

U.Porto Human Resources 2007

Continuous Improvement Service. Rectory of the University of Porto
30 June 2008

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Human Resources of the University of Porto

Unless otherwise stated, data provided refers to situation as at 31 December of each year, and was obtained from the GRH – Human Resources Management – interface.

Sources

GRH – Human Resources Management

SP/ICBAS – ICBAS Personnel Section

SASUP – Students Support Services of the University of Porto

Acronyms

– Full time

FTE – Full time equivalent

M – Male

F – Female

ARAG – Average rate of annual growth

FADEUP – Faculty of Sport

FAUP – Faculty of Architecture

FBAUP – Faculty of Fine Arts

FCNAUP – Faculty of Nutrition and Food Science

FCUP – Faculty of Sciences

FDUP – Faculty of Law

FEP – Faculty of Economics

FEUP – Faculty of Engineering

FFUP – Faculty of Pharmacy

FLUP – Faculty of Arts

FMDUP – Faculty of Dental Medicine

FMUP – Faculty of Medicine

FPCEUP – Faculty of Psychology and Education Science

ICBAS – Institute of Biomedical Sciences Abel Salazar

IRICUP – Institute of Common Resources and Initiatives

Reit – Rectory

SASUP – Students Support Services

Human resources – Growth from 2003 to 2007

Table 1: Growth in 2003-2007 of the number of teachers and researchers (FTE), per component unit

	2003	2004	2005	2006	2007	ARAG
Faculty of Architecture	79.5	70.0	70.0	74.0	79.5	0%
Faculty of Fine Arts	68.1	67.6	62.0	66.0	67.9	0%
Faculty of Sciences	281.9	267.9	258.1	256.2	265.8	-2%
Faculty of Nutrition and Food Science	18.7	20.5	20.3	20.4	20.9	3%
Faculty of Sport	73.1	70.9	73.1	70.5	61.3	-5%
Faculty of Law	24.4	26.3	27.6	29.6	32.3	7%
Faculty of Economics	147.8	148.1	142.9	142.5	140.4	-1%
Faculty of Engineering	421.1	410.1	413.1	416.6	435.3	1%
Faculty of Pharmacy	69.9	65.9	65.9	63.9	75.1	1%
Faculty of Arts	265.3	253.0	238.2	217.8	199.4	-7%
Faculty of Medicine	188.6	201.4	211.4	220.0	227.4	5%
Faculty of Dental Medicine	50.5	45.9	44.1	45.0	57.4	2%
Faculty of Psychology and Education Science	87.2	84.1	84.0	84.3	84.6	-1%
Institute of Biomedical Sciences Abel Salazar	149.8 *	120.8	121.6	141.9	146.5	-1%
Rectory	17.0	23.0	9.0	6.0	10	-35%
Institute of Common Resources and Initiatives		1.0				--
Students Support Services		1.0	1.0			--
U.Porto total	1942.9	1877.5	1842.3	1854.7	1903.8	-1%

Sources: GRH, except *; *: SP-ICBAS

Table 2: Growth in 2003-2007 of the number and proportion of teachers (FTE) per category, excluding guest lecturers

	2003*		2004		2005		2006		2007		ARAG
	FTE	%	FTE	%	FTE	%	FTE	%	FTE	%	
Full professors	183	12%	193	13%	199	13%	202	14%	208	14%	3%
Associate professors	356	23%	364	24%	371	25%	399	27%	407	27%	3%
Assistant professors	603.3	40%	599.3	40%	626.3	42%	637.3	42%	675	45%	3%
Assistants + Foreign language teachers	386.5	25%	335	23%	291	20%	264.6	17%	223.5	15%	-15%
Total	1528.8	100%	1491.3	100%	1487.3	100%	1502.9	100%	1513.5	100%	0.3%

Sources: GRH except *; *: GRH e SP-ICBAS

Chart 1: Growth in 2003-2007 of the proportion of teachers (FTE) per category, excluding guest lecturers

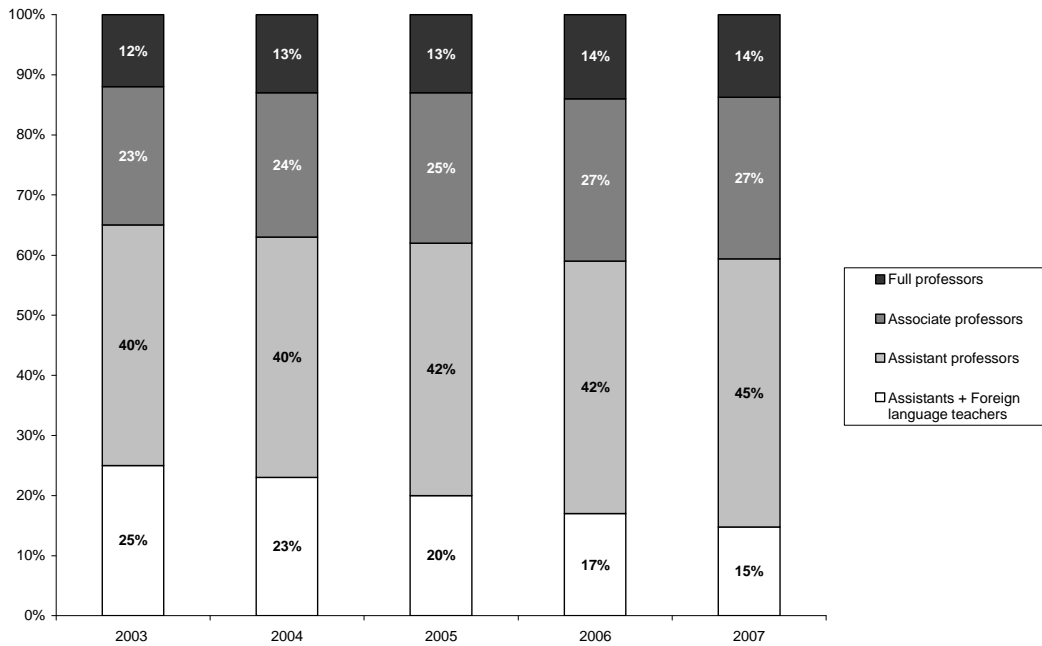


Table 3: Growth in 2003-2007 of the number of non-teaching staff and non-researchers, per component unit

