

UNIVERSITY OF PORTO**NOTICE NO. 985/2025**

Professor Pedro Nuno Simões Rodrigues, Full Professor of ICBAS – School of Medicine and Biomedical Sciences of the University of Porto, Vice-Rector of the University:

Following my Order issued on 16th May 2025, by delegated power under Ordinance no. 9493/2022 published in the Official Gazette (Diário da República), 2nd series, no. 148 of August 02, this call for applications is published for two positions of Assistant Professor in the disciplinary area of Architecture and Urbanism, particularly in the scientific area of Architecture, of the Faculty of Architecture - University of Porto. The application procedure will remain in force for thirty business days from the date immediately following the publication of this Notice in the Official Gazette.

1. Applicable legal provisions

Articles 37 to 51, 61, and 62-A of the University Teaching Career Statute (ECDU – Estatuto da Carreira Docente Universitária), republished in Decree-Law 205/2009 of August 31 and amended by Law no. 8/2010 of May 13, and the Regulations for the Recruitment of Full, Associate, and Assistant Professors of the University of Porto (abbreviated to Regulations), approved by Order no. 12913/2010, published in the Official Gazette, 2nd series, no. 154 of August 10, and the Amendment Resolution (excerpt) no. 380/2019, published in the Official Gazette, 2nd series, no. 64 of April 01.

2. Administrative requirements set out in the tender specifications

2.1. Under the provisions of Article 41-A of the ECDU, all candidates in this call for applications must hold a doctoral academic degree.

If a foreign higher education institution is awarded the doctoral degree, it must be recognized by a Portuguese higher education institution under the terms of Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished until the contracting act.

2.2. Good command of spoken and written Portuguese. Candidates of foreign nationality, except those from Portuguese-speaking countries, must submit proof of command of spoken and written Portuguese, level B1 or higher. According to the Council of Europe's Common European Framework of Reference (CEFR), this requirement is officially recognized through a certificate or diploma of Portuguese language competence.

3. Approval based on absolute merit

3.1. If there are no reasons to reject the applications, the Selection Committee will decide on their approval or non-approval based on absolute merit by justified nominal vote, from which the Selection Committee members are not allowed to abstain.

3.2. A candidate approved by an absolute majority of the voting Selection Committee members is considered approved on absolute merit.

3.3. The approval of candidates based on absolute merit will depend on whether they have a curriculum that the Selection Committee generally considers as having shown scientific and pedagogical merit, research capacity performance, and activity developed that are compatible with the disciplinary area for which this call is open and appropriate to the respective teaching position, as documented in the respective information submitted in this call.

3.4. For the evaluation referred to in the previous point, approval based on the absolute merit of the candidates will depend on whether they hold a Ph.D. in Architecture and have a Curriculum Vitae the Selection Committee acknowledges as relevant in terms of scientific merit and pedagogical capabilities, research capacity performance and activity developed that are compatible with the disciplinary area of Architecture and Urbanism, namely in the scientific area of Architecture, and appropriate to the teaching position for which this call is open.

4. Evaluation and ranking based on relative merit

Once successful candidates have been admitted based on absolute merit, the Selection Committee will proceed to their ranking by relative merit, based on the established selection dimensions and criteria, respective weighting, and final valuation system, established by the provisions of no. 6 of Article 50 of the ECDU and Article 16 of the Regulations.

4.1. Evaluation methodology and dimensions

Candidates approved on absolute merit are subject to a curricular evaluation, considering the general functions attributed to university lecturers as established in Article 4 of the ECDU, focusing on the following aspects:

- a) Scientific Merit (SC) – 40%
- b) Pedagogical Capabilities (PC) – 40%
- c) Other activities relevant to the Mission of the Higher Education Institution (OMH) – 20%

4.2. Assessment criteria

The following criteria will be considered in the assessment of each of the evaluation dimensions identified in the previous point, and the weight to be attributed to each one of them in the final classification, considering the last 10 (ten) years (counted until the day before the application submission deadline):

