

Professor Joana Rita Pinho Resende, Associated Professor of the Faculty of Economics, Vice-Rector of the University of Porto:

Following my order dated of 29<sup>th</sup> July 2022, and exercising the delegated competency by Order published in the Official Gazette, 2<sup>nd</sup> Series, no. 148, of 2<sup>nd</sup> August 2022, for a period of thirty days, counting from the date immediately following the publication of this notice in the Official Gazette, we are currently inviting applications for the position of Assistant Professor in the disciplinary area of Pedagogy of Sports of the Faculty of Sport of the University of Porto.

**1. The applicable legal provisions are as follows:**

Articles 37 to 51, 61 and 62-A, of the University Teaching Career Statute (ECDU), republished in Decree-Law no. 205/2009, of 31 August, and amended by Law no. 8/2010, of 13 May; Regulation on Competition for the Recruitment of Full, Associate and Assistant Professor of the University of Porto – Order no 12913/2010, published in the Official Gazette, no. 154, of 10 August 2010 and the Amendment Resolution (excerpt) no. 380/2019, published in the Official Gazette, 2nd Series, no. 64 of 1 April 2019.

**2. Eligible candidates:**

2.1. Under the provisions of Article 41-A of the ECDU, all candidates in this call for applications must hold a doctoral degree.

*If the doctoral degree was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of the article 4 of the Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished by the application deadline.*

3.1. If there are no grounds for rejecting the candidates, the Jury will decide on their approval or non-approval in absolute merit, by justified nominal vote, with no abstentions being admitted.

3.2. A candidate who is approved by an absolute majority of the voting jury members is considered approved on absolute merit.

3.3. Approval in absolute merit of candidates depends on the possession of a global curriculum that the jury reasonably considers to be of scientific and pedagogical merit, research capacity and developed activity, compatible with the disciplinary area for which the competition was opened and appropriate to the respective teaching category, as documented in the respective information submitted to the tender.

3.4. For the purposes of the assessment referred to in the previous point, the positive vote must

be based on the cumulative fulfilment of the following circumstances or requirements of a qualitative and quantitative nature:

- a) The candidate must hold a Doctor's degree in Sports Science, with a thesis theme admittedly related to Sport Pedagogy - Physical Education Teaching and Teacher Training;
- b) Have, in the 5 years prior to the date of this competition, scientific production in the area of Sport Pedagogy - Physical Education Teaching and Teacher Training, with at least 15 publications as co-author, of which 5 as first or last author, namely articles in journals indexed in international databases and with peer review, books or book chapters (the author's editions or articles and abstracts published in journals or conference proceedings are excluded);
- c) Have had, in the 5 years prior to the date of this competition, teaching activity in higher education institutions, with experience of teaching curricular units in the area Sport Pedagogy - Physical Education Teaching and Teacher Training;
- d) Proficiency in spoken and written Portuguese - candidates of foreign nationality, except those from Portuguese-speaking Countries, must have mastery of spoken and written Portuguese, at the common reference level B1, or higher. This requirement is officially recognized through a certificate or diploma of communicative competence in Portuguese from the Council of Europe's Common European Framework of Reference for Languages;
- e) Proficiency in the English language.

#### 4. Evaluation and ranking in relative merit

Once the candidates approved in absolute merit have been definitively identified, they are ordered in relative merit, based on the aspects and ranking criteria, respective weighting and final valuation system, established in accordance with the provisions of no. 6 of article 50 of the ECDU and 16 of the Regulation.

##### 4.1. Evaluation methodology

Candidates approved on absolute merit are subject to a curricular evaluation, bearing in mind the general functions assigned to university professors by article 4 of the ECDU.

