

Professor Maria de Fátima de Sousa Basto Vieira, Associate Professor at the Faculty of Arts of the University of Porto, Vice-Dean of the same University:

I make it known that, by my order of October 27, 2021, in the use of powers delegated by an order published in the *Diário da República*, 2nd series, No. 164 of August 24, 2021, for a period of thirty business days from the day immediately following the publication of this notice in the *Diário da República*, a documental competition will be opened for a Full Professor for the Disciplinary Area of Economics of the Faculty of Economics of this University.

If the application deadline ends on a closing day of the University of Porto, the business day immediately following is considered.

1 — The applicable legal provisions are as follows: Articles 37 to 51, 61 and 62 -A, of the Statute of the University Teaching Career, republished by Decree-Law No. 205/2009, of 31 August, and amended by Law No. 8/2010, of May 13; Regulation of the Competitions for the Recruitment of Full Professors, Associates and Auxiliaries of the University of Porto — Dispatch no. 12913/2010, published in the *Diário da República*, no. 154, of 10 August 2010 and the Deliberation (extract) no. 380/2019 which published the Amendment to the Regulations for the Recruitment of Full Professors, Associates and Auxiliary Professors of the University of Porto, published in the *Diário da República*, no. 64, of 1 April.

2 — Requirements for administrative admission to the competition: Holders of a PhD degree for more than five years, who hold the title of aggregate pursuant to article 40 of the University Teaching Career Statute (ECDU). This formality must be completed by the deadline for application.

If the doctorate has been awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, in accordance with the provisions of article 4 of Decree-Law No. 66/2018, published in the *Diário da República*, 1st series, no. 157, of 16 August.

3 — Candidate selection and ranking criteria: The evaluation criteria, respective weighting, final valuation system and ranking, are based on the general functions of teachers, provided for in article 4 of Decree-Law no. 205/2009, of 31 August (ECDU), as well as the provisions of article 50 of the same decree-law and the provisions of article 15

of the Regulation of Competitions for the Recruitment of Full Professors, Associates and Auxiliary Professors of the University of Porto.

3.1 – Approval criteria on absolute merit: The vote against approval on absolute merit must be based on one or more of the following circumstances:

a) If the candidate does not hold a Doctor's degree in the subject area of Economics or any other considered adequate;

b) The candidate does not have a curriculum whose merits the jury understands that he does not have a scientific and pedagogical level, research capacity and developed activity compatible with the disciplinary area and category for which the competition is open;

c) The candidate does not present at least six articles published, or definitively accepted for publication, in scientific journals indexed in categories 2 to 4\* of the Ranking of the Academic Journal Guide of the Chartered Association of Business Schools (ABS) or in the first two quartiles of the Journal Citation Reports (JCR) of the Web of Science (WoS) or in the first quartile of the SCImago Journal Rank (SJR). The journals where these articles are published, or definitively accepted for publication, must be indexed in the following scientific categories:

- Academic Journal Guide da Chartered Association of Business Schools (ABS) (Academic Journal Guide 2021): Business and Economic History; Economics, Econometrics and Statistics; Finance; Innovation; International Business and Area Studies; Regional Studies, Planning and Environment.
- Journal Citation Reports (Clarivate, 2021): Business, Finance; Development Studies; Economics; Industrial Relations & Labor; Urban Studies.
- Scimago Journal Rank (Scopus, 2020): Economics, Econometrics and Finance (miscellaneous); Economics and Econometrics; Finance.

The Quartile/Rank of the journals to be considered is the most recent edition of each bibliographic base, regardless of the year of publication of the article.

The candidate who is approved by an absolute majority of the voting jury members, in a justified roll call vote, is considered approved on absolute merit, where no abstentions are allowed;

### 3.2 – Ranking of candidates approved in absolute merit:

Candidates approved in absolute merit will be ranked based on the curricular evaluation methodology and the way the jury works described in point 3.3.

3.3 – Aspects and criteria for curriculum evaluation: The evaluation of candidates focuses on the following aspects, and should highlight the curricular aspects in the area of Economics:

- a) Scientific Merit – scientific research or technological development activities;
- b) Experience and Pedagogical Merit - teaching activity and monitoring and guidance of students;
- c) Extension tasks and economic and social enhancement of knowledge – university extension activities, scientific dissemination and economic and social enhancement of knowledge;
- d) University management - management of institutions and other tasks distributed by the competent management bodies and which fall within the scope of the activity of university teaching.

#### 3.3.1 - Criteria for the evaluation of the Scientific Merit (VMC) aspect:

CI1 – Scientific production, measured in number and quality of scientific publications;

CI2 – Scientific production, measured by the impact of publications on the respective scientific community;

CI3 – Coordination and participation in scientific projects;

CI4 – Guidance for doctoral students and researchers involved in projects, including post-docs.

#### 3.3.2 – Criteria for evaluating the Experience and Pedagogical Merit (VEMP) aspect:

CE1 – Coordination of pedagogical projects;

SC2 – Publications and production of other teaching materials, and teaching activity;

CE3 – Monitoring students in extracurricular activities and master's dissertations.

#### 3.3.3 – Criteria for the assessment of the Tasks for the extension and economic and social enhancement of knowledge (VTC):

CTC1 – Intervention and dynamization of the scientific community;

CTC2 – Economic and social enhancement of knowledge and university extension;

CTC3 – Scientific and technical dissemination.

