

PUBLIC NOTICE OF OPENING AN INTERNATIONAL RECRUITMENT FOR THE HIRING OF ONE Ph.D. RESEARCHER (INITIAL LEVEL), FOR THE PROJECT BOOTSTRAP "BOOSTING SOCIETAL ADAPTATION AND MENTAL HEALTH IN A RAPIDLY DIGITALIZING, POST-PANDEMIC EUROPE" (REF^a. 101080238-2) FINANCED BY THE EUROPEAN HORIZON-RIA PROGRAM, ONGOING AT FPCEUP (CT FOR AN UNCERTAIN TERM)

By order of the Director of the Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP), Professor Doutor Pedro Nobre, dated 22 of June, 2023, it was decided to open an international selection competition for hiring one Ph.D. Researcher at the Initial Level to carry out research activities in the scientific area of Psychology under the BOOTSTRAP project "Boosting Societal Adaptation and Mental Health in a Rapidly Digitalizing, Post-Pandemic Europe" (Ref. 101080238-2), at FPCEUP, financed by the European program HORIZON-RIA, under an individual employment contract with the undetermined resolutive term, under the Portuguese Labor Code.

1. The **scientific area** of this tender is Psychology.

2. Applicable law:

The competition is governed by the provisions of Regulation No. 487/2020 - Regulation of Research, Science, and Technology Personnel of the University of Porto and respective hiring, from now on referred to as Regulation, published in the Official Gazette, 2nd Series, No. 100, of May 22, and by other applicable legislation, namely the Portuguese Labour Code, approved by Law No. 7/2009, of February 12, 2009, in its current wording, and applicable regulatory standards.

3. Under the terms of Article 16 of RJEC, the present competition is exempt from authorization from the Government officials in charge of the areas of Finance and Public Administration, as specified in point 3 of Article 7 of the Public Service Labour Law ("Lei de Trabalho em Funções Públicas – LTFP"); ii) prior favorable opinion from the Government officials in charge of the areas of Finance and Public Administration (as specified in point 5 of Article 30 of the LTFP); and iii) the legal procedure for the recruitment of workers in the process of requalification, as specified in Article 265 of the LTFP.

4. Admission Requirements

4.1. General Admission Requirements

This competition is open to national candidates, foreigners, and stateless persons holding a doctorate in the scientific field of Psychology or Educational Sciences. Has a scientific and professional curriculum that reveals a profile appropriate to the activity to be developed, according to item 4.2, and reduced postdoctoral experience. *

** If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution under the provisions of article 25 of Decree-Law no. 66/2018 of August 16, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of August 3. Any formalities established therein be fulfilled up to the date of the contracting act.*

4.2. Special admission requirements

To determine the appropriate profile for the activity to be developed, the special requirements to be proven documentally are the following:

- i) Academic background in Psychology.
- ii) Excellent proven oral and written English and Portuguese proficiency.

5. The following are preferential requirements, proven documentally:

- Ph.D. completed less than 5 years ago.
- Member of the Portuguese Psychologists Order with specialty in Clinical and Health Psychology.
- Immediate availability.

6. Remuneration

The basic monthly remuneration is €2,228,11, corresponding to the 1st position, level 5, of the table annexed to the Regulation or level 33 of the Single Remuneration Table, approved by Ministerial Order no. 1553-C/2008, of December 31, updated under the terms of Decree-Law no. 10-B/2020, of March 20.

7. Workplace

The work will be developed mainly in Porto, at the Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP). It may involve work trips to European partner countries of the project.

8. Contract type

The doctorate graduate will be hired under an open-ended employment contract by legal requirement, under paragraph b) of no. 1 of article 6 of RJEC, ex vi, no. 2 of article 18 of RJEC, and will remain only for the period necessary for the execution of the tasks defined in the project and identified in the following number.

9. Activity to develop

- a) Recruitment of sample and data collection in schools in the region of Porto.
- b) Development of a plan for involving citizens in the project.
- c) Recruitment and monitoring of an international network of School Ambassadors (students and teachers from participating schools) who will be co-investigators in the project. The involvement of citizens (especially teenagers and young adults) will happen transversally in the different work packages: ethics, recruitment, and adhesion of the sample in the school context; co-creation and usability evaluation of the psychological intervention Bootstrap; co-creation and dissemination plan and its implementation; co-design of digital human rights policies; co-management of the project. Duties also include assessing citizen involvement across the consortium network in a citizen science approach.
- d) Recruiting and managing an international network of stakeholders.
- e) Organization of events and meetings, following Patient and Public Involvement principles.
- f) Supporting the coordination of the project in an interdisciplinary and international context.
- g) Drafting scientific and technical reports.
- h) Writing and submission of articles to scientific journals.
- i) Designing and implementing a post-doctoral study plan in the area of citizen science in mental health to be carried out within the scope of the activity developed in the project.
- j) Other tasks that contribute to the good development of the project.

