

**PUBLIC NOTICE OF OPENING OF AN INTERNATIONAL RECRUITMENT
COMPETITION FOR ONE FULL-TIME RESEARCH POSITION UNDER THE
DECREE-LAW No. 57/2016, OF AUGUST 29, WITH THE AMENDMENTS
INTRODUCED BY LAW 57/2017, OF 19 JULY AND COMPLEMENTARY
LEGISLATION**

1. The Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP) welcomes applications for one full-time research position, through an international recruitment competition, to carry out research in the area of Education Sciences at the Centre for Research and Intervention in Education (CIIE) in the form of an employment contract under an unspecified fixed-term work contract (“contrato individual de termo resolutivo incerto”) under the Portuguese Labour Code. The successful candidate will work in the project “DigP-SEM – Plataformas digitais na gestão educacional dos agrupamentos de escolas” (project No. PTDC/CED-EDG/29069/2017), supported by national funds, through the Foundation for Science and Technology, IP (FCT). The DigP-SEM project aims to produce recommendations on how digital platforms can contribute to the educational management of schools clusters with effects on curricular sequentiality and on a collectively participated educational project that embody principles of an inclusive and “educating city”. The post-holder is expected to contribute to the successful development of all tasks of the research project. This will involve, namely: assist with management and coordination tasks; do fieldwork, that includes collecting qualitative data through interview, focus group discussion and survey; analyse and discuss the data collected; co-organise the meetings and seminars planned by the project; produce project reports; participate in the research dissemination, including conference papers in leading venues and relevant publications; collaborate with the research team in the design of other products and outputs and policy recommendations.

Termination of the project or termination of the financing shall determine the expiration of the contract.

2. Applicable law: Decree-Law No. 57/2016, of August 29, the regulations for hiring PhD holders to stimulate scientific and technological employment in all areas of knowledge (RJEC), with the amendments introduced by Law No. 57/2017, dated July 19, also taking into account the provisions of Regulatory Decree No. 11-A/2017, of December 29; Portuguese

Labour Code, approved by Law No. 7/2009, of February 12, in its current wording.

3. Under the terms of Article 18 of RJEC, the present competition is exempt of: i) authorization from the Government officials in charge of the areas of Finance and Public Administration, as specified in point 3 of Article 7 of the Public Service Labour Law (“Lei de Trabalho em Funções Públicas – LTFP”); ii) prior favourable opinion from the Government officials in charge of the areas of Finance and Public Administration (as specified in point 5 of Article 30 of the LTFP); and iii) the legal procedure for the recruitment of workers in the process of requalification, as specified in Article 265 of the LTFP.

4. In compliance with Article 13 of RJEC, the selection panel of this competition is composed as follows: Dr. Preciosa Fernandes, Assistant Professor, FPCEUP (Chair); Dr. Angélica Monteiro, researcher, CIIE/FPCEUP (Member); Dr. Rui Trindade, Assistant Professor, FPCEUP (Member).

5. The workplace shall be at CIIE facilities at FPCEUP, Rua Alfredo Allen, Porto.

6. In compliance with the provisions of No. 1 of Article 5 of the Regulatory Decree No. 11-A/2017, of December 29, this competition is open for the remuneration level 33 of the unified remuneration table (TRU), which corresponds to a monthly salary of 2,128.34 Euros.

7. The competition is open to national candidates, foreigners and stateless persons who hold a doctoral degree in Education Sciences and a scientific and professional path that reveals an adequate profile to the activity to be developed. The equivalence, recognition or registration of a doctoral degree awarded by a foreign higher education institution is regulated by Decree-Law No. 341/2007, of October 12, and by Administrative Rule No. 227/2017, of July 25, and should be obtained up to the last day of the competition opening period.

8. Requirements for admission:

- a) Experience as team member in funded research projects in the domains of curriculum, evaluation and educational policies;
- b) Authorship of scientific articles in the domains of curriculum, evaluation and educational policies in international indexed in Scopus;
- c) Knowledge and experience of a range of qualitative and quantitative research methods, particularly interview, focus groups discussion and survey;

- d) Domain of software programmes of analysis of quantitative data (SPSS) and qualitative data (NVivo);
- e) Experience in processes of external evaluation of schools and of university courses;
- f) Other relevant professional experience in the field of evaluation in education;
- g) Experience in organising national and international scientific events;
- h) Experience of using digital platforms to support project management;
- i) Experience of database searching in the field of education;
- j) Fluent in English (written and spoken).

9. According to Article 5 of RJEC, the selection is made through the evaluation of the scientific and curricular path of the candidates.

