

Faculty of Economics, University of Porto Documentary competition for two Full Professors for the subject area of Economics

Professor Maria de Fátima de Sousa Basto Vieira, Associated Professor at the Faculty of Arts of the University of Porto, Vice-Rector of the same University:

Following my order dated of 1st September 2020, in the use of powers delegated by order published in the Official Gazette, 2nd series, no. 157 of August 16, 2018, for a period of thirty working days from the day immediately following the publication of this notice in the Official Gazette.

If the application deadline ends on a closing day at the University of Porto, the next working day is considered.

1 - The applicable legal provisions are as follows:

Articles 37 to 51 and 62-A, of the University Teaching Career Statute, republished by Decree-Law No. 205/2009, of August 31, and amended by Law No. 8/2010, May 13; Regulations for Competitions for the Recruitment of Full Professors, Associates and Assistants of the University of Porto - Order No. 12913/2010, published in Diário da República, No. 154, of August 10, 2010 and Deliberation (extract) no. 380/2019, which published the Amendment to the Regulations for competitions for the Recruitment of Full Professors, Associates and Assistants of the University of Porto, published in the Diário da República, no. 64, of 1 April.

2 - Administrative admission requirements for the competition:

Hold a doctoral degree for more than five years, and the aggregate title.

If the doctorate has been awarded by a foreign higher education institution, the it must be recognized by a Portuguese higher education institution, under the terms of article 4 of Decree-Law No. 66/2018, published in the Diário da República, 1st series, No. 157, of 16 of August.

3 - Selection criteria and ranking of candidates:

The evaluation criteria, respective weighting, final valuation system and ranking, have as reference the general functions of teachers, provided for in Article 4 of Decree-Law No. 205/2009, of 31 August (ECDU), as well as the provisions of article 50 of that decree-law and the provisions of article 15 of the Regulations for Competitions for the Recruitment of Full Professors, Associates and Assistants at the University of Porto.

In the aspects of curriculum evaluation identified in point 3.3, the aspects related to curricula in the area of Economics.

3.1 - Absolute merit approval criteria:

The vote against the approval on absolute merit must be based on one or more of the following circumstances:

- a) If the candidate does not hold a PhD degree in the disciplinary area of Economics or any other considered appropriate;
- b) The candidate does not have a curriculum whose merit the jury considers to have a scientific and pedagogical, research capacity and developed activity compatible with the disciplinary area and category for which the competition is open;
- c) If the candidate does not present at least six published articles, or definitively accepted for publication, in scientific journals indexed in the Web of Science (WoS) or classified in their category in the first two quartiles of the SCImago Journal Rank (SJR).

The candidate who is approved by an absolute majority of the voting jury members is considered to be approved by an absolute majority;

3.2 - Ranking of candidates approved on absolute merit:

Candidates approved on absolute merit will be ranked based on the curriculum evaluation and the jury's functioning described in point 3.3.

3.3 - Curriculum evaluation strands and criteria:

The evaluation of the candidates focuses on the following aspects, and should highlight the aspects curriculum in the Economics area:

- a) Scientific Merit - scientific research or technological development activities;
- b) Experience and Pedagogical Merit - teaching activity and monitoring and guidance of students;
- c) Tasks for the extension and economic and social valorisation of knowledge - activities of university extension, scientific dissemination and economic and social valorisation of knowledge;
- d) University management - management of institutions and other tasks distributed by the competent management bodies and which fall within the scope of university teaching activity.

3.3.1 - Criteria for the evaluation of the Scientific Merit aspect (VMC)

CI1 –Scientific production, measured in number and quality of scientific publications;
CI2 –Scientific production, measured by the impact of publications on the respective scientific community;
CI3 –Coordination and participation in scientific projects;
CI4 - Orientation of PhD students and researchers integrated in projects, including post-doctorates.

3.3.2 - Criteria for the evaluation of the Pedagogical Experience and Merit (VEMP)

CE1 - Coordination of pedagogical projects;
CE2 - Publications and production of other teaching materials, and teaching activity;
CE3 - Monitoring students in extracurricular activities and master's dissertations.

3.3.3 - Criteria for evaluating the strand Tasks for the extension and economic and social valorisation of knowledge (VTC)

CTC1 - Intervention and dynamization of the scientific community;
CTC2 - Economic and social enhancement of knowledge and university extension;
CTC3 - Scientific and technical dissemination.

3.3.4 - Criteria for the evaluation of the University Management aspect (VGU):

GU1 - Participation in juries of exams and academic contests;
GU2 - Participation in the evaluation of research and teaching programs;
GU3 - Participation in management bodies at Universities, Colleges and R&D units;
GU4 - Participation in positions and tasks assigned by management bodies.

4 - How the Jury works

Each member of the jury performs its evaluation exercise, scoring each candidate in relation to each aspect, on a scale of 0 to 100 points, taking into account the approved criteria for each aspect.

The final result (FR) of the evaluation of each candidate by each member of the jury is calculated using the weighting formula of the various curricular aspects:

$$RF = 0.55 * VMC + 0.25 * VEMP + 0.05 * VTC + 0.15 * VGU$$

which reflects the weights associated with each aspect, shown in table 1.