10. Jury Composition

In compliance with Article 13 of RJEC and Article 22 of Regulation 487/2020, the competition jury has the following composition:

Chairperson:

Professora Doutora Célia Maria Dias Sales, Associate Professor, Faculty of Psychology and Education Sciences, University of Porto

Members:

Doutora Teresa Dias, Researcher, Faculty of Psychology and Education Sciences, University of Porto

Doutor Hernâni Zão Corgo Oliveira, Researcher, Division of Innovation, Cooperation, Entrepreneurship and Employability, University of Évora

Professora Doutora Julia Jones, Professor of Public Involvement and Health, University of Hertfordshire, UK

Substitute member:

Doutora Filipa Manuela dos Santos Nunes, Researcher, Faculty of Psychology and Education Sciences, University of Porto

11. Selection Method

Under articles 26 of the Regulation, the selection methods are:

- a) Evaluation of the candidates' scientific and curricular background (APCC) (90%).
- b) Interview (ENT), if the jury considers it necessary, partially in English to the four best-positioned candidates in the APCC (10%).

12. Evaluation of the candidates' scientific and curricular background (APCC) (90%)

12.1 Evaluation of the scientific and curricular career, considering the profile appropriate to the requirements of the functions corresponding to the category to which this competition refers, focuses on the relevance, quality, and timeliness of the following aspects:

- a) The scientific, technological, cultural, or artistic production in the last five years considered most relevant by the candidate.
- b) The applied research activities, or activities based on practice, developed in the last five years and considered to have the most impact by the candidate.
- c) The extension and knowledge dissemination activities developed in the last five years, namely in the context of promoting culture and scientific practices, considered as most relevant by the candidate.

12.2 In applying the strands referred to in 12.1, the following parameters are assessed and assigned the weighting factors indicated:

A1) Criteria for evaluation of Scientific Performance (90%):

Scientific, technological, cultural, or artistic production in the last five years considered most relevant by the candidate for the recruitment area, and applied, or practice-based, research activities contemplated by the candidate to have the most significant impact for the recruitment area, namely:

- a) Proven experience in the design and development of projects in the field of citizen science and public engagement with science (valued in the co-creation and evaluation of the usability of solutions for mental health; methods of involvement of patients and public in mental health; methods of participatory action research) - 35%.
- b) Proven professional and research experience in an educational context, preferably with adolescents and youth, and in an international context - 30%.
- c) Proven excellence in the oral and written expression of English, as this is the working language of the project - 15%.
- d) Scientific publications in indexed journals - 15%.

- e) Intention to do postdoctoral work in citizen science for psychological well-being, including co-creation and validation of digital psychological interventions and patient and public engagement in mental health research - 5%.

A2) Criteria for evaluation of Knowledge Transfer and Management and Communication of Science and Technology (10%):

Extension and knowledge dissemination activities, namely in promoting scientific culture and practices, considered of greater relevance by the applicant, the management activities of science, technology, and innovation programs, or the experience in observing and monitoring the scientific and technological system. Namely:

- a) Proven experience managing projects, teams, and people, preferably in an international, multicultural, interdisciplinary context - 30%.
- b) Proven experience organizing scientific events with citizen involvement (participatory activities with young people, families, and teachers are valued) - 30%.
- c) Proven experience in participatory development of technological innovation in health and/or psychological well-being - 30%.
- d) Proven experience in science dissemination with young people's participatory involvement - 10%.

12.3. The final mark of the APCC is obtained by the following formula: $APCC = (0.90 \times A1) + (0.10 \times A2)$.

13. Interview Evaluation (ENT) (10%)

If the jury deems it necessary, an interview will be held with the best-ranked candidates in evaluating their scientific and curricular background, up to a maximum of 4, and the jury will evaluate aspects related to the research conducted by the candidates.

14. Final classification

A Classificação Final (CF) da avaliação do Percurso Científico e Curricular (APCC) e Entrevista (ENT) será obtida pela aplicação da seguinte fórmula: $CF = (0,9 \times APCC) + (0,1 \times ENT)$. Caso não seja realizada entrevista, a Classificação Final (CF) pela avaliação do Percurso Científico e Curricular (APCC) ($CF = APCC$).