4.2.1 Criteria for assessing the Scientific Merit dimension (SC) – 40 %

- a) Publications (SM1) – 40%

Authorship or co-authorship: of scientific articles in peer-reviewed publications of recognized quality; scientific books; chapters of scientific books, published by a publisher of recognized quality and scientific

independence, excluding self-publication; articles published in Conference proceedings, subject to peer review.

b) Research projects and/or artistic/architectural works/projects (SM2) – 40%

Participation in the scientific and technological development of projects with financial support, on a competitive basis, by entities external to the University, integrating networks or consortia with relevant geographical dispersion, national and international; authorship, co-authorship, or collaboration in artistic/architectural works/projects, which must be published and referred to in active or passive bibliography.

c) Recognition by the scientific community (SM3) – 20%

Recognition by the scientific community of the disciplinary area of this call: for participation in juries exams for master's degree public act of presentation and defense of Dissertation, in juries of a Ph.D. public act of presentation and defense of the Thesis Project, and participation in academic examination boards, namely as an examiner; for the achievement of scientific prizes; for collaboration in the editing of magazines or books of recognized scientific value; for participation in scientific commissions and conference organizing committees; for the scientific or technological evaluation of projects; for presenting lectures at scientific events.

4.2.2 – Criteria for assessing the Pedagogical Capabilities (PC) – 40%

a) Teaching experience (PC1) – 60%

Pedagogical experience in the disciplinary area of this call, especially in the scientific area of Architecture and Urbanism, particularly in the scientific area of Architecture and in the teaching of courses within the scope of Theory and/or History of Architecture, taking into account the demands of the functions corresponding to the teaching position for which this call is open and the results of the student's perceptions in the pedagogical surveys on the teacher's performance.

Performance of coordination roles or Chair of a course, the conception of programs, including new teaching/learning methodologies in teaching projects in the disciplinary area for which this call is open, particularly in the scientific area of Architecture and Urbanism, particularly in the scientific area of Architecture and in the teaching of courses within the scope of Theory and/or History of Architecture; authorship or co-authorship of pedagogical material, available to the educational community, relevant in the disciplinary area for which this call is open, namely collected from students' work, lessons, monographs, texts and other teaching materials.

b) Scientific supervision of Ph.D. thesis (CP2) – 20%

Ph.D. supervision completed or in progress with an approved thesis project.

c) Scientific supervision of master's dissertations (CP3)

Master's Academic supervision completed.

4.2.3 – Criteria for assessing other activities relevant to the Mission of the Higher Education Institution (OMH) – 20%

a) Scientific activities of university extension (OMH1) – 50%

Relevant services to the scientific and educational community and society provided in the disciplinary area for which this call is open, expressed, namely, by participation: in consultancy activities; on technical committees and by holding temporary positions and tasks on panels and committees of accreditation agencies; in creative and design work related to the disciplinary area; in curating exhibitions; in juries of competitions of non-academic institutions.

b) University Management (OMH2) – 50%

Participation in academic assessment activities, mainly participation in juries of Master's academic exams/projects, undergraduate internships, admission to professional associations and specialist titles; performance of academic management positions; management or permanent representation within important institutions; participation in scientific, cultural, and technological initiatives and dissemination, namely, speaking at seminars or lectures given by invitation and aimed at non-specialist audiences; participation in discussion panels and publication of dissemination articles.

5. - Procedural guidelines for the Selection Committee

5.1. Candidates' Score

Each member of the Selection Committee makes his/her reasoned assessment, scoring each candidate based on each dimension on a scale from 0 to 100 points, considering the criteria approved for each dimension, with a degree of demand adjusted to the category for which the call is open.

