



CALL FOR APPLICATIONS FOR 1 (ONE) RESEARCH INICIATION STUDENTSHIP FOR "CENTRO DE ECONOMIA E FINANÇAS DA UNIVERSIDADE DO PORTO – CEF.UP" (REF. UIDB/04105/2020), FUNDED BY FCT, ONGOING AT FEP

The School of Economics and Management (FEP – abbreviation in Portuguese) hereby opens this call for applications for 1 (one) research initiation studentship (BII) for students enrolled in a degree programme, aimed at starting their scientific training by taking part in R&D projects, for the "Centro de Economia e Finanças da Universidade do Porto", financed by "Fundação para Ciência e a Tecnologia – FCT I.P.", ongoing at FEP, under the following conditions:

1. Scientific area: Management.

2. Admission requirements:

To apply for the research studentship, applicants must comply with the following requirements, for which documentary evidence must be provided:

- a) Be enrolled in a degree in Management or related areas, at the date of contracting the studentship¹;
- b) Not have benefited from a research grant awarded under the terms of EBI22.

3. Preferred requirements:

a) Have knowledge of English at a minimum level of B2.

4. Work Plan:

The studentship holder will collaborate in the collection of information and in the creation, development and analysis of databases of a diverse nature.

5. Applicable Legislation and Regulations:

Portuguese Law no. 40/2004, dated August 18 (Scientific Research Fellow Statute) in its current wording; Regulation 184/2021 of 3 March, as amended by Resolution no. 1301/2021, published in D.R., 2nd series, on 22 December; Decree-Law no. 66/2018, of August 16th (Legal regime for recognition of academic degrees and diplomas of higher education awarded by foreign higher education institutions); and Code of Administrative Procedure ("Código do Procedimento Administrativo").

6. Workplace:

The work will be developed at the "Centro de Economia e Finanças da Universidade do Porto – CEF.UP" of the School of Economics and Management of the University of Porto (FEP), under the scientific guidance of Doctor Eduardo André da Silva Oliveira, Assistant Professor.

¹ Proof of registration must be provided by the time the contract is signed, and candidates may attach a declaration of honor stating that they meet the registration requirements.

² In accordance with Article 9(3) of the University of Porto's Research Studentship Regulations, approved by Regulation no. 184/2021, published in the "Diário da República", Series 2, no. 43, of 3 March, Research Initiation Studentship cannot be awarded to anyone who has already received a research studentship under the terms of the EBI.





7. Duration:

The research studentship has the duration of 6 months, may be renewable for equal periods up to the limi of the period of execution of the funding, and may in no case last for more than one year, under the terms of Article 9(2) of the University of Porto Research Studentship Regulations - approved by Regulation no. 184/2021, published in the "Diário da República", 2nd Series, no. 43, of 3 March, amended by Deliberation (extract) no. 1301/2021, published in the "Diário da República", 2nd Series, no. 184, of 22 December).

8. Monthly maintenance allowance amount:

- 8.1. The monthly maintenance allowance is 601,12 €, in accordance with Annex I of the University of Porto's Research Studentships Regulations, updated by Rectorial Order no. GR04/02/2024 of 14 February 2024, which amends the value of the University of Porto's research studentships for the year 2024.
- 8.2. Payment will be made by the School of Economics and Management by bank transfer.
- 8.3. The studentship holder may join the Voluntary Social Security (valid for a studentship contract equal to or greater than 6 months), being optional (not mandatory) and the reimbursement corresponding to the 1st step of the contributory base. The studentship holder will also be covered by personal accident insurance.

9. Evaluation methods:

- 9.1. Curricular assessment (CA) is, optionally, complemented by an interview (I) which will only take place when the Selection Jury judges that the curricular assessment does not allow clarifying, in the intended way, the real skills of the candidates or distinguishing which candidate is best suited to the place and functions to be performed. If so, the professional interview will be held with the 3 (three) best-ranked candidates.
- 9.2. The assessment will be carried out on a scale of 0 to 20 points.
- 9.3. The final classification (FC) will be obtained by the following formula: FC = 0.6*CA + 0.4*I. If there is no interview, the final classification will be obtained using the following formula: FC = CA.
- 9.4. The target criteria for curriculum evaluation are:
 - a) Curriculum vitae (70%)
 - a1) General academic career, evaluated by the average of the grades obtained up to the date of application (35%);
 - a2) Specific academic path, evaluated by the average of the grades obtained in the curricular units that develop computer and data analysis skills (35%).
 - b) Letter of motivation that expresses the candidate's interest in collaborating in scientific research projects as well as their command of the English language (30%).
- 9.5. For tiebreaking purposes, the ordering of candidates will be based on the classifications assigned in the following order of precedence: sub-criterion a1, sub-criterion a2, criterion b).
- 9.6. The evaluation factors for the selection interview, if it is carried out, will be:
 - a) Orality in English, with a weight of 5%;
 - b) Motivation, with a weight of 25%;
 - c) Adequacy of the profile, with a weight of 70%.
- 9.7. Failure of candidates to attend the interview phase (if applicable) of the selection process is equivalent to withdrawal from the procedure, and they will be excluded.