15. Valuation of the selection method

15.1. Each member of the Board evaluates the scientific and curricular background of the applicants on a scale from 0 to 100 points, with a weighting up to hundredths, and the classification is obtained through the weighting defined in the criteria to be evaluated.

15.2. The interview evaluation is expressed on a 0 to 100 points, with a weighting to the hundredths.

16. Evaluation methodology

16.1. After the admission of the applicants, and before starting the voting for their final ranking in the evaluation of their scientific and curricular background, each member of the Board presents a written document to be attached to the meeting minutes, with the list of the applicants in descending order of merit, duly substantiated, considering the criteria and parameters of this tender notice.

16.2. The Board deliberates employing reasoned roll-call voting following the selection criteria adopted and disclosed. Abstentions are not allowed.

16.3. The seriation methodology is indicated in article 29^o of Regulation No. 487/2020.16.5.

16.4. Each member of the Board must respect, in the various voting rounds, the order he or she presented in the document referred to in paragraph 16.1.

16.5. The interview has a maximum duration of one hour and is exclusively aimed at clarifying aspects related to the research carried out by the applicants.

16.6. The Board's discussions will be briefed in minutes during its meetings, containing a summary of what occurred, the votes cast by each member, and their respective reasoning.

16.7. After concluding the selection criteria application, the jury proceeds to produce an ordered list of the approved applicants with the respective classification.

16.8. The Board's final decision is approved by the head of the institution responsible for opening the tender notice. The final hiring decision is the responsibility of the top manager of the hiring entity.

17. Formalization of applications

17.1. Applications are formalized, upon request, addressed to the Chair of the Board, containing the identification of this notice, full name, number, and date of identity card or citizen card, or civil identification number, tax identification number, date of birth, residence, and contact address, including email and telephone contact.

17.2. Applications must include all supporting documents that prove that the conditions set out in the requirements (points 4, 5) are fulfilled, in particular:

- a) Copy of the doctoral certificate or diploma and other supporting documents deemed relevant for assessing the application's eligibility.
- b) Copy of the bachelor's and/or master's certificate.
- c) A certificate of language skills or a sworn statement attesting to proficiency in English.
- d) Detailed Curriculum Vitae structured by the items in points 4 and 5, written in English.
- e) Document with the three publications considered most relevant by the candidate.
- f) Two letters of recommendation.

- g) A motivation letter demonstrating the adequacy of the scientific curriculum and its potential contribution to the research project's objectives. The document should be written in English and demonstrate how the candidate's professional and scientific curriculum suits the research project (max. 2000 words).
- h) Other documents that the candidate considers relevant for assessing their merit.

17.3. Applications should be formalized in the online application submission system, available at the [FPCEUP website](https://sigarra.up.pt/fpceup/pt/CNT_CAND_GERAL.CONCURSOS_LIST) endereço: https://sigarra.up.pt/fpceup/pt/CNT_CAND_GERAL.CONCURSOS_LIST

17.4. Applications must **be submitted by 11:59 pm (local time) on 31th July, 2023**

17.5. Non-compliance with the deadline for applying, failure to submit, or late submission of the application mentioned in 17.1 and the documents mentioned in 17.2 a) to g) will lead to the exclusion of the application. To hear the interested parties, the exclusion decision is notified to the applicants by email.

17.6. The Board may, whenever it deems necessary, ask the applicants to provide complementary documents for the facts described in the submitted curriculum, setting a deadline for that purpose.

18. False statements

False statements made by applicants will be punished according to the law.

19. Notification of results

The minutes concerning the application's evaluation phase(s) will be sent via email with proof of delivery to the address provided by the candidates in their Curriculum Vitae.

20. Preliminary hearing and deadline for the final decision

Under Article 121 of the Administrative Procedure Code, applicants have 10 working days to comment after being notified.

21. Selection reserve list

In case of withdrawal of the first ranked applicant, the highest management body of the Faculty reserves the right to call the next ranked applicant and so on until the vacancy is filled, upon the judgment of convenience and opportunity, based on the selection reserve list that can be used up to 12 months from the date of the present announcement. For that purpose, a "selection reserve list" is constituted that corresponds to the final ranking list.

22. Other provisions

FPCEUP actively promotes a policy of non-discrimination and equal access, whereby no applicant may be privileged, benefited, prejudiced, or deprived of any right or exempted from any duty on the grounds of, namely, ancestry, age, gender, sexual orientation marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, and union membership.

23. The President of Scientific Council approved this tender notice on 21/06/2023.

Faculty of Psychology and Educational Sciences of the University of Porto 22th, June of 2023

The Director of the Faculty of Psychology and Education Sciences of the University of Porto
Professor Pedro Nobre