

UNIVERSITY OF PORTO

PUBLIC NOTICE No. 900/2024

Professor Joana Rita Pinho Resende, Full Professor at the Faculty of Economics of the University of Porto, Vice-Rector of the same University:

Following my order issued on May 20, 2024 by delegated power under Ordinance no. 9493/2022 published in the Official Gazette (*Diário da República*), 2nd series, no. 148 of August 2, this call for applications is published for one position of Assistant Professor to the disciplinary area of Sports Science - Sports training at the Faculty of Sports of the University of Porto. The application procedure will remain in force for a period of thirty business days as from the date immediately following the publication of this Notice in the Official Gazette.

1. Applicable legal provisions

Articles 37 to 51, 61 and 62-A of the University Teaching Career Statute (ECDU –*Estatuto da Carreira Docente Universitária*), republished in Decree-Law 205/2009 of 31 August, and amended by Law no. 8/2010 of 13 May, and the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto (abbreviated to Regulations), approved by Order no. 12913/2010, published in the Official Gazette, 2nd Series, no. 154 of 10 August, and the Amendment Resolution (excerpt) no. 380/2019, published in the Official Gazette, 2nd Series, no. 64 of 1 April 2019.

2. Eligible candidates

a) Under the provisions of Article 41-A of the ECDU, all candidates in this call for applications must hold a PhD degree.

b) Proficiency in spoken and written Portuguese - foreign applicants, except those from Portuguese-speaking countries, must have proficiency in spoken and written Portuguese at the Common Reference Level B1, or higher. This requirement is officially recognized through a certificate or diploma of communicative competence in the Portuguese language from the Common European Framework of Reference for Languages, Council of Europe.

If the doctoral degree was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished by the application deadline.

3. Approval based on absolute merit

3.1. If there are no reasons to reject the applications, the Selection Committee will deliberate on their approval or non-approval based on absolute merit, by justified nominal vote, from which the Selection Committee members are not allowed to abstain.

3.2. A candidate who is approved by an absolute majority of the voting Selection Committee members is considered approved on absolute merit.

3.3. The approval in absolute merit of the candidates depends on the possession of a global curriculum that the jury justifiably considers to have scientific and pedagogical merit, research capacity and developed activity, compatible with the disciplinary area of Sports Sciences - Sports Training, in particular with regard to the training of coaches and analysis of the training process, and appropriate to the respective teaching category.

3.4. For the purposes of the evaluation process stated in the previous point, the approval of the candidates based on absolute merit will depend on the cumulative fulfilment of the following qualitative and quantitative circumstances or requirements:

a) The candidate must hold a PhD in Sports Sciences and/or have completed post-doctoral research, specifically related to Sports Training, particularly in coach education and training process analysis;

b) In the 5 years prior to the date of this competition, the candidate must have a scientific production record in the area for which the competition is open, specifically in Sports Training, particularly in coach education and training process analysis, with at least 15 publications as author or co-author, including 5 as first or last author. These publications should consist of articles in journals indexed in international databases and peer-reviewed, as well as books or book chapters with international circulation (excluding self-editions or articles and abstracts published in conference proceedings);

c) In the 5 years prior to the date of this competition, the candidate must have continuous teaching activity in institutions of higher education, with particular emphasis on recent years and experience in teaching curricular units or content relevant to the area for which the competition is open, specifically in Sports Training, particularly in coach education and training process analysis;

d) Active participation in research projects with competitive funding obtained through competitions, focusing on issues related to Sports Training, especially in coach education and training process analysis;

e) Evidence of proficiency in the English language.

4. Evaluation and ranking based on relative merit

Once the candidates approved on absolute merit have been definitively identified, they are ordered in relative merit, based on the aspects and ranking criteria, respective weighting and final valuation system, established in accordance with the provisions of n. 6 of art. of article 50 of the ECDU and in article 16 of the Regulation of Tenders for the Recruitment of Full, Associate and Assistant Professors of the University of Porto.