##### 4.2. Evaluation aspects

Without prejudice to the minimum identified in the paragraphs of point 3.4 of this public notice, the evaluation of the candidates focuses on the following aspects, and should highlight the curricular aspects in the area of Sports Training, in the specific domain of: Football, in particular in the analysis of interpersonal networks and individual and collective performance:

- a) Scientific Merit (VI) - 65 x%
- b) Pedagogical Activity and Experience (VE) - 20%
- c) University Extension Tasks and Economic and Social Enhancement of Knowledge (VTC) - 15%

#### 4.3. Rating criteria

The criteria to be considered in the evaluation of each of the assessment aspects identified in the previous point and the weight to be attributed to each one of them in the final classification are as follows.

4.3.1. Criteria for evaluating Scientific Merit (VI)- 65%- concerns scientific activity, which is to be peer-reviewed and internationalized and carried out exclusively in the last 5 years.

CI1 - Scientific production; (60%).

The amount of scientific production of which the candidate is the author or co-author is considered (articles in journals, books, book chapters, articles in conference proceedings, or edition of proceedings, books or issues of journals), as well as, and fundamentally, , its quality and the recognition given to it by the scientific community;

CI2 - Coordination and/or participation in scientific projects; (20%).

Participation in scientific projects and networks is considered, considering the quality, quantity, degree of competitiveness, the coordination role, the degree of national and international partnership, and the level of funding;

CI3 - Recognition by the national and international scientific community; (10%).

Participation in editorial boards of journals, the activity of evaluating and reviewing scientific publications, participation in bodies of scientific societies, awards from scientific societies, invited lectures, evaluation of projects and scientific articles, juries of academic and also awards, scholarships or distinctions obtained;

CI4 - Promotion of scientific activity and guidance; (10%).

The ability to coordinate and lead research teams is considered, namely the supervision, completed and in progress, of post-doctoral projects, doctoral theses and master's dissertations.

4.3.2. Criteria for evaluating the Pedagogical Activity and Experience (VE) strand –20%- refers to the pedagogical activity carried out, exclusively in the last 5 years, in the area of Sports Training - Football.

CE1- Teaching activity; (45%).

Teaching experience in national or international higher education institutions is considered, considering the number and diversity of study cycles and the level of training [graduated (1st Study Cycles) and postgraduate (2nd and 3rd Study cycles)].

CE2 - Pedagogical material (30%).

The production of pedagogical support material is considered, above all in addition to the normal teaching tasks, namely books and software, as well as the publication of articles with a didactic dimension and nature.

CE3 - Pedagogical dynamization (25%).

The initiative and capacity demonstrated in the promotion of new pedagogical initiatives are considered, such as: proposals for the creation/dynamization of courses or curricular units or, organization of seminars, workshops, webinars for specialized academic and professional training and involvement in pedagogical innovation.

4.3.3. Criteria for evaluation of the Tasks of University Extension and Economic and Social Valuation of Knowledge (VTC) – 15%-The following parameters are analysed:

TC1 - Consulting and provision of services (50%).

Coordination and participation in: i) consulting and service provision activities, involving organizations/associations from the public or private sectors; ii) teaching in professional training or scientific specialization courses aimed at organizations/associations in the public or private sectors; and iii) intervention and community projects.

TC2 - Dissemination of knowledge and its economic value (50%).

Coordination and participation in scientific dissemination initiatives, both within the scientific community (e.g., organization of congresses, conferences, seminars) and for different audiences.

5 – Procedural guidelines for the Selection Committee

5.1. Candidates' score

Each member of the jury makes their reasoned assessment, scoring each candidate in relation to each aspect, on a scale from 0 to 100 points, considering the criteria approved for each aspect, with a degree of demand adjusted to the category for which the competition is open.

5.2. Public hearing:

The Selection Committee will hold public hearings, under equal circumstances for all candidates approved on absolute merit, which are intended to clarify specific aspects of the documentation submitted by the candidates.

If there is a need to hold these public hearings, they will take place between the 30th day and the 70th day following the deadline for submitting the application, with all candidates being informed, by email, at least five working days in advance, the date and place where these public hearings will take place. Public hearings may be held by teleconference.