5.2 – Final result

The final result (FR) of the evaluation of each candidate by each member of the Selection Committee is calculated through the sum of the scores in each dimension, considering its particular weighting:

$$FR = SM \times 40 \% + PC \times 40 \% + OMH \times 20 \%$$

$$SM = 0,4 \times (SM1 \times 0,4 + SM2 \times 0,4 + SM3 \times 0,2)$$

$$PC = 0,4 \times (PC1 \times 0,6 + PC2 \times 0,2 + PC3 \times 0,2)$$

$$OMH = 0,2 \times (OMH1 \times 0,5 + OMH2 \times 0,5)$$

Following the individual reasoned assessment, each member of the Selection Committee shall provide the candidates' final individual score, building the ordered list for the vote leading to the final ranking list in accordance with point 4. It is not possible for there to be a tie between candidates in the final classification.

This assessment is accompanied by a qualitative, well-founded assessment of the candidates, about each aspect and respective criteria, explaining the grades awarded.

5.3 - Deliberations of the Selection Committee

5.3.1 - Any decision will result from no. 12 of Article 17 of the Regulations, applicable under Article 83-A of the ECDU, which determines its approval with a view to implementing the rules of that legal diploma, covering the procedural requirements of the calls for applications, namely the system of evaluation and final classification.

Consequently, under Article 17, n. 12 of the Regulations mentioned above, the Selection Committee will deliberate using a nominal vote based on the selection criteria adopted for the candidates' admission, selection and ranking. An absolute majority is required for any deliberation; abstentions are not permitted.

5.3.2 - Ranking methodology

In the different votes, each member of the Selection Committee must respect his/her ranking list, observing the following in each vote:

- i) the first voting round is intended to determine the candidate placed in first place by counting the number of votes each candidate received for that place;
- ii) if a candidate obtains an absolute majority of votes for the first place, he/she is placed in the respective position and removed from the vote. The procedure will start by choosing the candidate who will be in the second position of the voting round;
- ii) if no candidate obtains an absolute majority of votes for the first position, a new voting round will be held, which will only include candidates who have achieved votes for first position, upon removing the least voted candidate in the previous vote for that position;
- iv) if there is a tie between two or more candidates in the least voted position, a tiebreak vote between them will be held, counting the number of relative first positions for each, from which the least voted candidate is removed;
- v) if a tie remains between two or more candidates in the least voted position, but the number of those candidates have been reduced about the previous vote, a further tiebreak vote shall be held only between candidates tied for the least voted position, counting the number of relative first positions for each, from which the least voted candidate is removed;
- vi) if the tie remains between two or more candidates in the least voted position, without reducing the number of candidates tied in the least voted position about the previous voting round, the decision will be made by the quality vote of the President of the Selection Committee or by casting a vote, according to the situation. The Committee will include the candidate voted by the President in the following voting round for the same place;
- vii) if there is a tie when only two or more candidates remain for the first place, the tiebreaker is made through the casting vote of the President of the Selection Committee or by the exercise of the

tiebreaker vote, according to the situation;

viii) the candidate chosen for first position will leave the voting process and then the selection procedure begins for the candidate who will be placed in second place, repeating the process mentioned in the previous paragraphs for the subsequent places until there is a single ranked list of candidates.

6. Submission of applications

6.1. Submissions of applications

The application must be submitted exclusively on the FAUP website at the following address:

https://sigarra.up.pt/fbaup/pt/cnt_cand_geral.concursos_list , until the deadline.

6.2. Required application procedures

The application must be in vertical A4 documents in PDF format, organized and formatted by the following instructions, under penalty of exclusion from the competition, and must include all the following documents:

a) Mandatory application form (personal data and statements), filled in, dated and signed, which is available at:

https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282&pct_parametros=p_pagina=1004282&pct_grupo=3123&pct_grupo=2013&pct_grupo=2015&pct_grupo=2461#2461;

b) Copy of the candidate's Ph.D. certificate or diploma (except in cases where the University of Porto awarded the doctoral degree). Proof of recognition of the Ph.D. awarded by a Portuguese higher education institution. Selected candidates holding a doctoral degree from a foreign higher education institution must present recognition or registration (as applicable) of their degree when signing the contract, by Decree-Law No. 66/2018, of August 16, under penalty of exclusion.