TABLE 1
Weights associated with the strands and evaluation criteria

Strand	Weight	Criterion	Weight
VMC (Scientific Merit)	0,55	CI1 –Scientific production	0,60
		CI2 - Impact of scientific production	0,20
		CI3 –Coordination	0,10
		CI4 –Orientation	0,10
VEMP (Experience and Merit Pedagogical)	0,25	CE1 - Coordination of pedagogical projects	0,20
		CE2 - Publications and teaching activity	0,50
		CE3 - Monitoring students	0,30
VTC (Extension Tasks and economic and social enhancement knowledge)	0,05	CTC1 - Intervention in the scientific community	0,25
		CTC2 - Valorization of knowledge and extension	0,50
		CTC3 - Scientific and technical dissemination.	0,25
VGU (University Management)	0,15	GU1 - Academic juries and competitions	0,20
		GU2 - Program evaluation	0,30
		GU3 - Management bodies	0,30
		GU4 - Positions and tasks assigned by management bodies	0,20

Under the terms of article 17, no. 12 of the Regulations for Competitions for the Recruitment of Full Professors, Associates and Assistants of the University of Porto - Order no. 12913/2010, published in the Diário da República, no. 154, of August 10, 2010, the jury will deliberate by means of a nominal vote based on the selection criteria adopted and the approval and ranking of the candidates will be disclosed, with an absolute majority being required for any deliberation, that is, at least an equal number of votes half plus one of the votes present, with no abstentions.

6 - Submission of applications

6.1. The application can be delivered in person, during normal business hours, at the Office Service of the University of Porto, Praça Gomes Teixeira, 4099— 002 Porto, Room 114, or sent by registered mail to the same address, until the deadline. .

6.2 Application instructions

The application must be accompanied by the following documents:

- a) Application for application (personal data and declarations), submitted in full paper form, dated and signed, according to the mandatory use form, available at https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282;
- b) Documents attesting compliance with the terms laid out in no.2 of the previous paragraph, in particular the PhD certificate, except for the cases corresponding to the attainment of a PhD degree in the University of Porto;
- c) Curriculum Vitae, containing all relevant information for the evaluation of the application, as well as for demonstrating compliance with the criteria set out in paragraph 3 of this notice, organized according to the ranking criteria contained in paragraphs 3.2 to 3.4 of this notice;
- d) Works mentioned in the submitted curriculum, with candidates able to highlight up to ten of those they consider most representative of the activity developed by them.

The aforementioned documents are delivered, in duplicate, on CD, DVD or Pen Drive with protected edition, in pdf format.

The instructions for the presentation of the information, in digital support, are available in the Personnel Competitions area of SIGARRA U.PORTO, at: https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282.

7 - Notification and hearing of candidates

7.1 The Rectorate, its “Unidade de Planeamento, Contratação e Desenvolvimento do Serviço de Recursos Humanos do Centro de Recursos e Serviços Comuns da Universidade do Porto” will inform the applicants whether the application has been admitted or excluded, based on the applicants’ compliance or failure to comply with the criteria laid out in no. 2 and no. 5.2 of this Notice.

7.2 The prior hearing takes place, pursuant to the provisions of articles 121 and 122 of the Code of Administrative Procedure, to candidates not admitted administratively, to excluded in absolute merit and those in salary instead of the ranking list of candidates not eligible to be provided at the job post to tender.

All candidates will be notified of the decision to ratify the final decision.

7.3 - Candidates are notified by email.

The deadline for candidates to comment in writing is ten working days, counting from: date of access to the message sent to your electronic mailbox, under the terms provided for in Administrative Procedure Code, respecting the delay provided for in the Procedure Code Administrative.

The tender process can be consulted at any stage, by appointment prior, via email: recruamentorh@sp.up.pt, at the Planning, Contracting and Development of the Human Resources Service, during office hours.

8 - The jury has the following constitution:

President: Professor Doctor Maria de Fátima de Sousa Basto Vieira, Vice-Rector

Members:

Professor Doctor Odd Rune Straume - Full Professor School of Economics and Management Minho's university;

PhD Professor Maria Isabel Sanchez Horta Correia Rio de Carvalho - Full Professor Faculty of Economic and Business Sciences at Universidade Católica Portuguesa;

Professor José Jacinto de Aragão Mata - Full Professor Department of Strategy, Globalization and Society, Université de Lausanne;

Professor Manuel Fernando Cília de Mira Godinho - Full Professor Instituto Superior de Economia e Gestão, University of Lisbon;

Professor Abel Luís da Costa Fernandes - Full Professor Faculty of Economics, University of Porto;

Professor António Abílio Garrido da Cunha Brandão - Full Professor Faculty of Economics, University of Porto;

Professor Aurora Amélia Castro Teixeira - Full Professor Faculty of Economics, University of Porto.

8. In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities for men and women in employment and professional progress, taking strict measures to avoid any type of discrimination.

The Rectory of the University of Porto, 1 of September 2020

THE VICE-RECTOR

Professora Doutora Maria de Fátima de Sousa Basto Vieira