4.1. Evaluation methodology

Candidates approved on absolute merit are subject to a curricular evaluation, bearing in mind the general functions entrusted to university professors by article 4 of the ECDU, focusing on the aspects and respective criteria identified below.

4.2. Evaluation Dimensions

Without prejudice to the minimum requirements identified in the subpoints of point 3.4 of this notice, the evaluation of candidates focuses on the following aspects, which should highlight the curricular aspects in the disciplinary area for which the competition is open, particularly concerning the health and well-being of children and young people and the context of academic activities:

a) Scientific Merit (VMC) -70%.

b) Experience and Pedagogical Merit (VMP) –20%

c) Tasks of University Extension and Economic and Social Valorisation of Knowledge (VTC) -10%.

4.3. Evaluation Criteria

The criteria to be considered in the evaluation of each of the assessment aspects identified in the previous point and the weighting to be given to each of them in the final classification are the following, without prejudice to the minimum points identified in point 3.4 of this public notice:

4.3.1. Scientific Merit (V_{MC}) 70%- This pertains to scientific activity, peer-reviewed and internationalized, developed exclusively over the past 5 years.

4.3.1.1. Scientific production -MC1 (50%)

The amount of scientific production of which the candidate is the author or co-author (articles in journals, books, book chapters, articles in conference proceedings, or edition of proceedings, books or journal issues) is considered, as well as, and fundamentally, its quality and the recognition given to it by the scientific community;

4.3.1.2. Coordination and/or participation in scientific projects-MC2 (10%).

Coordination and/or participation in scientific projects, additional training, and promotion of scientific activity and guidance (10%) - Participation in scientific projects and networks will be considered, taking into account the quality, quantity, competitiveness, roles in coordination, degree of national and international partnerships, level of funding, as well as academic degrees or specialization credentials. Evaluation will also focus on the ability to coordinate and lead research teams, particularly in mentoring completed and ongoing doctoral projects, doctoral theses, and master's dissertations specifically focused on the disciplinary area for which the competition was opened.

4.3.1.3. Recognition by the national and international scientific community-MC3 (10%).

It is considered the activity of evaluation and review of scientific publications, participation in bodies of scientific societies, awards of scientific societies or in scientific meetings, lectures by invitation, evaluation of projects and scientific articles and juries of academic tests.

4.3.2. Pedagogical merit (V_{EMP}) 20%-focuses on the quality of pedagogical activity carried out in higher education institutions, exclusively in the last 5 years.

4.3.2.1. CE1 - Teaching Activity (60%) - This criterion evaluates the experience of teaching in national or international higher education institutions, taking into account the quantity and diversity of study cycles and the level of education [undergraduate (1st study cycles) and postgraduate (2nd and 3rd study cycles)].

4.3.2.2. CE2 - Pedagogical Material (20%) - This criterion assesses the production of pedagogical support material, especially beyond regular teaching duties, including books and software development, as well as the publication of articles with didactic dimensions and nature.

4.3.2.3. CE3 - Pedagogical Dynamism (20%) - This criterion evaluates the initiative and demonstrated capacity in promoting new pedagogical initiatives, such as proposals for creating/dynamizing courses or curriculum units, organizing seminars, workshops, academic and professional training webinars, as well as involvement in pedagogical innovation projects.

4.3.3. Criteria for Evaluation of University Extension and Valorization Tasks (VTC) – (10%) - This concerns consultancy and service provision, as well as dissemination and valorization of knowledge developed exclusively in the last 5 years.

4.3.3.1. TC – 4.3.3.1. TC – Coordination and participation in training processes and coach education will be considered, particularly concerning coaching activities with athletes and/or sports teams, as well as teaching in vocational training courses or scientific specialization aimed at individuals, public or private sector organizations/associations.