4.3. Final result:

The final result (RF) of the evaluation of each candidate by each member of the Selection Committee is calculated through the sum of the scores in each parameter:

$$RF = (0,65x*VI) + (0,20x*VE) + (0,15x*VTC)$$

considering its particular weighting, as defined in the table presented in Annex I of this Public Notice.

5.4 – Jury deliberations

5.4.1 Any deliberation results of no.12 of Article 17 of the Regulation on Call for the Recruitment of Full,

Associate and Assistant Professors of the University of Porto – Order 12913/2010, published in the Official Gazette, no. 154, of 10 August 2010, applicable under Article 83-A of the ECDU, which determined the adoption of that Order to implement the provisions of that statute, including the procedural conduct of calls, namely the system of evaluation and final ranking.

Thus, under no.12 of Article 17 of that Regulation, the jury will decide, by nominal voting based on the adopted and disclosed selection criteria, on the approval and ranking of the candidates. An absolute majority is required for any resolution, i.e., a number of votes at least equal to half plus one of the votes of the present members, and no abstentions are not allowed.

5.4.2 – The ranking methodology is the following:

In the various ballots, each member of the jury must respect his or her ranking list, observing the following in the voting:

- a) the first vote is to determine the candidate placed 1st, counting the number of votes that each candidate obtained for that position;
- b) if a candidate obtains an absolute majority of the votes for 1st place, he or she shall be placed in that position and shall be removed from the ballot, the procedure to choose the candidate who will occupy 2nd place being initiated;
- c) if no candidate obtains an absolute majority of the votes for 1st place, a new ballot shall begin, only among the candidates who obtained votes for 1st place, after the withdrawal of the candidate who received the least votes for that place in the previous ballot
- d) In case there is a tie between two or more candidates in the position of least voted for, a tie-breaking vote shall be held only between them, counting the number of first positions relative to each one, and the one with the least vote shall be removed;
- e) should the tie subsist between two or more candidates in the position of least voted, but having reduced the number of candidates tied in the position of least voted, in relation to the previous voting round, a new tie-breaking vote shall be held only between the candidates tied in the position of least voted, counting the number of first relative positions of each one, and the one who received the least voted shall be removed;
- f) should the tie subsist between two or more candidates in the position of least voted, without the number of candidates tied in the position of least voted having been reduced, in relation to the previous voting round, the tie shall be broken by the President's casting vote or by the exercise of the casting vote, as the case may be, the candidate voted by the President being chosen to integrate the subsequent voting for the same position;
- g) In case there is a tie when only two or more candidates remain for the 1st place, the tie-breaker is made through the Chairperson's casting vote or by the exercise of the casting vote, as the case may be;
- h) When the candidate for 1st place is chosen, he/she shall leave the voting and the procedure for choosing the candidate to be placed in 2nd place shall begin, repeating the process referred to in the previous subparagraphs for the subsequent places until a single ordered list of all the candidates is obtained.

**6 – Submission of applications:**

6.1 – The application must be submitted exclusively on the FADEUP website, at the following address: [https://sigarra.up.pt/fadeup/pt/CNT\\_CAND\\_GERAL.CONCURSOS\\_LIST](https://sigarra.up.pt/fadeup/pt/CNT_CAND_GERAL.CONCURSOS_LIST), until the deadline.

6.2 – Instruction for applications:

The application must be accompanied by the following documents:

a) Application form (personal data and declarations), fully completed, dated and signed, in accordance with the mandatory use form, available at: [https://sigarra.up.pt/up/pt/conteudos\\_geral.ver?pct\\_pag\\_id](https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id)

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b) Documents proving the fulfillment of the conditions set out in paragraph 2 of this public notice, namely, the doctoral certificate, except for cases corresponding to obtaining a doctorate degree and title at the University of Porto;

c) Proof of recognition of the Doctorate awarded by a foreign higher education institution, by a Portuguese higher education institution (if applicable);

d) Curriculum Vitae, containing all the relevant information for the evaluation of the application;

e) Certificate or diploma of communicative competence in Portuguese from the Council of Europe's Common European Framework of Reference for Languages, in the case of candidates of foreign nationality, except for those from Portuguese-speaking Countries (if applicable);

f) Folder with the works mentioned in the presented curriculum, candidates must highlight up to ten of those they consider most representative of the activity developed by them.

