



**INTERNATIONAL SELECTION COMPETITION FOR THE HIRING OF ONE  
PhD RESEARCHER, UNDER PROJETO ‘O PAPEL DA EPIGENÓMICA E DAS  
VIAS DE SINALIZAÇÃO ASSOCIADAS AO TECIDO ADIPOSEO NA  
DISFUNÇÃO METABÓLICA’, ICBAS-UP (FIXED-TERM CONTRACT)**

1. By order of the Dean of the Instituto de Ciências Biomédicas Abel Salazar of 16<sup>th</sup> October of 2018, it was decided to open an international selection competition for hiring 1 PhD Researcher in the FOS scientific area(s) of Medical Sciences-Clinical Medicine-Endocrinology-Metabolism, to carry out scientific research activities, under project “O papel da epigenómica e das vias de sinalização associadas ao tecido adiposo na disfunção metabólica”, with the reference PTDC / MEC-MET / 32151/2017, financed by FCT, ongoing at ICBAS-UP, by means of an individual fixed-term employment contract, under the Portuguese Labour Code, for the exercise of:

- a) Collection, pre-processing and packaging of human biological samples in the hospital operating room (blood and adipose tissue);
- b) Realization of primary cultures of human adipocytes;
- c) Realization and extraction of DNA and RNA in peripheral blood and adipose tissue;
- d) Data analysis and writing of articles for publication.

The contract shall be in force during the time of execution of the aforementioned project and subject to budgetary availability.

2. Applicable Legislation

Decree-Law n.º 57/2016, of August 29, amended by Law No. 57/2017 of July 19 (Legal Regime of Scientific Employment - RJEC); Regulatory Decree n.º. 11-A / 2017, of December 29; Portuguese Labour Code, approved by Law n.º. 7/2009, of February 12, in its current wording.

3. Pursuant to article 18 of the RJEC, this competition is exempted from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the General Public Service Labour Law (LTFP), obtaining the prior favorable opinion of the members of the Government responsible for the areas of Finance and Public Administration referred to in paragraph 5 of article 30 of the LTFP and the procedure

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for the recruitment of workers in requalification situations, referred to in article 265 of the LTFP.

4. In accordance with Article 13 of the RJEC, the Selection Panel of the competition is composed as follows:

Chair:

Artur Manuel Perez Neves Águas, Full Professor, ICBAS-UP;

Members:

Lídia Mariana Rodrigues Pereira Monteiro, Associated Professor, ICBAS-UP

Marta Filomena Gonçalves de Castro Guimarães, Invited Assistant Professor, ICBAS-UP

Substitute members

Marco Aurélio Gouveia Alves; Invited Researcher, ICBAS-UP

Sofia Daniela da Silva Pereira, Invited Assistant Professor, ICBAS-UP

5. The workplace is located at the Instituto de Ciências Biomédicas Abel Salazar of the University of Porto, Porto, Portugal.

6. The monthly remuneration to be paid is of €2,128.34, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31.

7. This competition is open to national candidates, foreigners and stateless persons holding a doctorate degree in the scientific field of Endocrinology, subdomain Obesity and with a scientific and professional curriculum that shows an appropriate profile for the activity to develop.

If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognised by a higher education institution in Portugal and it must comply with the provisions established in Decree-law No. 341/2007, published in the Official Gazette (*Diário da República*), 1<sup>st</sup> series, No. 197, of 12<sup>th</sup> October. This formality must be met by the deadline set to submit the application.

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8. Specific requirements for admission are as follows:

- a) Proven professional experience in a post-doctoral position equal to or greater than 2 years;
- b) Proven professional experience in international scientific activity.

9. Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

10. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness:

- a) Scientific, technological, **cultural and artistic** production of the last 5 years considered more relevant by the candidate;
- b) Applied or practice-based research activities developed in the last 5 years and considered of greater impact by the candidate;
- c) Activities of extension and dissemination of knowledge developed in the last 5 years, namely in the context of the promotion **of culture** and scientific practices, considered of greater relevance by the candidate;

11. The period of five years referred to in the preceding paragraph may be increased by the Selection Panel, at the request of the candidate, when substantiated in suspending scientific activities for socially protected reasons, namely parental leave, prolonged serious illness, and other situations of unavailability for work that are legally protected.

12. The evaluation criteria are as follows:

C1-Experiment on primary cultures of adipocytes and human pre-adipocytes;

C2-Experience in human genetics and epigenetics in the obesity domain;

C3-Experience of publication in the field of obesity in journals indexed in the first quartile of impact.

13. The evaluation process may include/s an interview / presentation session / public demonstration to the 2 best ranked candidates, which is exclusively intended to clarify aspects related to the results of their research.

14. The final classification system is expressed on a scale of 0 to 20 points.

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15. The Selection Panel shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.

16. The decisions taken at the Selection Panel meetings' will be registered in minutes, which contain a summary of what has taken place in them, as well as the votes cast by each of the members and respective reasoning, and shall be provided to candidates whenever required.

17. After completing the application of the selection criteria, the Selection Panel will draw up an ordered list of successful candidates with their respective classification.

18. The final decision of the Jury is approved by the leader of the institution responsible for opening the competition. The final decision on hiring is the responsibility of the leader of the contracting institution.

19. Submission of applications:

19.1 Candidates must submit their applications, addressed to the President of the Selection Panel, stating the identification of the position, full name, number and date of the identity card, citizen's card, or civil identification number, date of birth, address and contact address, including e-mail address and mobile phone.

19.2. The application shall be accompanied by documents proving the conditions laid down in numbers 7 and 8 of this notice, namely:

- a) Copy of the PhD certificate or diploma;
- b) Detailed *curriculum vitae* structured in accordance with the items in numbers 10 and 12;
- c) Brief description of the most relevant scientific and university extension activities of the last 5 years, according to paragraph 2 of article 5 RJEC, and number 12 of this notice;
- d) Other documents relevant to the evaluation of the candidate, taking into account the special admission requirements for each position.

19.3. The candidates present their applications and supporting documents, in digital format, PDF type, to the email addresses [candidaturasrh@sp.up.pt](mailto:candidaturasrh@sp.up.pt) The message subject should mention the full position reference ICBAS-UP | 1 PhD researcher | O

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## PAPEL DA EPIGENÓMICA

19.4. Applications must be submitted by the 10th working day (latest at 11.59 pm GMT or GMT+1, when applicable) following the publication of this notice in the 2<sup>nd</sup> series of the Official Gazette (*Diário da República*), the Public Employment Exchange (Bolsa de Emprego Público), the Eracareers portal, the Recruitment page of the University and on ICBAS-UP's website.

20. Candidates who incorrectly formalize their application or who do not prove to have the requirements of this competition will be excluded. The Selection Panel has the power to require any candidate, in cases of doubt, to present documents supporting their statements.

21. False statements provided by the candidates shall be punished by law.

22. The lists of the admitted and excluded candidates as well as the final classification lists will be published on the Recruitment page of the University ([https://sigarra.up.pt/spup/pt/noticias\\_geral.lista\\_noticias](https://sigarra.up.pt/spup/pt/noticias_geral.lista_noticias)) and the website of the Instituto de Ciências Biomédicas Abel Salazar ([www.icbas.up.pt](http://www.icbas.up.pt)), and the candidates will be notified by email with delivery receipt.

23. Preliminary Hearing and Final Decision Deadline: pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. The panel's final decisions will be announced within a maximum period of 90 days, counted from the deadline for submitting applications.

24. This competition is exclusively destined to fill the announced vacancies and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

25. The Selection Panel approved this notice at the meeting held on 20/07/2018.

Porto, 30<sup>th</sup> October 2018

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The Dean of the Instituto de Ciências Biomédicas Abel Salazar da Universidade do Porto,

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