10. The evaluation criteria are as follows:

C1) Candidate's scientific production over the last five years, taking into account the relevance of the publications in in the domains of curriculum, evaluation and educational policies;

C2) Research activities that have been selected by the candidate as most representative over the last five years, in particular the participation in research projects in the domains of curriculum, evaluation and educational policies;

C3) Outreach, University extension and dissemination activities undertaken over the last five years, particularly the organising of conferences in the domains of curriculum, evaluation and educational policies; participation in external teams of evaluation of schools and of university courses; supporting schools in educational and curricular projects; participation in scientific events as a speaker; experience of using digital platforms to support project management; other relevant professional experience in the field of evaluation in education.

11. The period of five years referred to in the previous number may be increased by the selection panel, at the request of the candidate, when justified in suspending the scientific activity for socially protected reasons, namely for reasons of parental leave, serious illness prolonged work, and other situations of unavailability for work legally protected.

12. The weight of each of the criteria will be as follows: C1) 40%; C2) 30%; C3) 30%, and the final score (FS) will be determined accordingly: $FS = 0.4 * C1 + 0.3 * C2 + 0.3 * C3$. If the selection panel deems it necessary, the three (3) highest ranked candidates might be invited for interview (I). The interview will have a weight of 10%, and the weight of the curricular

evaluation will be 90%. The final score will be calculated accordingly: $FSi = (0.4 * C1 + 0.3 * C2 + 0.3 * C3) * 0.9 + I * 0.10$.

13. The final score to each of the candidates is expressed on a scale of 0 to 100 points.

14. The selection panel will make decisions based on the selection criteria above using nominal voting (voting by roll call). Abstentions are not allowed.

15. Minutes of the selection panel meetings will be drawn up containing a summary of what has taken place in them, including the votes cast by each of the members and respective justification. Minutes will be available to the applicants if requested.

16. When the selection procedure has been concluded, the selection panel will elaborate a sorted list of successful candidates based on the obtained scores.

17. Panel's final decision shall be validated by the leader of the institution responsible for the opening the tender procedure. The final decision about the hiring is the responsibility of the leader of the contracting institution.

18. Submission of applications:

18.1. Candidates must submit their applications, addressed to the Chair of the selection panel, identifying the competition they are applying to, full name, affiliation, number and date of issue of identification card, citizen's card, or passport, tax identification number, date and place of birth, home and contact address, including e-mail address and telephone number.

18.2. Applications must include all supporting documents that prove that the conditions set out in the requirements are fulfilled, in particular:

a) Copy of doctoral certificate or diploma and of other supporting documents considered relevant for the assessment of the eligibility of the application;

b) Detailed *curriculum vitae*, structured in accordance with the items indicated in point 10;

c) Short description of the scientific activities that the candidate considers as most relevant, in accordance to No. 2 of the Article 5 of RJEC, and the items in point 10 of this notice;

d) Four (4) scientific articles that the candidate considers as most relevant in the domains of curriculum, evaluation and educational policies;

e) Other documents that the candidate justifies to be relevant to the analysis of his/her application.

18.3. Applicants submit their requirements and supporting documents in PDF format to the electronic address candidaturasrh@sp.up.pt, and also to preciosa@fpce.up.pt and r_humanos@fpce.up.pt, issued up to the last day of the competition opening period, which is fixed at 10 working days after publication of this notice.

19. Candidates whose applications are not properly completed or who fail to fulfil the requirements established in the call are excluded from admission. In case of doubt, the selection panel is entitled to request further documentation to support the applicant's declarations.

20. False statements provided by applicants are punishable by law.

21. The list of admitted and excluded candidates as well as the final ranking list will be made public on the website of FPCEUP, <https://www.fpce.up.pt>. All applicants will be notified by email with receipt of delivery of the notification.

22. Prior hearing and deadline for final decision: in compliance with the provisions of the Article 121 of the Code of Administrative Procedure (“Código do Procedimento Administrativo”), after being notified, candidates have 10 working days to submit a formal rebuttal. Up to a maximum of 90 days counted from the deadline for submitting applications, the selection panel will have passed the final decisions.

23. This selection is exclusively intended to fill this available position. It may be closed at any time before the legally binding homologation of the final ranking lists, and will expire when the position is filled.

24. FPCEUP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, benefited, disadvantaged or deprived of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

25. The selection panel approved this public notice at the meeting held on July 17, 2018.

Faculty of Psychology and Educational Sciences of the University of Porto, August 31, 2018

Professor José Alberto de Azevedo e Vasconcelos Correia

Dean of the Faculty of Psychology and Education Sciences of the University of Porto