	2003	2004	2005	2006	2007	ARAG
Faculty of Architecture	33	31	40	40	40	4%
Faculty of Fine Arts	36	34	35	39	39	2%
Faculty of Sciences	164	148	169	151	145	-4%
Faculty of Nutrition and Food Science	12	17	18	23	22	13%
Faculty of Sport	33	36	37	34	34	1%
Faculty of Law	14	16	18	20	17	4%
Faculty of Economics	62	61	60	59	61	0%
Faculty of Engineering	265	259	269	268	288	2%
Faculty of Pharmacy	50	53	59	57	58	4%
Faculty of Arts	117	120	132	119	118	0%
Faculty of Medicine	160	175	175	170	197	5%
Faculty of Dental Medicine	37	42	46	46	44	4%
Faculty of Psychology and Education Science	48	47	49	49	50	1%
Institute of Biomedical Sciences Abel Salazar	97*	90*	86	97	102	1%
Rectory	166	162	171	175	200	4%
Institute of Common Resources and Initiatives	7	14	25	22	13	3%
Students Support Services	315**	309	314	295	274	-4%
U.Porto total	1 616	1 614	1 703	1 664	1 702	1%

Sources: GRH, except * and **; *: SP-ICBAS; **: SASUP

Human resources 2007

Teaching staff and researchers

Table 4: Number of teachers and researchers (Full time and FTE), per gender and component unit (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
FAUP	21	21	59	58.5	80	79.5	4%	4%
FBAUP	18	16.8	53	51.1	71	67.9	3%	4%
FCUP	105	104.3	169	161.5	274	265.8	12%	14%
FCNAUP	22	13	11	7.9	33	20.9	1%	1%
FADEUP	20	20	42	41.3	62	61.3	3%	3%
FDUP	18	16.1	17	16.2	35	32.3	2%	2%
FEP	61	58.5	90	81.9	151	140.4	7%	7%
FEUP	94	90	374	345.3	468	435.3	21%	23%
FFUP	55	50.9	27	24.2	82	75.1	4%	4%
FLUP	110	107.5	97	91.9	207	199.4	9%	10%
FMUP	135	87.6	223	139.8	358	227.4	16%	12%
FMDUP	30	18.5	47	38.9	77	57.4	3%	3%
FPCEUP	55	52.4	34	32.2	89	84.6	4%	4%
ICBAS	104	61.8	169	84.7	273	146.5	12%	8%
Rectory	4	4	6	6	10	10	0%	1%
U.Porto total	852	722.4	1 418	1 181.4	2 270	1 903.8	100%	100%
%	38%	38%	62%	62%				

Source: GRH

Chart 2: Proportion of teachers and researchers (FTE), per gender and component unit (2007)

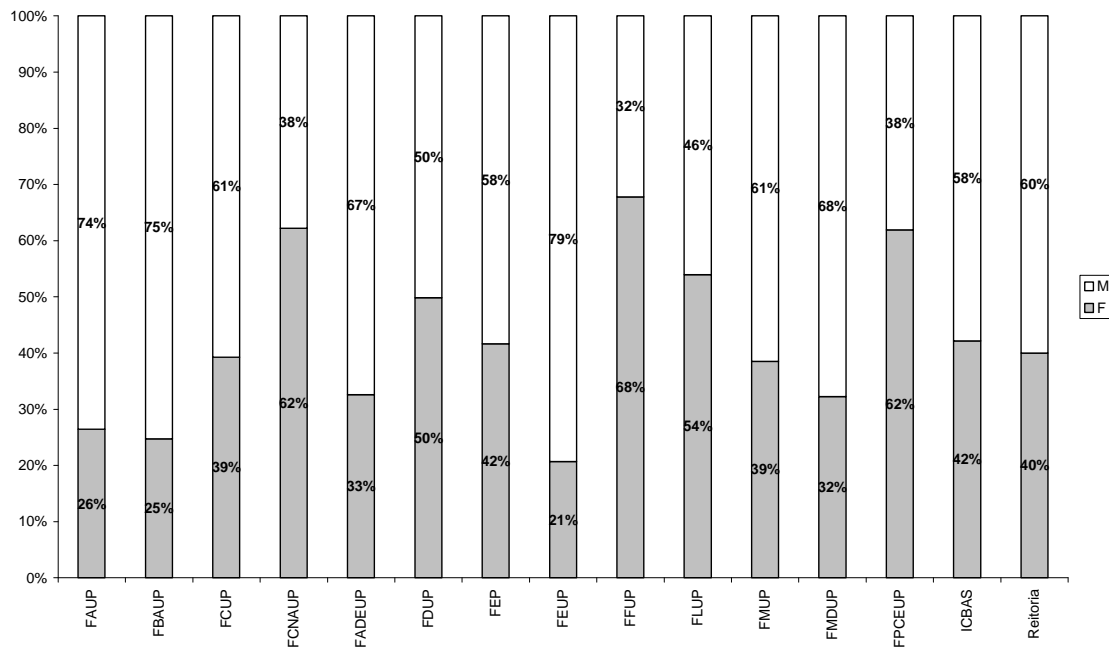


Table 5: Age structure of teachers and researchers (Full time and FTE), per gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
<30	46	27.3	51	25.5	97	52.8	4%	3%
30-34	124	97.3	114	94.7	238	192	10%	10%
35-39	150	128.6	194	168.4	344	297	15%	16%
40-44	131	120.4	210	182.3	341	302.7	15%	16%
45-49	161	142.2	262	226.2	423	368.4	19%	19%
50-54	114	101.4	224	186	338	287.4	15%	15%
55-59	83	67	207	170.5	290	237.5	13%	12%
60-64	37	32.9	106	82.6	143	115.5	6%	6%
>64	6	5.3	50	45.2	56	50.5	2%	3%
U.Porto total	852	722.4	1 418	1 181.4	2 270	1 903.8	100%	100%

