

**INTERNATIONAL SELECTION COMPETITION FOR THE HIRING OF ONE
PhD RESEARCHER EQUIVALENT TO ASSISTANT RESEARCHER,
UNDER THE CARDIOVASCULAR R&D CENTRE, FMUP (FIXED-
TERM CONTRACT)**

1. By order of the Dean of the Faculty of Medicine of the University of Porto (FMUP), of 17 of August of 2021, it was decided to open an international selection competition for hiring 1 PhD Researcher equivalent to assistant researcher in the FOS scientific area of Medical and Health Sciences, to carry out scientific research activities, under the Cardiovascular Research and Development Centre (UnIC) (UIDP/00051/2020), ongoing at FMUP, financed by Fundação para a Ciência e Tecnologia, by means of an individual fixed-term employment contract, under the Portuguese Labour Code.

The project is expected to end on 31/12/2023.

The researcher will perform the following functions:

- i) Cardiovascular clinical research;
- ii) Clinical trials design and implementation;
- iii) Design and development of clinical research protocols;
- iv) Statistical data analysis and data interpretation;
- v) Writing scientific manuscripts.

2. Applicable Legislation

Decree-Law no. 57/2016, of August 29, amended by Law No. 57/2017 of July 19 (Legal Regime of Scientific Employment - RJEC); Regulatory Decree no. 11-A/2017, of December 29; Portuguese Labour Code, approved by Law no. 7/2009, of February 12, in its current wording.

3. Pursuant to article 18 of the RJEC, this competition is exempted from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the General Public Service Labour Law (LTFP), obtaining the prior favorable opinion of the members of the Government responsible for the areas of Finance and Public Administration referred to in paragraph 5 of article 30 of the LTFP and the procedure for the recruitment of workers in requalification situations, referred to in article 265 of the LTFP.

4. In accordance with Article 13 of the RJEC, the Selection Panel of the competition is composed of the following members:

Chair:

Doutor Joaquim Adelino Correia Ferreira Leite Moreira, Full Professor at FMUP

Members:

Doutor André Pedro Leite Martins Lourenço, Assistant Professor at FMUP

Doutor António Sousa Barros, Assistant Researcher at FMUP;

Alternative members:

Doutor Inês Maria Falcão Sousa Pires Marques, Assistant Professor at FMUP

5. The workplace is located at the Faculty of Medicine of the University of Porto, Oporto, Portugal.

6. The monthly remuneration to be paid is €3,191.82, corresponding to Scale 1, Index 195, of the table annexed to the Statute of the Career of Scientific Research, approved by Decree-Law no. 124/99 of April 20, in its current wording.

7. This competition is open to national candidates, foreigners and stateless persons holding a doctorate degree in the scientific field of Medical Sciences or Medicine and with a scientific and professional curriculum that shows an appropriate profile for the activity to develop.

If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.

8. Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

9. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness:

- a) Scientific, technological, production of the last 5 years considered more relevant by the candidate;
- b) Applied or practice-based research activities developed in the last 5 years and considered of greater impact by the candidate;
- c) Activities of extension and dissemination of knowledge developed in the last 5 years, namely in the context of the promotion and scientific practices, considered of greater relevance by the candidate;
- d) Management activities of science, technology and innovation programs, or experience in the observation and monitoring of the scientific and technological system or of the higher education system, in Portugal or abroad.

10. The period of five years referred to in the preceding paragraph may be increased by the Selection Panel, at the request of the candidate, when substantiated in suspending scientific

activities for socially protected reasons, namely parental leave, prolonged serious illness, and other situations of unavailability for work that are legally protected.

11. Special requirements are as follows:

- a) Degree/Master in Medicine;
- b) Experience in cardiovascular clinical research;
- c) Experience in clinical trials;
- d) Experience in design and development of clinical research protocols;
- e) co-author of at least 50 papers published in 1st quartile scientific journals;
- f) Having at least 500 citations according to Scopus.

12. Preferential requirements are as follows:

- a) Experience in advanced statistical methods;
- b) Holder of a medical specialty;
- c) Participation in international clinical trials.

13. The evaluation criteria are as follows:

Curriculum Evaluation (90%) and Interview (10%).

The evaluation process may include an interview to the 3 best ranked candidates, which is exclusively intended to clarify aspects related to the results of their research.

Criteria and weighting factors of curriculum evaluation:

- a) Experience in cardiovascular clinical research (35%).
- b) Publications in scientific journals (35%).
- c) Experience in international clinical trials (30%).

14. The final classification system is expressed on a scale of 0 to 20 points.

15. The Selection Panel shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.

16. The decisions taken at the Selection Panel meetings' will be registered in minutes, which contain a summary of what has taken place in them, as well as the votes cast by each of the members and respective reasoning, and shall be provided to candidates whenever required.

17. After completing the application of the selection criteria, the Selection Panel will draw up an ordered list of successful candidates with their respective classification.

18. The final decision of the Selection Panel is approved by the leader of the institution responsible for opening the competition. The final decision on hiring is the responsibility of the leader of the contracting institution.

19. Submission of applications

19.1 Candidates must submit their applications, addressed to the Chair of the Selection Panel, stating the identification of the position, full name, number and expiry date of the civil identification number (identity card or passport), date of birth, full address, email address and telephone contact.

19.2. The application shall be accompanied by documents proving the conditions laid down in numbers 7 and 8 of this notice, namely:

- a) Copy of the PhD certificate or diploma;
- b) Detailed *curriculum vitae* structured in accordance with the items in numbers 10 and 12;
- c) Brief description of the most relevant scientific and university extension activities of the last 5 years, according to article 5 (2) of the RJEC, and number 12 of this notice;
- d) Evidence of the requirements of paragraph(s) 12 and 13 of this notice (if applicable);
- e) Other documents relevant to the evaluation of the candidate, taking into account the special admission requirements.

19.3. The candidates present their applications and supporting documents, in PDF type, to the email addresses candidaturasrh@sp.up.pt and unic@med.up.pt. The message subject should mention the full position reference FMUP | 1 PhD researcher | UnIC.

19.4. Applications must be submitted by 3rd September 2021 [the 10th working day (latest by 11.59 pm local time) following the publication of this notice in the 2nd series of the Official Gazette (*Diário da República*), the Public Employment Exchange (Bolsa de Emprego Público), the Eracareers portal, the Recruitment page of the University and on FMUP's].

20. Candidates who incorrectly formalize their application or who do not prove to have the requirements of this competition will be excluded. The Selection Panel has the power to require any candidate, in cases of doubt, to present documents supporting their statements.

21. False statements provided by the candidates shall be punished by law.

22. The minutes regarding the evaluation phases will be sent by registered mail to the address provided by the candidates on their Curriculum Vitae. In the case of candidates residing in third countries the minutes will be sent via email with delivery notification.

23. Preliminary Hearing and Final Decision Deadline: pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. The panel's final decisions will be announced within a maximum period of 90 days, counted from the deadline for submitting applications.

24. This competition is exclusively destined to fill the announced vacancies and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

25. Based on the final ranking list, a reserve list will be set up to be used in the event of the first ranked candidate withdrawing. This list will remain in effect for a maximum of one year after the final decision of the Jury. In the event that none of the candidates demonstrates to possess the required profile for the performance of the above described functions in the scope of this project the jury reserves the right not to assign this vacancy.

26. FMUP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, harmed or deprived of any right or exempt from any duty on account of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and trade union membership.

27. The Selection Panel approved this notice at the meeting held on 12 July 2021

Oporto, Portugal, 20th August 2021

The Dean of the Faculty of Medicine of the University of Porto,
Professor Altamiro da Costa Pereira