c) Certificate or diploma stating command of spoken and written Portuguese, following the Common European Framework of Reference of the Council of Europe, in the case of candidates of foreign nationality, except for those from Portuguese-speaking countries;

d) *Curriculum Vitae* with all relevant information to evaluate the candidate's application, PDF format, with mandatory indication of identifiers (Ciência Vitae and ORCID, which must be updated). The CV must be strictly structured in 3 points, following the provisions of no. 4.1 of this Public Notice;

e) All works mentioned in the CV are presented only with a hyperlink (permanent link) to the respective repositories; generic sites without direct access to the work referred to will not be accepted. Works subject to embargo must be highlighted, explaining the reason for the embargo and presenting a comprehensive summary.

f) Selection of up to 5 publications or/and architectural projects or similar (fully presented and with bibliographic references attached to the digital document of each publication), in PDF format.

6.3 - Each document listed in point 6.2 (d) to f) of this Public Notice should be submitted in an individual file and in full in the Sigarra system. The documents can be integrated into folders with compressed format (zip, rar, 7z); however, it is necessary to consider the system limit for upload, set at a maximum of 720MB per file or compressed folder. Each application may submit several files or zipped folders, each with a limit of 720 MB, and there is no limit to the total number of files/zipped folders submitted.

6.4 – All documents must be in PDF format, unlocked, and allowing the selection and copying of text, annotations and searches, having an active “table of contents” (TOC or “bookmarks”, depending on PDF readers) and following its chapter structure, to allow digital navigation in the document with the side column open and visible in PDF document readers, except for the requested in paragraph e) of point 6.2.

6.5 - Failure to comply with the provisions of 6.1, failure to submit or submission after the deadline of the documents referred to 6.2 a) to f), determines the non-acceptance of the application.

7. Notification of the results and requests for a prior hearing

7.1. The Human Resources Service of the Common Resources and Services Centre of the University of Porto will notify the candidates of the administrative ranking of admission or non-admission to the call, which will be based on the fulfillment or non-fulfillment of the conditions established in the legislation in force and in paragraph 2 of this Notice, and the conditions established regarding the application instructions referred to in paragraph 6.2.

7.2. The candidates who have not been admitted administratively or have not been approved on absolute merit, as well as candidates who appear on the ranked list of candidates in positions that do not allow them to fill the post announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures. All candidates are notified of the final resolution approved by the Rector.

7.3. The notifications will be sent by email, according to articles 112 (1) (c) and 113 (5) of the Code of Administrative Procedures (CPA).

The deadline for candidates to comment in writing is ten working days.

8. Composition of the Selection Committee

Chair:

Professor João Pedro Sampaio Xavier — Full Professor and Dean at the Faculty of Architecture - University of Porto, by delegated power under Ordinance no. 5043/2025, published in the Official Gazette, 2nd series, no. 82, of 29 April

Members:

Professor Ana Cristina dos Santos Tostões, Full Professor at Instituto Superior Técnico;

Professor Paulo Alexandre Tormenta Pinto, Full Professor at ISCTE – University Institute of Lisbon;

Professor Soraya de Fátima Mira Godinho Monteiro Genin, Associate Professor at ISCTE – University Institut of Lisbon;

Professor José Miguel Neto Viana Brás Rodrigues, Full Professor at the Faculty of Architecture - University of Porto.

Professor Luís Filipe Dordio Martinho de Almeida Urbano, Associate Professor at the Faculty of Architecture - University of Porto.

9. Other provisions

The Joint Order no. 373/2000, of 31 March, issued by the Minister for Reform of Government and Public Administration and the Minister for Equality, determines that the following mention must be made in the entrance and access contests:

“In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination”. In this sense, the terms “candidate(s)”, “teacher(s)” and similar terms are not used in this Public Notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, harmed or deprived of any right, or exempted from any duty on grounds, in particular of descent, age, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological beliefs and trade union membership.