Source: GRH

Chart 3: Age structure of teachers and researchers (FTE), per gender (2007)

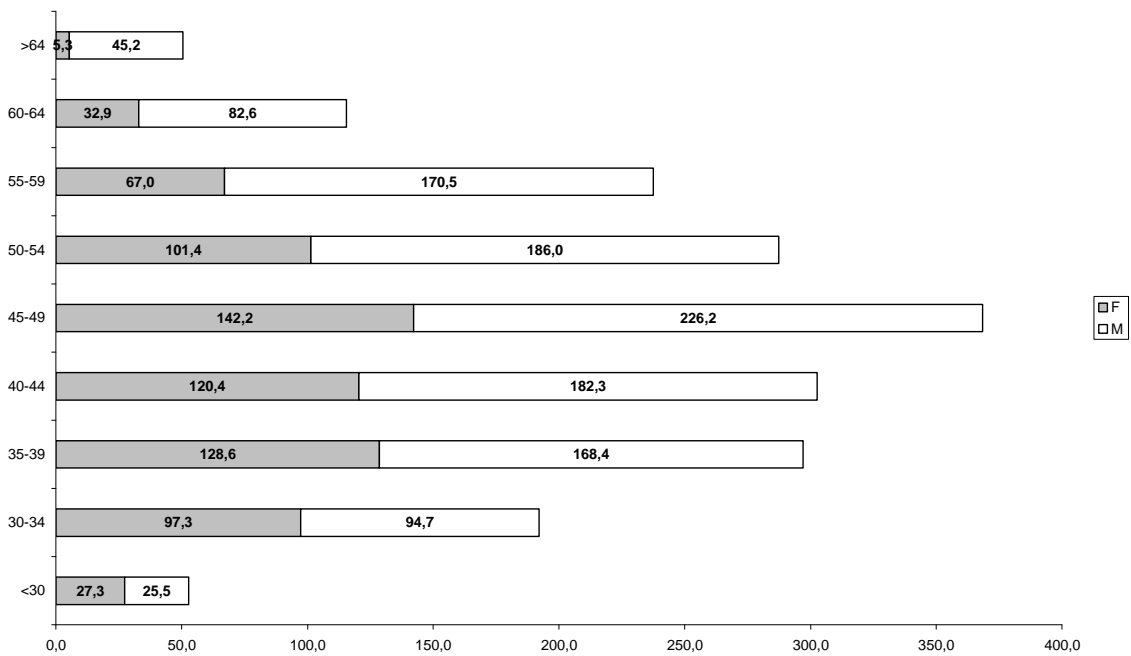


Table 6: Age structure of teachers and researchers (FTE), per component unit (2007)

	FAUP	FBAUP	FCUP	FCNAUP	FADEUP	FDUP	FEP	FEUP	FFUP	FLUP	FMUP	FMDUP	FPCEUP	ICBAS	Rectory	U.Porto total
<30			4,1	2.4		2.3	3.4	11.3	2.9	1	14.4	5.6	2.8	2.6		52.8
30-34	11	8.2	19	4.5	4	5.5	17.3	43.3	15.8	7	34.5	4.7	8	7.2	2	192
35-39	19	16.5	42.3	4	10	5.3	39.7	54.8	9.7	19.3	36.4	6	10.3	20.7	3	297
40-44	8	9.2	60.4	6	11	6.2	23.2	64.1	13.2	37.4	26.1	4.7	12	19.2	2	302.7
45-49	11	10	53	1.5	17	5	15.1	99.4	20.5	45	32.1	10.8	17.5	29.5	1	368.4
50-54	12.5	6	35	2.5	8.3	3	20.9	62.1	2	39.6	38.9	17.6	15	24		287.4
55-59	5	7	27		7	3	15.3	69.9	6	30.1	26.4	6	9	24.8	1	237.5
60-64	6	6	17		4	2	5.5	23.9	5	14.5	9.6	1	6	15		115.5
>64	7	5	8					6.5		5.5	9	1	4	3.5	1	50.5
Total	79.5	67.9	265.8	20.9	61.3	32.3	140.4	435.3	75.1	199.4	227.4	57.4	84.6	146.5	10	1903.8
Age average	46.5	45.9	45.7	36.6	46.3	41.3	43.2	46.7	42.2	48.6	42.6	42.5	46.5	50.3	43,7	45.7

