

**PUBLIC NOTICE OF OPENING OF AN INTERNATIONAL RECRUITMENT
COMPETITION FOR ONE ASSISTANT RESEARCHER (UNCERTAIN-TERM
CONTRACT) (Ref.2022/4)**

1. The Dean of the Institute of Biomedical Sciences of Abel Salazar of the University of Porto (ICBAS-UP) approved in April 28, 2022, the opening of an international recruitment competition for a PhD Assistant Research to the exercise of research activities in the scientific area of Health Sciences.

1. The scientific area of this contest is Health Sciences.

2. Applicable Legislation:

Decree-Law No. 57/2016, of August 29, the regulations for hiring PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), with the amendments introduced by Law No. 57/2017, dated July 19, also taking into account the provisions of Regulatory Decree No. 11-A/2017, of December 29; “Regulamento do Pessoal de Investigação, de Ciência e Tecnologia da Universidade do Porto – Regulamento n.º 487/2020”; Portuguese Labour Code, approved by Law No. 7/2009, of February 12, in its current wording.

3. Pursuant to article 16 of the RJEC, this competition is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the General Public Service Labour Law (LTFP), obtaining the prior favourable opinion of the members of the Government responsible for the areas of Finance and Public Administration referred to in paragraph 5 of article 30 of the LTFP and the procedure for the recruitment of workers in requalification situations, referred to in article 265 of the LTFP.

4. Admission requirement:

4.1. General admission requirements:

Who may apply? National, foreign and stateless candidates who hold a PhD degree in the areas of Health Sciences, Life Sciences, Biology, Biochemistry, Chemistry, Animal Science, Veterinary Sciences, Aquatic Sciences, Bioengineering or other areas relevant to the development of the work plan and holders of a scientific and professional curriculum that reveals an adequate profile for the activity to be developed.*

*If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 25 of Decree-Law no. 66/2018 of 16 August, which approves the legal regime for the recognition of academic degrees and higher education diplomas awarded by foreign higher education institutions and Article 4 (2) (e) of Decree-Law no. 60/2018 of 3 August, and any formalities established therein be fulfilled up to the date of the contracting act.

4.2. Special admission requirements are as follows:

To determine the appropriate profile for the activity to be developed, the following are special requirements:

- a) Having obtained a PhD degree more than 5 years in the areas indicated on the point 4.1;
- b) Proven experience in international scientific activities, with a minimum duration of six months.

5. Preferential requirements are as follows:

- a) have a relevant scientific curriculum in the area of interface between Animal Health/Environmental Health;
- b) demonstrate scientific autonomy, namely original and autonomous contribution in articles published in specialized scientific journals;
- c) have experience of leading research projects;
- d) have demonstrated ability to raise competitive financing;
- e) have experience in supervising or co-supervising PhD students in progress or completed,
- f) have experience of participating in research in an international context;
- g) have the ability to contribute significantly to the area of One Health. under which this competition is open.

6. The monthly remuneration to be paid is €3.230,21 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31 and level 9, position 1 from “Regulamento n.º 487/2020”.

7. The workplace is located at ICBAS-UP.

8. The doctoral candidate will be hired under an uncertain-term employment contract by legal imperative, under the terms of paragraph b) of no. 1 of Article 6 of the RJEC, ex vi, no. 2 of Article 18 of the RJEC, and will remain only for the period necessary for the execution of the tasks defined in the project and identified in the following number.

9. This contract is intended for the exercise of the following functions:

a) carrying out research in the area of One Health, namely in areas that are relevant to the strengthening of research at the interface between Animal Health/Environmental Health, in conjunction with one or more of the research units that participated in the aforementioned application.

b) Contribute to postgraduate training, at doctoral and master's level

10. In accordance with Articles 22, no. 3 and 4 of the Regulations and 13 of the RJEC, the selection panel is composed as follows:

President:

Mário Adolfo Barbosa, Professor Emérito do Instituto de Ciências Biomédicas de Abel Salazar da Universidade do Porto.

Members:

Ana Colette Pereira de Castro Osório Maurício, Membro Integrado do Centro de Estudos de Ciência Animal (CECA) e Professora Associada com Agregação do Instituto de Ciências Biomédicas de Abel Salazar da Universidade do Porto;

Luísa Maria Pinheiro Valente, Membro Integrado do Centro Interdisciplinar de Investigação Marinha e Ambiental (CIIMAR) e Professora Associada com Agregação do Instituto de Ciências Biomédicas de Abel Salazar da Universidade do Porto;

Paulo Célio Pereira Martins Alves, Membro Integrado do Centro de Investigação em Biodiversidade e Recursos Genéticos (INBIO) e Professor Associado com Agregação da Faculdade de Ciências da Universidade do Porto;

Carla Maria de Moura Lopes, Membro Integrado da Unidade de Investigação em Epidemiologia do Instituto de Saúde Pública da Universidade do Porto (EPIUnit) e Professora Associada com Agregação da Faculdade de Medicina da Universidade do Porto.

11. Pursuant to Articles 26 of the Regulations and Article 5 of the RJEC, selection methods are as follows:

- a) Evaluation of the candidate's scientific and professional career (APCC) (90%)
- b) Interview (ENT) (10%), if the selection panel considers necessary.

