assessment of the Interview (ENT) (10%)**

If, as a result of the criteria mentioned in the previous article, the jury decides that the applicants' classifications are very close, it may determine that an interview will be held.

In this case, up to a maximum of 5 applicants with the better classification in the assessment of the scientific and curricular background will be admitted, and the jury shall evaluate aspects related to the research they have carried out.

The lack of attendance at the interview is equivalent to withdrawing from the procedure, and entails the exclusion of the applicant.

#### **14. Final Classification:**

The Final Classification (FC) of the assessment of the Scientific and Curricular Pathway (APCC) and Interview (ENT) will be obtained by applying the following formula:  $CF = (90\% * APCC) + (10\% * ENT)$ . If the interview is not held, the Final Classification equals the assessment of the Scientific and Curricular Pathway.

#### **15. Valuation of the selection methods:**

15.1. Each member of the jury will assess the scientific and curricular background of the applicant on a scale from 0 to 100 points, down to the hundredths, and the classification is obtained through the weighting defined in the criteria to be assessed.

15.2. The assessment of the interview is expressed on a scale of 0 to 100 points, down to the hundredths.

#### **16. Assessment Methodology**

16.1. Once the applicants have been admitted, and before voting begins on their final ranking in the assessment of the scientific and professional background, each member of the Jury will submit a written document, to be attached to the minutes of the meeting, with a ranked list of the applicants in descending order of merit, duly substantiated, taking into account the criteria and parameters of the procedure Notice.

16.2. The jury deliberates by a reasoned roll-call vote in accordance with the selection criteria adopted and disclosed; abstentions will not be permitted.

16.3 The methodology to be followed in the applicants' ranking is that indicated in article 29 of the Regulation.

16.4 If, after the voting mentioned in the preceding number, an absolute majority is not obtained, or if a tie between applicants subsists, the president of the jury shall use his or her casting vote to establish the final ranking.

16.5 Each member of the Jury shall respect, in the various votes, the same order he or she submitted in the document referred to in paragraph 16.1.

16.6 The interview cannot exceed one hour and is aimed exclusively at clarifying aspects related to the research conducted by the applicants.

16.7 Minutes will be drawn up of the jury meetings, containing a summary of what occurred and the votes cast by each member, as well as their reasoning.

16.8 After concluding the application of the selection criteria, the jury will draw up the ordered list of the applicants with their respective classification.

16.9 The jury's final decision is approved by the Director of FDUP. The final decision on recruiting is the responsibility of the head of the hiring entity.

## **17. Formalization of applications:**

17.1. Applications are formalized by means of a request addressed to the President of the Jury containing the identification of this notice, full name, number and date of identity card/Citizen Card or civil identification number, tax identification number, date of birth, residence and contact address, including e-mail address and telephone number.

17.2. The application must be accompanied by the documents proving the conditions laid down in points 4 and 12 of this notice, namely:

- a) Application request, as mentioned in the previous paragraph;
- b) Copy of the Masters' Degree diploma or certificate (in case it proceeds from a foreign institution, a document certifying the recognition of the Degree must be presented by the time of recruitment); ;
- c) Detailed curriculum vitae, with special emphasis on the items mentioned in point 12;
- d) Brief description of the most relevant scientific activities over the last 5 years, in accordance with point 12;
- e) Supporting documents that enable the assessment of the criteria mentioned in point 12;
- f) Other documents the applicant deems, explaining why, relevant in order to assess his or her application;
- g) Letter of motivation.

17.3. Applications must be submitted exclusively on the FDUP website, at the following address:

[https://sigarra.up.pt/fdup/pt/CNT\\_CAND\\_GERAL.CONCURSOS\\_LIST](https://sigarra.up.pt/fdup/pt/CNT_CAND_GERAL.CONCURSOS_LIST) , (Refª 2024/1, Proc 21).

17.4. Applications are due by 11:59 pm local time on march 06 of 2024.

17.5. Non-compliance with the deadline for submission of applications, failure to submit or late submission of the application mentioned in 16.1 and of the documents mentioned in paragraphs a) to e) of point 17.2 will entail the rejection of the application.

17.6. The jury may, whenever it deems necessary, ask the applicants to provide complementary documents relating to the facts mentioned in the curriculum, setting a deadline for this purpose.

## **18. False statements**

Any false statements made by applicants will be punished in accordance with the law.

## **19. Notification of the results**

The minutes concerning the assessment stage(s) will be sent via email with a receipt of delivery to the address provided by the candidates in their Curriculum Vitae.

## **20. Prior hearing and deadline for the final decision**

In accordance with article 121 of the Administrative Procedure Code, after being notified, the applicants have 10 working days to make their case. The jury's final decisions will be taken within a maximum of 90 days from the deadline for submitting applications.

### **21. Reserve List**

If the first-placed applicant withdraws, the Director reserves the right to call the next applicant, and so on until the vacancy is filled, on the grounds of convenience and opportunity considerations, based on the reserve list, which may be used for a period of 18 months from the date of approval of the final ranking list.

22. The present tender is intended exclusively to fill the vacancy indicated and may be terminated until the final ranking list of applicants is ratified, expiring when the jobs on offer have been filled. In the event that none of the applicants demonstrates the profile required to perform the functions described above within the scope of this project, the jury reserves the right not to award the position.

### **23. Other dispositions**

The University of Porto and FDUP actively promote a policy of non-discrimination and equal access, so that no applicant may be privileged, benefited, prejudiced or deprived of any right or exempted from any duty on the grounds of, namely, ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic disease, nationality, ethnic origin, territory of origin, language, religion, political or ideological convictions and union membership.

24. Approval of the Opening Notice:

The Director approved this notice on January 25, 2024

Faculty of Law of the University of Porto, february 21,2024.

The Director of the Faculty of Law of the University of Porto,