Source: GRH

Table 7: Number of teachers and researchers (Full time and FTE), per nationality and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Portuguese	835	707.3	1369	1140.7	2204	1848	97%	97%
Spanish	5	3.8	5	3.4	10	7.2	0.4%	0.4%
Angolan	2	2	5	3	7	5	0.3%	0.3%
Brazilian	2	2	5	5	7	7	0.3%	0.4%
German	2	2	3	2.4	5	4.4	0.2%	0.2%
British			5	5	5	5	0.2%	0.3%
Italian	1	1	3	2.5	4	3.5	0.2%	0.2%
Mozambican			4	2.7	4	2.7	0.2%	0.1%
French			3	3	3	3	0.1%	0.2%
Russian			3	3	3	3	0.1%	0.2%
Belgian	1	1	1	1	2	2	0.1%	0.1%
Swiss	2	2			2	2	0.1%	0.1%
Ukrainian			2	1.2	2	1.2	0.1%	0.1%
Argentinean			1	1	1	1	0.04%	0.1%
Austrian			1	1	1	1	0.04%	0.1%
Chinese			1	0.5	1	0.5	0.04%	0.03%
Colombian			1	1	1	1	0.04%	0.1%
Danish			1	1	1	1	0.04%	0.1%
Indian	1	0.3			1	0.3	0.04%	0.02%
English			1	0	1	0	0.04%	0.0%
Irish			1	1	1	1	0.04%	0.1%
Yugoslavian			1	1	1	1	0.04%	0.1%
Lebanese	1	1			1	1	0.04%	0.1%
Roman			1	1	1	1	0.04%	0.1%
Venezuelan			1	1	1	1	0.04%	0.1%
U.Porto total	852	722.4	1 418	1 181.4	2 270	1 903.8	100%	100%

Source: GRH

Table 8: Number of teachers and researchers (Full time and FTE), per qualifications and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Doctorate	521	498.2	907	856.9	1 428	1 355.1	63%	71%
Masters	114	96.1	130	112.2	244	208.3	11%	11%
Post-graduation	2	0.8	2	1.3	4	2.1	0.2%	0.1%
Undergraduate	209	125.4	366	207	575	332.4	25%	17%
12 th grade (secondary school)	6	1.9	13	4	19	5.9	1%	0.3%
U.Porto total	852	722.4	1 418	1 181.4	2 270	1 903.8	100%	100%

Source: GRH

Chart 4: Proportion of teachers and researchers (FTE), per qualifications (2007)

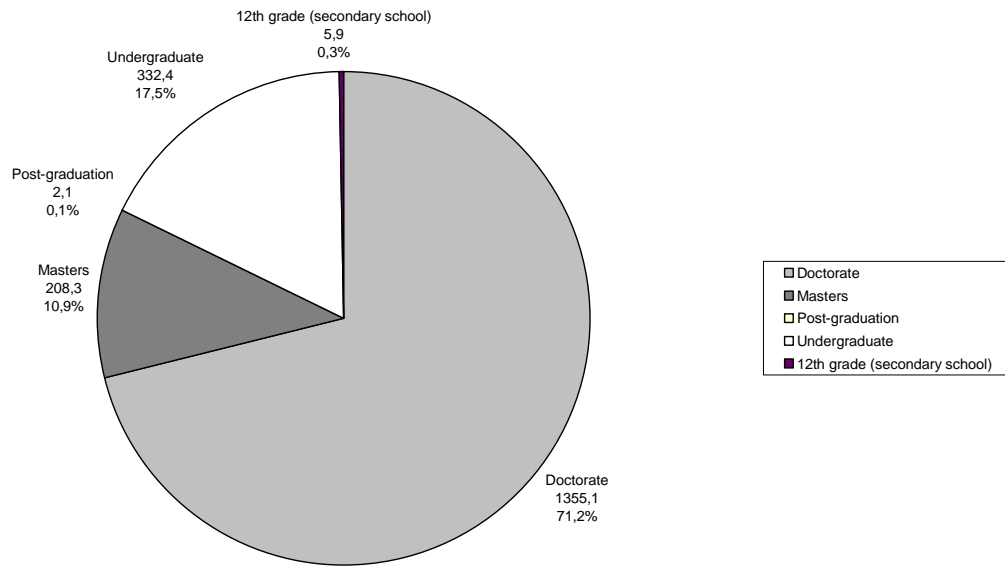


Table 9: Number of teachers and researchers (FTE), per qualifications and component unit (2007)

	Doctorate	Masters	Post-Graduation	Undergraduate	12 th grade (secondary school)	Total	% of doctorates
FAUP	21	18		40.5		79.5	26%
FBAUP	12	18.9		37		67.9	18%
FCUP	253	5.3	1	5.6	0.9	265.8	95%
FCNAUP	12.6	3.3		4.1	0.9	20.9	60%
FADEUP	49	6		6.3		61.3	80%
FDUP	11.5	13.5		7.3		32.3	36%
FEP	98.7	22.6		19.1		140.4	70%
FEUP	354.2	47.1	0.3	33.7		435.3	81%
FFUP	64.4	3		7.7		75.1	86%
FLUP	142.3	33.2		23.9		199.4	71%
FMUP	132.6	16.1		74.6	4.1	227.4	58%
FMDUP	35.6	5.9	0.8	15.1		57.4	62%
FPCEUP	66	11.3		7.3		84.6	78%
ICBAS	92.2	4.1		50.2		146.5	63%
Rectory	10					10	100%
U.Porto Total	1 355.1	208.3	2.1	332.4	5.9	1 903.8	71%