5. Procedural guidelines for the Selection Committee

5.1. Candidates Score

Each member of the jury makes a reasoned assessment, scoring each candidate in relation to each aspect, on a scale of 0 to 100 points, considering the criteria approved for each of the aspects, with a degree of demand adjusted to the category so that the contest is open.

5.2. Public Hearing

The jury has the option to conduct public hearings, under equal circumstances for all candidates who have been approved based on absolute merit, for the purpose of personal clarification regarding the evaluation elements stated in the documentation submitted by them.

Should there be a need to conduct these public hearings, they will take place between the 30th and 70th days following the deadline for submission of applications. All candidates will be informed via email, with a minimum of five working days' notice, regarding the date and location of these public hearings.

5.3 Final Result

The final result (RF) of the evaluation of each candidate by each member of the Selection Committee is calculated through the sum of the scores calculated through the sum of the scores in each in each dimension, considering its particular weighting, considering its particular weighting:

$$\mathbf{RF = (0,7*VMC) + (0,2x*VEMP) + (0,1*VTC)}$$

as defined in the table presented in Annex I of this Public Notice.

Following the individual assessment, each member will provide each candidate's final individual score, building an ordered list for the vote leading to the final ranking list in accordance with point 4.

5.4. Deliberations of the Selection Committee

5.4.1. Any decision results from no. 12 of Article 17, of the Regulations, applicable under Article 83-A of the ECDU, which determines its approval with a view to implementing the rules of that legal diploma, covering the procedural requirements of the calls for applications, namely the system of evaluation and final classification.

Consequently, under the terms of article 17, n. 12 of the aforementioned Regulations, the Selection Committee will deliberate by means of a nominal vote based on the selection criteria

adopted for the admission, selection and ranking of the candidates. An absolute majority is required for any deliberation; from which abstentions are not permitted.

5.4.2. Ranking methodology

In the different votes, each member of the Selection Committee must respect his/her ranking list, observing the following in each vote:

- a) the first voting round is intended to determine the candidate placed in first place by counting the number of votes each candidate received for that place;
- b) if a candidate obtains an absolute majority of votes for the first place, he/she is placed in the respective position and removed from the vote. The procedure will start to choose the candidate who will be positioned in the second place of the voting round;
- c) if no candidate obtains an absolute majority of votes for the first place, a new voting round will be held, which will only include candidates who have achieved votes for the first place, upon removing the least voted candidate in the previous vote for that place;
- d) if there is a tie between two or more candidates in the least voted position, a tiebreak vote between them will be held, counting the number of relative first positions for each, from which the least voted candidate is removed;
- e) if a tie still remains between two or more candidates in the least voted position, but the number of those candidates has been reduced in relation to the previous vote, a further tiebreak vote shall be held only between candidates tied for the least voted position, counting the number of relative first positions for each, from which the least voted candidate is removed;
- f) if the tie still remains between two or more candidates in the least voted position, without reducing the number of candidates tied in the least voted position in relation to the previous voting round, the decision will be made by the quality vote of the President of the Selection Committee or by a casting vote, according to the situation. The candidate voted by the President of the Selection Committee will be included in the following voting round for the same place;
- g) if there is a tie when only two or more candidates remain for the first place, the tiebreaker is made through the casting vote of the President of the Selection Committee or by the exercise of the tiebreaker vote, according to the situation;
- h) the candidate chosen for the first place will leave the voting process and then the selection procedure begins for the candidate who will be placed in second place, repeating the process mentioned in the previous paragraphs for the subsequent places until there is a single ranked list of candidates.

6. Submission of applications

6.1. Delivery of applications

The application must be submitted exclusively on the FADEUP website, at the following address: https://sigarra.up.pt/fadeup/pt/CNT_CAND_GERAL.CONCURSOS_LIST, until the established deadline.

