

**INTERNATIONAL SELECTION COMPETITION FOR THE HIRING OF ONE PhD
RESEARCHER**

**Decree-Law n.º 57/2016, of August 29, amended by Law No. 57/2017 of July 19
(Legal Regime of Scientific Employment - RJEC)**

1. By order of the Dean of the Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP), of November 25 2018, it was decided to open an international selection competition for hiring 1 PhD Researcher in the scientific area of Psychology, to carry out scientific research activities, under project “CAREME -Efficacy of an attachment-based intervention in residential care: A randomized controlled trial on the effects on the caregivers’ relational skills and the adolescents’ psychosocial adaptation” (Reference PTDC/PSI-ESP/28653/2017)’, ongoing at UTAD and FPCEUP, funded by the Portuguese Foundation for Science and Technology, in a regime of an individual contract employment for an indefinite duration under the Portuguese Labour Code. The contract shall be in force during the time of execution of the aforementioned project and subject to budgetary availability.

2. Applicable Legislation

Decree-Law n.º 57/2016, of August 29, amended by Law No. 57/2017 of July 19 (Legal Regime of Scientific Employment - RJEC); Regulatory Decree n.º. 11-A / 2017, of December 29; Portuguese Labour Code, approved by Law n.º. 7/2009, of February 12, in its current wording.

3. Pursuant to article 18 of the RJEC, this competition is exempted from the authorization of the members of the Government responsible for the areas of finance and Public Administration, namely that referred to in paragraph 3 of article 7 of the General Public Service Labour Law (LTFP), obtaining the prior favorable opinion of the members of the Government responsible for the areas of Finance and Public Administration referred to in paragraph 5 of article 30 of the LTFP and the procedure for the recruitment of workers in requalification situations, referred to in article 265 of the LTFP.

4. In accordance with Article 13 of the RJEC, the Selection Panel of the competition is composed as follows:

Chair of the Jury:

Paula Mena Matos, Associate Professor, Faculty of Psychology and Education Sciences of the University of Porto.

Members of the Jury:

Cidália Neves Duarte, Assistant Professor, Faculty of Psychology and Education Sciences of the University of Porto,

Ana Catarina Pires Pinheiro da Mota, Assistant Professor, Universidade de Trás-os-Montes e Alto Douro – UTAD.

5. The workplace is located at the Faculty of Psychology and Education Sciences of the University of Porto, Porto, Portugal.

6. The monthly remuneration to be paid is of €2,128.34, corresponding to level 33 of the Single Salary Table, approved by Order no. 1553-C/2008 of December 31.

7. This competition is open to national candidates, foreigners and stateless persons holding a doctorate degree in the scientific field of Psychology and with a scientific and professional curriculum that shows an appropriate profile for the activity to develop.

If the candidate holds a doctoral degree awarded by a foreign higher education institution, it must be recognised by a higher education institution in Portugal and it must comply with the provisions established in Decree-law No. 341/2007, published in the Official Gazette (Diário da República), 1st series, No. 197, of 12th October. This formality must be met by the deadline set to submit the application.

8. Special requirements are as follows:

- a) Experience in coordinating projects of intervention in the community, at national and international level, with competitive funding, in the scope of vulnerable populations and contexts of risk;
- b) Demonstrate mastery of participative and action-research methodologies, as well as of quantitative and qualitative methods;
- c) Demonstrate knowledge of attachment theory;
- d) Experience in training / teaching in the scope of social intervention.

9. Pursuant to article 5 of RJEC, selection is to be made based on candidate scientific and curricular career evaluation.

10. Scientific and curricular career evaluation focuses on relevance, quality and up-to-dateness:

- a) Scientific production of the last 5 years considered more relevant by the candidate;
- b) Applied or practice-based research activities developed in the last 5 years and considered of greater impact by the candidate;

- c) Activities of extension and dissemination of knowledge developed in the last 5 years, namely in the context of the promotion scientific practices, considered of greater relevance by the candidate;

11. The period of five years referred to in the preceding paragraph may be increased by the Selection Panel, at the request of the candidate, when substantiated in suspending scientific activities for socially protected reasons, namely parental leave, prolonged serious illness, and other situations of unavailability for work that are legally protected.