Source: GRH

Table 10: Number of teachers and researchers (Full time and FTE), per category and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Full Professor	45	45	163	163	208	208	9%	11%
Invited Full Professor	3	0.5	24	5.5	27	6	1%	0.3%
Associate Professor	103	103	162	162	265	265	12%	14%
Associate Professor with Aggregation	36	36	106	106	142	142	6%	7%
Invited Associate Professor	15	3.6	59	18.3	74	21.9	3%	1%
Invited Associated Professor with Aggregation	2	0.8	4	1.1	6	1.9	0.3%	0.1%
Assistant Professor	269	269	388	388	657	657	29%	35%
Assistant Professor with Aggregation	14	14	4	4	18	18	1%	1%
Invited Assistant Professor	58	24.3	131	68.6	189	92.9	8%	5%
Invited Assistant Professor with Aggregation	1	0.3	4	1.2	5	1.5	0.2%	0.1%
Assistant	80	80	105	105	185	185	8%	10%
Invited Assistant	165	95.4	213	120.3	378	215.7	17%	11%
Trainee Assistant	12	12	4	4	16	16	1%	1%
Secondary School Teacher	4	4	1	1	5	5	0.2%	0.3%
Foreign Language Teacher	14	14	9	8.5	23	22.5	1%	1%
Supervisor	15	4.5	23	6.9	38	11.4	2%	1%
Lead Researcher	5	5	2	2	7	7	0.3%	0.4%
Co- Researcher	7	7	13	13	20	20	1%	1%
Researcher			2	2	2	2	0.1%	0.1%
Trainee Researcher	1	1	1	1	2	2	0.1%	0.1%
Assistant Researcher	3	3			3	3	0.1%	0.2%
	852	722.4	1 418	1 181.4	2 270	1 903.8	100%	100%

Source: GRH

Table 11: Number of teachers and researchers (FTE), per category and component unit (2007)

	FAUP	FBAUP	FCUP	FCNAUP	FADEUP	FDUP	FEP	FEUP	FFUP	FLUP	FMUP	FMDUP	FPCEUP	ICBAS	Rectory	U.Porto Total
Full Professor	6	3	26	1	7	2	9	48	9	24	29	8	12	23	1	208
Invited Full Professor								0.7						5.3		6
Associate Professor	8	6	42	4	14	4	20	58	3	27	25	6	16	32		265
Associate Professor with Aggregation			22	2	3		2	34	9	24	24	10	5	7		142
Invited Associate Professor				0.5				3.6			4.4			13.4		21,9
Invited Associate Professor with Aggregation				0.5							1.2			0,2		1,9
Assistant Professor	13	14	150	4	25	5	66	187	31	60	40	11	32	18	1	657
Assistant Professor with Aggregation			4				1		6	6	1					18
Invited Assistant Professor	9.	2.5	10	0.6	2.3	1	5.6	24.4		0.3	9.3	3	1	23.4		92,9
Invited Assistant Professor with Aggregation											1.2			0,3		1,5
Assistant	25	33	5	1	4	13	16	28	5	14	14	5	11	11		185
Invited Assistant	12	9.4	1.7	5.5	4	6	17.8	31	12.1	18.6	69.1	11	6.6	10.9		215,7
Trainee Assistant	6					1	2	2			2	1		2		16
Foreign Language Teacher										22.5						22,5
Secondary School Teacher					2					2			1			5
Supervisor			2.1	1.8		0.3		0.6			4.2	2,4				11,4
Lead Researcher			1					4			1				1	7
Co- Researcher								12		1					7	20
Researcher			2													2
Trainee Researcher								2								2
Assistant Researcher							1				2					3
	79.5	67.9	265.8	20.9	61.3	32.3	140.4	435.3	75.1	199.4	227.4	57.4	84.6	146.5	10	1903,8

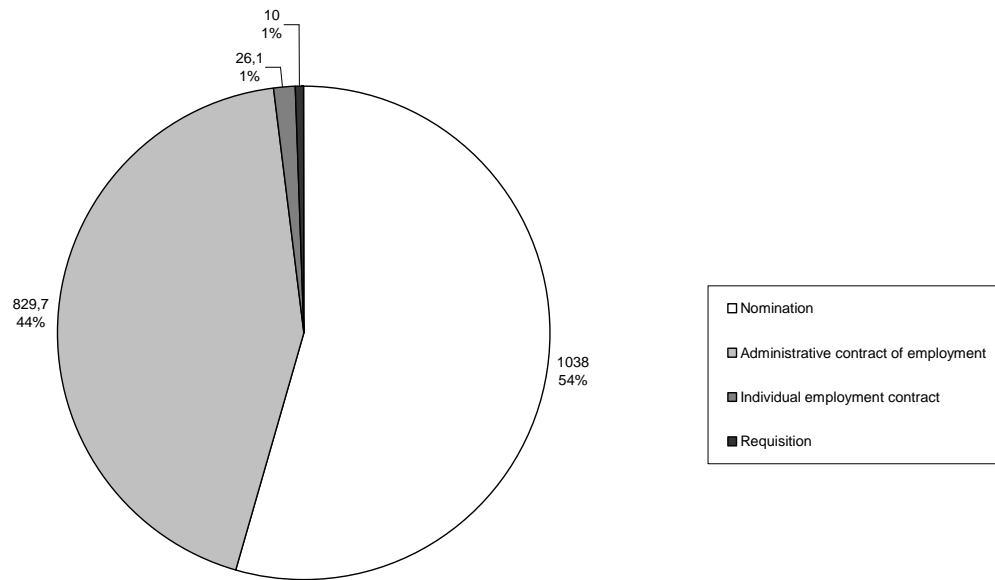
Source: GRH

Table 12: Number of teachers and researchers (Full time and FTE), per type of employment and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Nomination	363	363	675	675	1038	1038	46%	55%
Administrative contract of employment	471	344.3	722	485.4	1 193	829.7	53%	44%
Individual employment contract	14	11.1	15	15	29	26.1	1%	1%
Requisition	4	4	6	6	10	10	0.4%	1%
U.Porto total	852	722.4	1 418	1 181.4	2 270	1 903.8	100%	100%

Source: GRH

Chart 5: Proportion of teachers and researchers (FTE), per type of employment (2007)