6.3 - The aforementioned documents must be submitted in pdf format.

6.4. Failure to comply with the provisions of 6.1. determines the exclusion of the application.

6.5. The lack of submission or the late submission of the documents referred to in paragraphs a) to f) of no. 6.2 determine the non-admission of the application.

**7. Notification of the results and requests for a prior hearing**

7.1. The Human Resources Service of the Common Resources and Services Centre of the University of Porto will notify the candidates of the administrative ranking of admission or non-

admission to the call, which will be based on the fulfilment or non-fulfilment of the conditions established in the legislation in force and in paragraph 2 of this Notice.

7.2. The candidates who have not been admitted administratively, or have not been approved on absolute merit, as well as candidates who appear on the ranked list of candidates in positions that do not allow them to fill the post announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures. All candidates are notified of the final resolution approved by the Rector.

7.3. The notifications will be sent by email, pursuant to articles 112 (1) (c) and 113 (5), of the Code of Administrative Procedures (CPA).

The deadline for candidates to comment, in writing, is ten working days, counted from the first working day immediately following the date of receipt of delivery of the message sent to their electronic mailbox, in accordance with the Code of Administrative Procedure.

8. The jury is formed by:

**President:**

Doctor António Manuel Leal Ferreira Mendonça da Fonseca, Director and Full Professor of Faculdade de Desporto da Universidade do Porto, in the use of delegated competency

**Members:**

Doctor António Fernando Boleto Rosado, Full Professor, Faculdade de Motricidade Humana, Universidade de Lisboa;

Doctor José Manuel Fragoso Alves Diniz, Full Professor, Faculdade de Motricidade Humana, Universidade de Lisboa;

Doctor Fernando del Villar Álvarez, Full Professor, Universidad Rey Juan Carlos;

Doctor Isabel Maria Ribeiro Mesquita, Full Professor, Faculdade de Desporto, Universidade do Porto;

Doctor Maria Paula Leite Queirós, Associated Professor, Faculdade de Desporto, Universidade do Porto.

**9. Other provisions**

The Joint Order n. 373/2000, of 31 March, issued by the Minister for Reform of Government and Public Administration and the Minister for Equality, determines that the following mention must be included in entry and access calls for applications:

«In compliance with paragraph h) of article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination. »

In this sense, the terms “candidate(s)”, “teacher(s)” and similar terms are not used in this public notice to refer to the gender of people.

Likewise, no candidate may be privileged, benefited, harmed or deprived of any right, or exempted from any duty on any grounds, in particular of lineage, age, sexual orientation, marital status, family situation, economic situation, education, origin or social status, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic or racial origin, territory of origin, language, religion, political or ideological beliefs and trade union membership

29th July 2022. –Vice-Rector, *Professor Joana Rita Pinho Resende*



**Anexo I****Tabela 1. Pesos para as vertentes e respetivos critérios da avaliação curricular (AC)**

<b>Vertente</b>	<b>Peso</b>	<b>Critério</b>	<b>Peso</b>
<b>V<sub>I</sub></b> (Mérito Científico)	0,65	CI1 (Produção científica)	0,60
		CI2 (Coordenação e participação em projetos científicos)	0,20
		CI3 (Reconhecimento pela comunidade científica)	0,10
		CI4 (Dinamização da atividade científica e orientação)	0,10
<b>V<sub>E</sub></b> (Atividade e experiência pedagógica)	0,20	CE1 (Atividade letiva)	0,45
		CE2 (Material pedagógico)	0,30
		CE3 (Dinamização pedagógica)	0,25
<b>V<sub>TC</sub></b> (Tarefas de extensão e valorização económica e social do conhecimento)	0,15	TC1 (Consultoria e prestação de serviços)	0,50
		TC2 (Divulgação do conhecimento)	0,50