12. The evaluation criteria are as follows:

C1) Scientific production, considering the relevance for the study of vulnerable populations, the scientific autonomy revealed and the degree of internationalization. The following products of scientific activity are evaluated in descending order of valorization: articles in journals with peer review and international diffusion, books and chapters of books, other publications, organization and participation in scientific events (as guest speaker / symposia, oral communications and posters);

C2) Participation in nationally or internationally funded and non-funded research projects, as well as participation in international research networks. In evaluating this criterion, it is particularly valued the relevance of the scientific work for the study of vulnerable populations, the use of participatory and action research methodologies, the degree of insertion of the project (preferably in international network), the functions performed (coordinator or participant), the competitive nature of the project in terms of funding, as well as the multidisciplinary nature of the projects;

C3) Training activities, extension and dissemination of knowledge, taking into account the following aspects: training / teaching in the scope of social intervention, publications of scientific dissemination, according to the type of involvement (coordinator or author) and scope (national or international); participation in consulting activities on research / intervention projects and advising on the implementation of policies.

13. The weight of each criteria is as follows: C1) 30%; C2) 40%; C3) 30%. The final classification (CF) will be determined by the following formula: $CF = 0.30 * C1 + 0.40 * C2 + 0.30 * C3$.

If the jury considers it necessary, the three best candidates will be called for an individual interview (C4), conducted in English, with the purpose of verifying and deepening the information presented in the curriculum. If the interview is conducted, each criterion to be weighted as follows: C1) 30%; C2) 40%; C3) 30%; C4) 10%, and the final classification will be determined by the formula $CF = 0.30 * C1 + 0.40 * C2 + 0.20 * C3 + 0.10 * C4$.

14. The final classification system is expressed on a scale of 0 to 100 points.

15. The Selection Panel shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.

16. The decisions taken at the Selection Panel meetings' will be registered in minutes, which contain a summary of what has taken place in them, as well as the votes cast by each of the members and respective reasoning, and shall be provided to candidates whenever required.

17. After completing the application of the selection criteria, the Selection Panel will draw up an ordered list of successful candidates with their respective classification.

18. The final decision of the Jury is approved by the leader of the institution responsible for opening the competition. The final decision on hiring is the responsibility of the leader of the contracting institution.

19. Submission of applications:

19.1 Candidates must submit their applications, addressed to the Chair of the Selection Panel, stating the identification of the position, full name, number and date of the identity card, citizen's card, or civil identification number, date of birth, address and contact address, including e-mail address and mobile phone.

19.2. The application shall be accompanied by documents proving the conditions laid down in numbers 7 and 8 of this notice, namely:

- a) Copy of the PhD certificate or diploma;
- b) Detailed curriculum vitae structured in accordance with the items in numbers 10 and 12;
- c) Brief description of the most relevant scientific and university extension activities of the last 5 years, according to paragraph 2 of article 5 RJEC, and number 10 of this notice;
- d) Other documents relevant to the evaluation of the candidate, taking into account the special admission requirements for each position.

20. The candidates present their applications and supporting documents, in digital format, PDF type, to the email addresses candidaturasrh@sp.up.pt and with carbon copy to pmmatos@fpce.up.pt. Applications must be submitted by the 10th working day (latest at 11.59 pm GMT or GMT+1, when applicable) following the publication of this notice.

21. Candidates who incorrectly formalize their application or who do not prove to have the requirements of this competition will be excluded. The Selection Panel has the power to require any candidate, in cases of doubt, to present documents supporting their statements.

22. False statements provided by the candidates shall be punished by law.

23. The lists of the admitted and excluded candidates as well as the final classification lists will be published on the Recruitment page of the University (https://sigarra.up.pt/spup/pt/noticias_geral.lista_noticias) and the website of Faculty of Psychology and Education Sciences of the University of Porto, https://sigarra.up.pt/fpceup/pt/web_page.inicial, and the candidates will be notified by email with delivery receipt.

24. Preliminary Hearing and Final Decision Deadline: pursuant to article 121 of the Administrative Procedure Code, after notified, all candidates have 10 working days to respond. The panel's final decisions will be announced within a maximum period of 90 days, counted from the deadline for submitting applications.

25. This competition is exclusively destined to fill the announced vacancies and can be terminated at any time until approval of final candidate list, expiring with the respective occupation of said vacancy.

26. The Selection Panel approved this notice at the meeting held on 21/11/2018.

Faculty of Psychology and Education Sciences of the University of Porto, November 16, 2018

The Dean of the Faculty of Psychology and Education Sciences of the University of Porto,
Professor Doutor Manuel Fernando dos Santos Barbosa