Non-teaching staff and non-researchers

Table 13: Number of non-teaching staff (Full time and FTE), per gender and component unit (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
FAUP	25	25	15	15	40	40	2%	2%
FBAUP	26	26	13	13	39	39	2%	2%
FCUP	107	107	38	38	145	145	9%	9%
FCNAUP	18	18	4	4	22	22	1%	1%
FADEUP	21	21	13	13	34	34	2%	2%
FDUP	13	13	4	4	17	17	1%	1%
FEP	46	45.8	15	15	61	60.8	4%	4%
FEUP	178	178	110	110	288	288	17%	17%
FFUP	47	47	11	11	58	58	3%	3%
FLUP	83	83	35	35	118	118	7%	7%
FMUP	161	160	36	36	197	196	12%	12%
FMDUP	37	37	7	7	44	44	3%	3%
FPCEUP	39	38	11	11	50	49	3%	3%
ICBAS	80	80	22	22	102	102	6%	6%
Rectory	140	140	60	60	200	200	12%	12%
IRICUP	8	8	5	5	13	13	1%	1%
SASUP	200	199,1	74	74	274	273.1	16%	16%
U.Porto total	1 229	1 225.9	473	473	1 702	1 698.9	100%	100%
%	72%	72%	28%	28%				

Source: GRH

Chart 6: Proportion of non-teaching staff (FTE), per gender and component unit (2007)

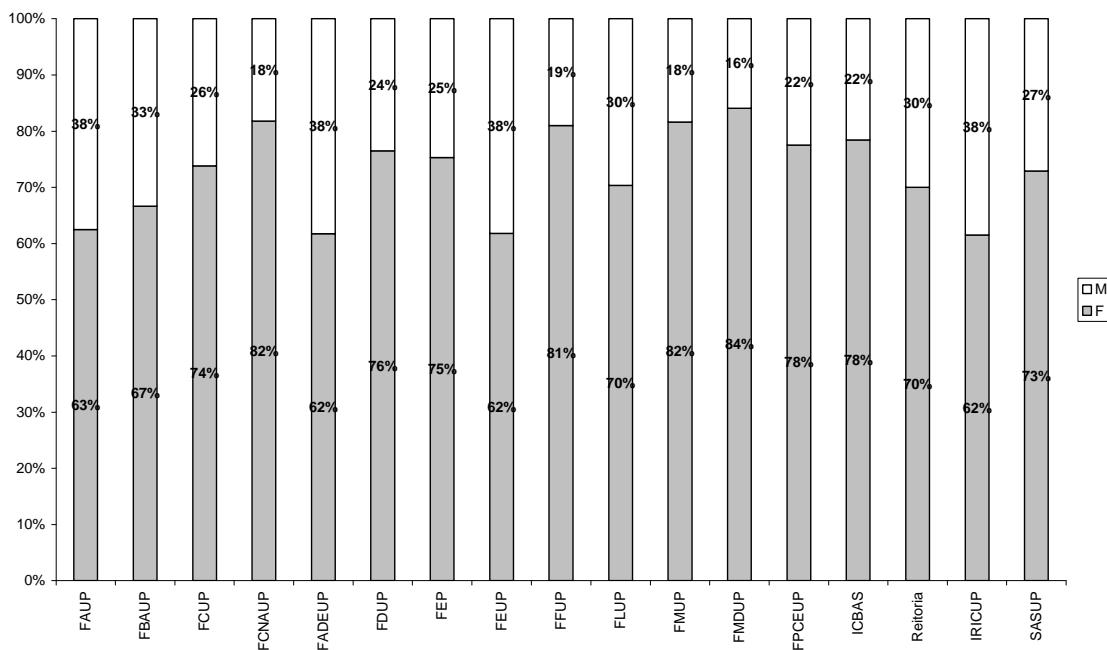


Table 14: Age structure of non-teaching staff (Full time and FTE), per gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
<30	139	137.8	72	72	211	209.8	12%	12%
30-34	209	208.5	93	93	302	301.5	18%	18%
35-39	154	153.5	67	67	221	220.5	13%	13%
40-44	130	130	43	43	173	173	10%	10%
45-49	182	182	56	56	238	238	14%	14%
50-54	161	161	61	61	222	222	13%	13%
55-59	176	175.1	61	61	237	236.1	14%	14%
60-64	67	67	18	18	85	85	5%	5%
>64	11	11	2	2	13	13	1%	1%
U.Porto total	1 229	1 225.9	473	473	1 702	1 698.9	100%	100%

Source: GRH

Chart 7: Age structure of non-teaching staff (FTE), per gender (2007)

