

CALL FOR APPLICATIONS FOR ONE POST-DOCTORAL RESEARCH SCHOLARSHIP FOR THE PROJECT “OPERATOR – DIGITAL TRANSFORMATION IN INDUSTRY WITH A FOCUS ON THE OPERATOR 4.0”, AT THE FACULTY OF PSYCHOLOGY AND EDUCATION SCIENCES OF THE UNIVERSITY OF PORTO

The Faculty of Psychology and Education Sciences of the University of Porto (FPCEUP) hereby opens this Call for Applications for one research grant for the Project 04/SI/2019 - I&DT Empresarial (Copromocao, Parcerias Internacionais) - “Operator: Digital Transformation in Industry With a Focus On The Operator 4.0” (NORTE-01-0247-FEDER-045910 and LISBOA-01-0247-FEDER-045910) supported by Programa Operacional Regional do Norte and Programa Operacional Regional de Lisboa.

1. Research field / Scientific area: Psychology

2. Admission requirements:

To apply for the research grant, applicants must comply with the following requirements, for which documentary evidence must be provided:

- a) PhD in Psychology (for less than three years);
- b) The research work that led to the award of the Doctoral degree was not carried out at FPCEUP;
- c) Experience in participating in R&D funded projects in Psychology, specifically in Work Psychology, and related areas;
- d) Consolidated research skills, using both qualitative and quantitative methods and, in any case, applying data analysis software (in particular, SPSS; NVivo; Atlas);
- e) Author or co-author of scientific articles in journals indexed in Scopus (to be proved through DOI).

3. Preferred requirements:

- a) Research experience in industrial contexts, mainly in the analysis of work activity and relationships between employment, work and health;
- b) Solid experience in planning fieldwork and implementing different methods of data collection and analysis;
- c) Experience in projects in industrial field;
- d) Experience in organising scientific events;
- f) Proficiency in English language (both written and spoken); Knowledge of French would be an asset;
- g) Availability for travelling and short-term stays at national and international level (to be mentioned in the motivation letter).

4. Work Plan:

The selected person will integrate the project team and work at the Faculty of Psychology and Education Sciences of the University of Porto, under supervision of Professor Liliana Cunha, and in close articulation to the research group and scientific committee promoting the project, as well as with partner entities. The selected person will have the responsibility of carrying out the following activities:

- a) Bibliographic and documental research;
- b) Collecting data in work contexts, processing and analysing qualitative and quantitative data, using specific analysis support software (e.g., NVivo; SPSS);
- c) Participating in the writing of reports, scientific papers and other materials for scientific dissemination;
- d) Participating in national and international conferences;
- e) Liaising and communication with Portuguese and foreign institutions and researchers;
- f) Supporting the organisation of meetings and scientific events;
- g) Other activities related to the development of the project.

5. Applicable Legislation and Regulations:

The present call is governed by the FCT Regulations for Research Fellowships approved by the Regulation n.º 950/2019 and by the Research Fellowship Holder Statute (approved by Law no. 40/2004, of 18th of August, in its current version).

6. Workplace:

The workplace shall be at Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto (FPCEUP), Rua Alfredo Allen, 4200-135 Porto, as well as at the sites of the two participating companies in the Project (at Paredes and Palmela).

7. Duration:

The scholarship will last for 12 months, on an exclusive basis, possibly renewable, depending on the project's budget allocation.

8. Monthly maintenance allowance amount:

The monthly maintenance allowance is 1.646€, according to FCT. Payment will be made by FPCEUP by bank transference. In addition, the grant holder will be covered by personal accident insurance.

9. Evaluation methods:

Curricular evaluation (70%) that can be complemented by interview (30%), in case the Jury consider it needed for the three best ranked candidates in the curricular evaluation. If no interview is held, the final classification will be equal to the classification obtained in the curricular evaluation.

Curricular evaluation:

- a) Participation in funded R&D projects - 15%;
- b) Research work experience in industrial/organizational contexts - 25%;
- c) Solid experience of research work in the field of work-health relations - 15%;
- d) Scientific publication, namely in the fields of Work Psychology, Sociology, Occupational Health - 25%;
- e) Experience of working in research networks, in national and international context - 10%;
- f) Proficiency in English language (spoken and written) - 10%.

In the event that the selected scholarship holder withdraws, the final ranking list of candidates in this competition may be used to replace them, until October 2022. If none of the candidates demonstrates that they have the profile indicated to carry out the work plan, the jury reserves the right not to award the scholarship to the competition.

10. Selection panel:

Chair: Professor Liliana Maria da Silva Cunha, Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto; Centro de Psicologia da Universidade do Porto;

Jury Members:

Professor Marta Zulmira Carvalho dos Santos, Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto; Centro de Psicologia da Universidade do Porto;

Professor Filipa Elvira Mucha Vieira, Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto; Centro de Psicologia da Universidade do Porto;

Alternate Member:

Professor Samuel Lincoln Bezerra Lins, Faculdade de Psicologia e de Ciências da Educação da Universidade do Porto; Centro de Psicologia da Universidade do Porto.

11. Disclosure of the results:

Evaluation results will be communicated by email to the address provided by the candidates in the application form.

In compliance with the provisions of the Article 121 of the Code of Administrative Procedure (“Código do Procedimento Administrativo”), after being notified, candidates have 10 working days to submit a formal rebuttal.

The final decision must be taken within a maximum period of 60 working days after the conclusion of the preliminary hearing of interested parties or of the public consultation. Against the final decision, a complaint may be filed, within 15 working days, or, alternatively, an appeal may be filed within 30 working days, both counting from the respective notification. Candidates who choose to submit a complaint, must address their statement to the member of the Board of Directors of the FCT with delegated competence. Candidates who choose to present an appeal must address the same to the FCT Board of Directors.

12. Submission of applications:

The Call for Applications is open until November 2, 2021.

Applications and all the supporting documents described in this Call must be submitted by email to candidaturasrh@sp.up.pt, with cc to lcunha@fpce.up.pt. In the subject of the message, please include the reference of the post “FPCEUP | 1 BIPD | Operator”.

The following documents are mandatory, under penalty of exclusion from the Call:

- a) Motivation letter, in Portuguese and English, indicating the availability for travelling and short-term stays at national and international level;
- b) Curriculum vitae, including list of published articles and respective electronic identification and/or DOI;

- c) Copy of the PhD degree certificate;
- d) Proof of the experience required;
- e) Any other documents that the candidate considers relevant for the assessment of his/her merit.

Documents must be attached directly to the application message, without links to external platforms/drives.

In order to guarantee the reading of all documents, the preferred recording format is the Portable Document Format (.pdf). The files must be named with the candidate's first and last name and must not exceed, as a whole, 5 MB. These can be compressed in .zip format.

13. The University of Porto actively promotes a policy of non-discrimination and equal access so that no applicant may be privileged, benefited, damaged, or deprived of any right or exempted from any duty due to ancestry, age, gender, sexual orientation, marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic disease, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions, and trade union membership.