6.2. Required application procedures and documents

The application must include all the following documents:

- a) Mandatory application form (personal data and statements), fully filled in and duly dated and signed, which is available at:

https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282&pct_parametros=p_pagina=1004282&pct_grupo=3123&pct_grupo=2013&pct_grupo=2015&pct_grupo=2461#2461;

- b) Copy of the candidate's doctoral certificate or diploma, except in cases in which the doctoral degree was awarded by the University of Porto;
- c) Proof of recognition of the PhD awarded by a foreign higher education institution by a Portuguese higher education institution (if applicable);
- d) Curriculum Vitae, containing all relevant information for the evaluation of the application, as well as to show compliance with the criteria established in point 3 of the present call for applications, considering the evaluation and ranking criteria in point 4.3 of this call for the evaluation dimensions and parameters;
- e) A copy of each of the works and proof of activities mentioned in the curriculum submitted, which enable the criteria set out in points 3.4. and 4.3. of this call to be verified and evaluated. Additionally, candidates may highlight up to ten of these works/activities in their curriculum vitae that they consider most representative of the activity they have carried out, indicating the reasons for highlighting the selected documents.

6.3. Each of the documents listed in point 6.2(e) of the notice of the call, should be submitted in an individual file and in full in the Sigarra system. The documents can be integrated into folders with compressed format (zip, rar, 7z) being, however, necessary to consider the system limit for upload, which is set at a maximum of 720MB per file or compressed folder. Each application may submit several files or zipped folders, each with a limit of 720 MB, and there is no limit to the total number of files/zipped folders submitted.

6.4. For the purposes of evaluating applications, any documents whose access is provided through links will not be considered.

6.5. The documents mentioned in item 6.2 should be submitted preferably in a non-editable format.

6.6. Failure to comply with the provisions of 6.1 above will result in exclusion from the application.

6.7. Failure to submit or late submission of the documents mentioned in 6.2 a) to e) above shall result in rejection of the application.

7. Notification of the results and requests for a prior hearing

7.1. The Human Resources Service of the Common Resources and Services Centre of the University of Porto will notify the candidates of the administrative ranking of admission or non-admission to the call, which will be based on the fulfilment or non-fulfilment of the conditions established in the legislation in force and in paragraph 2 of this Notice, and the conditions established regarding the application instructions referred to in paragraph 6.2.

7.2. The candidates who have not been admitted administratively, or have not been approved on absolute merit, as well as candidates who appear on the ranked list of candidates in positions that do not allow them to fill the post announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures. All candidates are notified of the final resolution approved by the Rector.

7.3. The notifications will be sent by email, pursuant to articles 112 (1) (c) and 113 (5), of the Code of Administrative Procedures (CPA).

The deadline for candidates to comment in writing is ten working days.

8. Composition of the Selection Committee

Chair:

Professor António Manuel Leal Ferreira Mendonça da Fonseca, Dean of the Faculdade de Desporto of the Universidade do Porto, by delegated power.

Members:

Professor Mário António Cardoso Marques, Full Professor, Department of Sports Sciences at the University of Beira Interior;

Professor Tomás García Calvo, Coordinator Full Professor, Facultad de Ciencias del Deporte at University of Extramasdura;

Professor María Perla Moreno Arroyo, Full Professor, Facultad de Ciencias del Deporte at University of Granada;

Professor José Manuel Fernandes de Oliveira, Full Professor, Faculty of Sports at University of Porto

Professor Isabel Maria Ribeiro Mesquita, Full Professor, Faculty of Sports at University of Porto

9. Other provisions

The Joint Order n. 373/2000, of 31 March, issued by the Minister for Reform of Government and Public Administration and the Minister for Equality, determines that the following mention must be included in entry and access calls for applications:

«In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination. »

In this sense, the terms “candidate(s)”, “teacher(s)” and similar terms are not used in this public notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, harmed or deprived of any right, or exempted from any duty on any grounds, in particular of lineage, age, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological beliefs and trade union membership.

May 20, 2024 – The Vice-Rector, Professor Joana Rita Pinho Resende