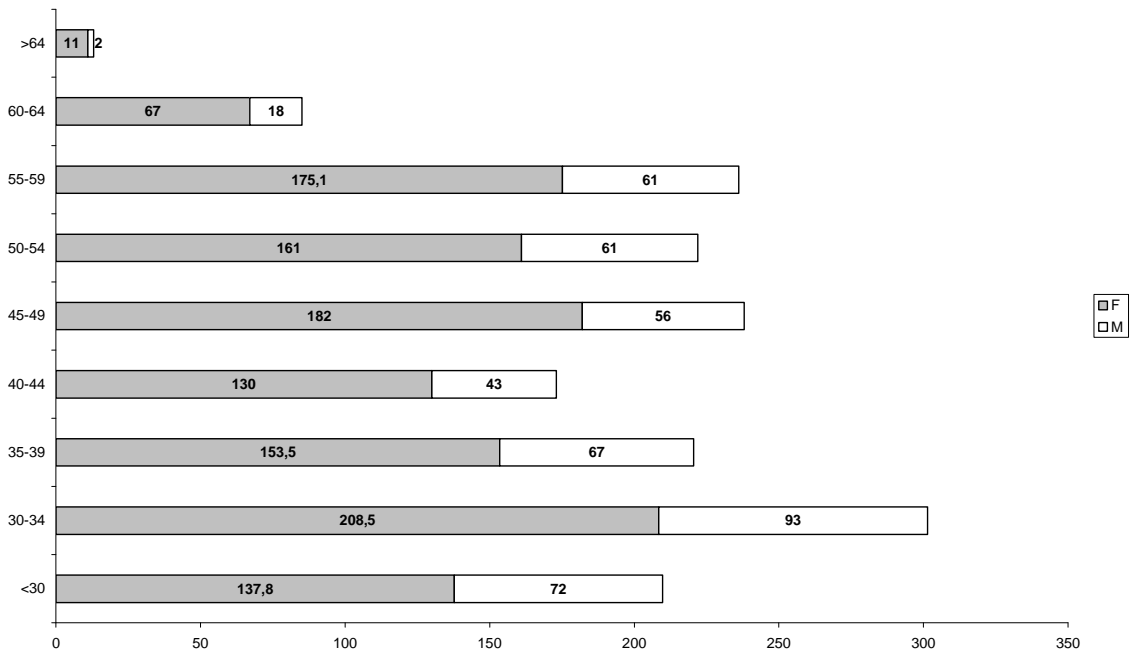


Table 15: Age structure of non-teaching staff (FTE), per component unit (2007)

	FAUP	FBAUP	FCUP	FCNAUP	FADEUP	FDUP	FEP	FEUP	FFUP	FLUP	FMUP	FMDUP	FPCEUP	ICBAS	Rectory	IRICUP	SASUP	U.Porto Total
<30	2	2	5	4	3		5.8	37	18	13	31	6	8	11	37	6	21	209.8
30-34	6	8	18	5	4	6	7	84	6	19	40	3	11.5	19	40	1	24	301.5
35-39	3	7	15	4	8	4	7	49	5	23	20	4	10.5	14	27	3	17	220.5
40-44	3	3	21	2	5	4	3	18	4	18	23	4	4	6	23	2	30	173
45-49	10	3	18	2	5	1	7	30	8	11	28	16	4	8	21	1	65	238
50-54	6	5	21	3	1	2	12	32	4	12	24	4	5	15	15		61	222
55-59	5	8	32	1	6		13	25	10	15	23	5	5	20	25		43.1	236.1
60-64	5	3	15	1	2		6	12	3	4	6	1	1	6	11		9	85
>64								1		3	1	1		3	1		3	13
Total	40	39	145	22	34	17	60.8	288	58	118	196	44	49	102	200	13	273.1	1698.9
Age average	46.5	44.3	47.2	39.9	42.7	38.3	46.5	40.1	40.7	42.4	41.5	44.5	39.3	44.2	40.8	33.1	46.4	42.9

Source: GRH

Table 16: Number of non-teaching staff (Full time and FTE), per nationality and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Portuguese	1220	1216.9	471	471	1691	1687.9	99%	99%
Angolan	2	2	1	1	3	3	0.2%	0.2%
Brazilian	2	2			2	2	0.1%	0.1%
Cape Verdean	1	1			1	1	0.1%	0.1%
Spanish			1	1	1	1	0.1%	0.1%
French	1	1			1	1	0.1%	0.1%
Romanian	1	1			1	1	0.1%	0.1%
Russian	1	1			1	1	0.1%	0.1%
South African	1	1			1	1	0.1%	0.1%
U.Porto total	1 229	1 225.9	473	473	1 702	1 698.9	100%	100%

Source: GRH

Table 17: Number of non-teaching staff (Full time and FTE), per qualifications and gender (2007)

	F		M		Total		% *	
	#	FTE	#	FTE	#	FTE	#	FTE
4 years of schooling (1 st cycle of basic education)	202	202	76	76	278	278	17%	17%
6 years of schooling (2 nd cycle of basic education)	69	69	33	33	102	102	6%	6%
9 th grade (3 rd cycle of basic education)	169	168.5	60	60	229	228.5	14%	14%
11 th grade	55	55	19	19	74	74	4%	4%
12 th grade (secondary school)	177	177	47	47	224	224	14%	14%
Technological/Professional/Other Course level III	6	6	1	1	7	7	0.4%	0.4%
Technological/Professional/Other Course level IV	4	4	1	1	5	5	0.3%	0.3%
Bachelors Degree	41	41	18	18	59	59	4%	4%
Undergraduate Degree	420	418.5	173	173	593	591.5	36%	36%
Post-graduation	10	10	4	4	14	14	1%	1%
Masters	34	34	24	24	58	58	4%	4%
Doctorate	3	3	1	1	4	4	0.2%	0.2%
non available	39	37.9	16	16	55	53.9	--	--
U.Porto total	1 229	1 225.9	473	473	1 702	1 698.9		

Source: GRH

* the proportion is calculated without the total of "non available".

Table 18: Number of non-teaching staff (FTE), per qualifications and component unit (2007)

	FAUP	FBAUP	FCUP	FCNAUP	FADEUP	FDUP	FEP	FEUP	FFUP	FLUP	FMUP	FMDUP	FPCEUP	ICBAS	Reit	IRICUP	SASUP	U.Porto Total
4 years of schooling (1 st cycle of basic education)	9	7	20	1	5		10	19	4	15	18	6	3	9	13		139	278
6 years of schooling (2 nd cycle of basic education)	5	2	18				2	12	1	6	5	2	1	4	6		38	102
9 th grade (3 rd cycle of basic education)	3	6	23	8	6	1	7	24	10	14	32.5	8	7	19	12		48	228.5
11 th grade	2	2	4			2	6	12	1	5	6	2	2	11	10		9	74
12 th grade (secondary school)	3	3	15	1	7	2	11	54	6	17	38	14	12	14	14	2	11	224
Technological /Professional /Other Course level III														7				7
Technological /Professional /Other Course level IV														5				5
Bachelors Degree			6		2			16	5	2	5	2	4	9	3	3	2	59
Undergraduate Degree	17	17	53	9	12	9	22	114	27	56	65.5	10	19	23	113	6	19	591.5
Post-graduation		1	2		2		1	1		1	1				5			14
Masters		1	1	3			1	19		2	6		1	1	20	2	1	58
Doctorate						1					1				2			4
non available	1		3			2	0.8	17	4		18				2		6,1	53.9
Total	40	39	145	22	34	17	60.8	288	58	118	196	44	49	102	200	13	273,1	1698.9
% in Higher Education *	44%	49%	44%	55%	47%	67%	40%	55%	59%	52%	44%	27%	49%	32%	72%	85%	8%	44%