12. Evaluation of the candidates' scientific and professional career (APCC) (90%)

12.1 The evaluation of the candidates' scientific and professional career, taking into consideration the profile required to fulfil the demands of the position corresponding to the category for which the present call for applications is open, focuses on the following aspects:

- List of publications relevant to the area of One Health;
- Competitive research projects in which they participate or have participated;
- Experience in supervising PhD students;
- Motivation and vision for the exercise of the function;
- Transfer and valorization of knowledge;
- Science and technology management and communication.

12.2 In applying the aspects referred to in point 12.1, the following parameters shall be assessed and given the weighting factors indicated as follows:

A1) Criteria for evaluation of Scientific Achievements (APCC) (90%):

- List of publications with relevance to the area of One Health (35%)
- Competitive research projects in which they participate or have participated (20%)
- Experience in supervising PhD students (10%)
- Motivation and vision for the exercise of the function, expressed through a declaration of interest with the vision for the next 5 years (25%)

A2) Criteria for evaluation of Science and Technology Management and Communication (10%)

- Transfer and valorization of knowledge (5%);
- Science and technology management and communication (5%).

12.3 The final classification of the (APCC) is obtained by the following formula: $APCC = (90 \times A1) + (10 \times A2)$.

13. Evaluation of the Interview (ENT) (10%):

If there is an interview, conducted at least partially in English, the five applications with the highest classification in the evaluation of the scientific and curricular achievements will be admitted to this phase, in which the panel will evaluate aspects related to the research carried out by the candidates.

14. The Final Classification (CF) of the candidates' Scientific and Professional Achievements (APCC) and Interview (ENT) will be obtained by applying the following formula: $CF = (APCC \times 0,9) + (ENT \times 0,1)$. If there is no interview, the final classification is the obtained in APCC.

15. Evaluation of the selection methods:

15.1 Each member of the selection panel will evaluate the scientific and professional achievements of the candidates on a scale of 0 to 100 points, valued to the hundredths, the classification being obtained through the weighting defined in the criteria under evaluation.

15.2 The evaluation of the second selection method is expressed on a scale from 0 to 100 points, with a value to the hundredths.

16. Evaluation Methodology:

16.1. After the admission of the candidates, and before the voting begins for the final ranking of the candidates in the evaluation of their scientific and professional achievements, each member of the selection panel presents a written document, to be annexed to the proceedings, with a list of the candidates in descending order of merit, duly justified, considering the criteria and parameters of the Call for Applications.

16.2. The selection panel deliberates by means of a reasoned nominal vote in accordance with the selection criteria adopted and published, from which abstentions are not permitted.

16.3. The ordering methodology to be followed is that indicated in article 29 of the Regulation.

16.4. Each member of the jury shall respect, in the various votes, the order he or she presented in the document referred to in point 16.1.

16.5. The interview has a maximum duration of one hour and is exclusively aimed at clarifying aspects related to the research carried out by the candidates.

16.6. Minutes shall be taken of the jury meetings, containing a summary of what took place therein, as well as the votes cast by each of the members and respective reasoning.

16.7. After concluding the application of the selection criteria, the jury will draw up the ordered list of the candidates approved with the respective classification.

16.8. The jury's final deliberation is homologated by the head of the institution responsible for opening the call for applications. The final decision on hiring is the responsibility of the head of the contracting institution.

17. Submission of applications:

17.1 Applications shall be formalised by means of a request addressed to the President of the Jury, containing the identification of this notice, full name, number and date of the identity card or citizen card, or civil identification number, tax identification number, date of birth, residence and contact address, including e-mail and telephone contact.

17.2. The application must be accompanied by documents supporting the conditions set out in points 4 and 5 of this notice, namely:

- a) Copy of the academic qualification certificate(s) or other document that proves the conclusion of the PhD in the areas of the competition;
- b) A cover letter in English;
- c) A detailed Curriculum Vitae in Portuguese or English with the information set out in points 4 and 5 of this notice;
- d) Other documents that the candidate considers relevant for the assessment of his/her merit (optional).

17.3. The candidates must submit their application and supporting documents in digital format, in PDF format, to the following link:
https://sigarra.up.pt/icbas/pt/CNT_CAND_GERAL.CONCURSOS_LIST

17.4. Applications must be submitted by 11:59 pm local time until May 18, 2022.

17.5. Non-compliance with the deadline for submission of the application, failure to submit or late submission of the application mentioned in 17.1 and of the documents mentioned in 17.2 (a) to (d) will lead to exclusion of the application. Applicants will be notified of the exclusion decision by e-mail for the purposes of the hearing of interested parties.

17.6. The Selection Panel may, whenever it considers necessary, ask the candidates to provide complementary documents to verify the facts mentioned in the curriculum vitae submitted, setting a deadline for that purpose.

18. False statements provided by the candidates shall be punished by law.

19. The minutes regarding the evaluation phases will be sent via email with a delivery notification.

20. Preliminary Hearing and Final Decision Deadline:

Pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond.

21. This call for applications is exclusively intended to fill the position announced and can be terminated at any time until approval of the final candidate list, expiring with the respective occupation of the said position. In the case that none of the candidates is considered to have the profile required for the performance of the position described above within the scope of this project, the jury reserves the right to not award the position announced in this call.

22. The School of Medicine and Biomedical Sciences of the University of Porto actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited,

harmful or deprived of any right or exempt from any duty on account of age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, origin territory, language, religion, political or ideological convictions and trade union membership.

23. The Faculty Scientific Board approved this notice on February 23, 2022.

School of Medicine and Biomedical Sciences of the University of Porto, April 28, 2022

The Dean of the School of Medicine and Biomedical Sciences of the University of Porto,
Professor Henrique Cyrne Carvalho