- 9.8. In the event that none of the candidates demonstrate that they have the required profile to carry out the work plan, the Selection Jury reserves the right not to award the studentship.
- 9.9. In case of withdrawal by the candidate ranked first, the highest body of the school reserves the right to call the next candidate and so on until the vacancy is filled, upon judgment of convenience and opportunity, based on the selection reserve list that can be used up to 12 months from the date of this notice.

10. Selection panel:

The Selection Jury is includes the following elements:

President – Manuel António da Mota Freitas Martins, Associate Professor at FEP; 1st effective member – Amélia Maria Pinto da Cunha Brandão, Assistant Professor at FEP; 2nd effective member – Eduardo André da Silva Oliveira, Assistant Professor at FEP; 1st substitute member – Diogo Campos Monteiro de Melo Lourenço, Associate Professor at FEP; 2nd substitute member – Ana Isabel Morais de Sá, Researcher at CEF.UP at FEP.

11. Disclosure of the results:

- 11.1. Candidates will be notified of the evaluation phase(s) of the applications that are sent to them by email, to the address they provide for this purpose, with a delivery notification receipt.
- 11.2. Notifications are made by email, in accordance with articles 112, paragraph 1, subparagraph c) and 113, paragraph 5, of the Administrative Procedure Code.
- 11.3. In accordance with the provisions of article 121 and following of the Administrative Procedure Code, after being notified, candidates have 10 working days to submit written comments.

12. Submission of applications:

- 12.1. The Call for Applications is open until 16th September, 2024 (until 11:59 pm local time).
- 12.2. Applications must be submitted on the FEP website at the following address: https://sigarra.up.pt/fep/pt/cnt_cand_geral.concursos_list (**Ref. 2024/12, no 76**), accompanied by the following documents:
 - a) Curriculum Vitae, written in Portuguese and English;
 - b) Motivation letter that expresses the candidate's interest in collaborating in an R&D project, as well as his/her command of the English language. The letter can be written in Portuguese or English;
 - c) Proof of enrollment in a degree in Management or related areas (to be presented by the time of hiring) or declaration stating that the candidate fulfils the necessary conditions to enroll in a degree in management or related areas;
 - d) Declaration of eligibility (model in attached).
- 12.3. Applicants may also attach any other documents they feel are relevant to assessing their merit.
- 12.4. If the documents mentioned in points 12.2 a) to d) of this notice are not submitted by the application deadline, the candidate will be excluded from this competition.
- 12.5. Documents must be attached directly to the application message, without links to external platforms/drives. In order to guarantee the reading of all documents, the preferred recording format is the Portable Document Format (.pdf).





13. School of Economics and Management promotes a policy of non-discrimination and equal access, thus no applicant may be privileged, benefited, damaged or deprived of any right or exempted from any duty, due to ancestry, age, gender, sexual orientation, marital status, family status, economic status, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic disease, nationality, ethnicity or race, territory of origin, language, religion, political or ideological beliefs or trade union affiliation.





DECLARAÇÃO

(para efeitos de candidatura a Bolsa de Investigação)

Para efeitos de cumprimento	o do disposto nos número	s 2 e 3 do artigo 10.º do R	egulamento de Bolsas de Investigação
da Universidade do Porto declaro que:			
	itrato de Bolsa de Investi	gação até à presente data	a ao abrigo do Estatuto do Bolseiro de
Investigação;			
□ Celebrei, até à presente data, os seguintes contratos de Bolsa de Investigação ao abrigo do EBI:			
Tipologia de Bolsa	Data Início	Data Fim	Entidade Contratante
Mais declaro que reúno as c	ondições de elegibilidade	para integrar a presente	bolsa, conforme requisito exigível nos
termos do aludido regulame	nto.		
Por ser verdade, dato e assino a presente declaração.			
Data/			
Jutu			
Assinatura			