Source: GRH

* the proportion in Higher Education is calculated without the total of "non available"

Table 19: Number of non-teaching staff (Full time and FTE), per professional group and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Management Positions	20	20	17	17	37	37	2%	2%
Advanced Technician	317	316.3	93	93	410	409.3	24%	24%
Information Technology	31	31	76	76	107	107	6%	6%
Administrative Positions	248	247.5	48	48	296	295.5	17%	17%
Professional Technician	170	170	59	59	229	229	13%	13%
Technician	81	80.5	27	27	108	107.5	6%	6%
Assistant	313	312.5	89	89	402	401.5	24%	24%
Worker	12	12	54	54	66	66	4%	4%
Diagnosis and Therapeutical Technicians	36	36	10	10	46	46	3%	3%
Nursing Positions	1	0.1			1	0.1	0.1%	0.01%
U.Porto total	1229	1 225.9	473	473	1 702	1 698.9	100%	100%

Source: GRH

Chart 8: Proportion of non-teaching staff (FTE), per professional group (2007)

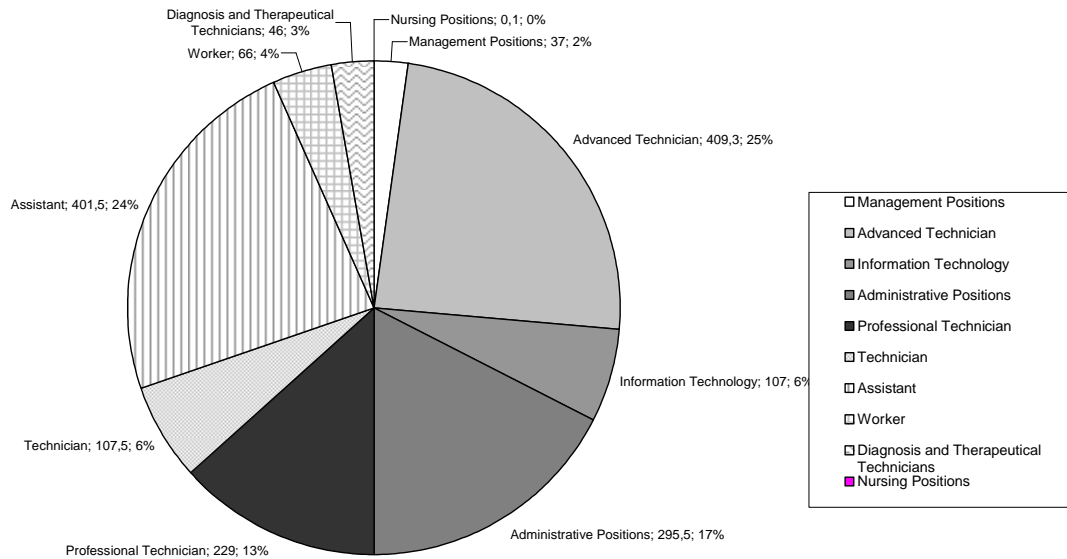


Table 20: Number of non-teaching staff (FTE), per professional group and component unit (2007)

	FAUP	FBAUP	FCUP	FCNAUP	FADEUP	FDUP	FEP	FEUP	FFUP	FLUP	FMUP	FMDUP	FPCEUP	ICBAS	IRICUP	Reit	SASUP	U.Porto Total
Management Positions	2	1	2	1	2	1	4	6	1	1	1	1	1	1		9	3	37
Advanced Technician	6	9	47	9	10	7	14,8	58	16	30	38	3	19,5	14	4	108	16	409,3
Information Technology	1	1	10	2	1		6	42	1	5	10		1	2	1	24		107
Administrative Positions	18	10	14	4	7	6	15	44	9	18	52	13	9,5	18	2	22	34	295,5
Professional Technician	2	5	32		3	2	8	72	8	20	25	9	9	22		10	2	229
Technician		2	6		1		1	29	5	16	18,5		4	7	6	11	1	107,5
Assistant	4	8	22	6	7	1	10	30	14	22	30,5	14	5	15		14	199	401,5
Worker	7	3	12		3		2	7	1	6	4	1				2	18	66
Diagnosis & Therapeutical Technician									3		17	3		23				46
Nursing Positions																	0,1	0,1
Total	40	39	145	22	34	17	60,8	288	58	118	196	44	49	102	13	200	273,1	1698,9

Source: GRH

Table 21: Number of non-teaching staff (Full time and FTE), per type of employment and gender (2007)

	F		M		Total		%	
	#	FTE	#	FTE	#	FTE	#	FTE
Nomination	932	932	338	338	1 270	1 270	75%	75%
Administrative employment contract	2	1.1	3	3	5	4.1	0.3%	0.2%
Individual employment contract	291	288.8	131	131	422	419.8	25%	25%
Requisition	4	4	1	1	5	5	0.3%	0.3%
U.Porto total	1 229	1 225.9	473	473	1 702	1 698.9	100%	100%

Source: GRH

Chart 9: Proportion of non-teaching staff (FTE), per type of employment (2007)