3.3.4 – Criteria for evaluating the University Management aspect (VGU):

GU1 – Participation in academic examinations and competitions juries;

GU2 – Participation in the evaluation of research and teaching programs;

GU3 – Participation in management bodies in Universities, Faculties and R&D units;

GU4 – Participation in positions and tasks assigned by management bodies.

4 – How the Jury works:

Each member of the jury carries out their evaluation exercise, scoring each candidate in relation to each aspect, on a scale from 0 to 100 points, taking into account the criteria approved for each aspect. The final result (RF) of the evaluation of each candidate by each member of the jury is calculated using the weighting formula of the various curricular aspects:

$RF = 0.55*VMC + 0.25*VEMP + 0.05*VTC + 0.15*VGU$  which reflects the weights associated with each slope, as shown in table 1.

**Table 1**  
**Weights associated with the strands and evaluation criteria**

<b>Strand</b>	<b>Weight</b>	<b>Criteria</b>	<b>Weight</b>
<b>VMC(Scientific Merit)</b>	<b>0,55</b>	CI1- Scientific Production	0,6
		CI2- Impact of scientific production	0,2
		CI3- Coordination	0,1
		CI4- Guidelines	0,1
<b>VEMP (Experience and Merit Pedagogical)</b>	0,25	SC1- Coordination of pedagogical projects	0,2
		SC2- Publications and teaching activities	0,5
		SC3- Student monitoring	0,3
<b>VTC (Extension and Valorization Tasks Economic and Social Knowledge)</b>	0,05	CTC1- Intervention in the Scientific Community	0,25
		CTC2- Appreciation of Knowledge and Extension	0,5

		CTC3- Scientific and Technical Disclosure	0,25
<b>VGU (University Management)</b>	0,15	GU1- Juries and Academic Competitions	0,2
		GU2- Program Evaluation	0,3
		GU3- Management Bodies	0,3
		GU4- Positions and Tasks Assigned by Management Bodies	0,2

#### 4.1 Jury deliberations:

Any decision will result from Article 17, no. 12. of the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto, applicable under Article 83-A of the ECDU, which determines its approval with a view to implementing the rules of that legal diploma, covering the procedural process of the tenders, namely the evaluation system and final classification.

Therefore, under the terms of Article 17, no. 12. of the abovementioned Regulations, the Selection Committee will deliberate by means of a nominal vote based on the selection criteria adopted for the admission and ranking of the candidates. An absolute majority is required for any deliberation and abstentions are not permitted.

#### 4.2. The ranking methodology is as follows:

In the different votes, each member of the Selection Committee must respect his/her ranking list, observing the following in each vote:

- a) the first voting round is intended to determine the candidate placed in first place by counting the number of votes each candidate received for that place;
- b) if a candidate obtains an absolute majority of votes for the first place, he/she is placed in the respective position and removed from the vote. The procedure will start to choose the candidate who will be positioned in the second place of the voting round;
- c) if no candidate obtains an absolute majority of votes for the first place, a new voting round will be held, which will only include candidates who have achieved votes for the first place, upon removal of the least voted candidate in the previous vote for that place;
- d) if there is a tie between two or more candidates in the least voted position, a tiebreak vote between them will be held, counting the number of relative first positions for each, with the least voted candidate being removed;
- e) if a tie still remains between two or more candidates in the least voted position, but the number of those candidates has been reduced in relation to the previous vote, a

further tiebreak vote shall be held only between candidates tied for the least voted position, counting the number of relative first positions for each, with the candidate least voted being removed;

f) if the tie still remains between two or more candidates in the least voted position, without reducing the number of candidates tied in the least voted position in relation to the previous voting round, the decision will be made by the quality vote of the President of the Selection Committee or by a casting vote, according to the situation. The candidate voted by the President of the Selection Committee will be chosen to integrate the following voting round for the same place;

g) if there is a tie when only two or more candidates remain for the first place, the tiebreaker is made through the casting vote of the President of the of the Selection Committee or by the exercise of the tiebreaker vote, according to the situation;

h) the chosen candidate for the first place will leave the votes and then the selection procedure restarts for the candidate to place in second place, repeating the process mentioned in the previous paragraphs for the subsequent places until there is a single ordered list of candidates.

#### 5— Submission of applications:

5.1 — The application can be delivered in person, during normal office hours, at the Office of the University of Porto, Praça Gomes Teixeira, 4099 - 002 Porto, Room 114, or sent by registered mail to the same address, until the end of the term. the deadline.

5.2 — Application instructions: The application must be accompanied by the following documents:

a) Application request (personal data and declarations), submitted on paper, fully completed, dated and signed, in accordance with the mandatory use form, available at [https://sigarra.up.pt/up/pt/conteudos\\_geral.ver?pct\\_pag\\_id=1004282](https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282) ;

b) Documents proving compliance with the conditions set out in no. 2 of this notice, namely, the doctorate certificate, except for cases corresponding to the attainment of a doctoral degree at the University of Porto;

c) Curriculum Vitae, containing all relevant information for the evaluation of the application, as well as for demonstrating compliance with the criteria set out in point 3 of this notice, organized in accordance with the ranking criteria contained in paragraph 4 of this notice;

d) Works mentioned in the curriculum presented, candidates may highlight up to ten of those they consider most representative of the activity they develop.

The documents mentioned above are delivered, in duplicate, on CD, DVD or Pen Drive with protected edition, in pdf format. Instructions for submitting the information, in digital format, are available in the Personnel Competitions area of SIGARRA U.PORTO, at the address: [https://sigarra.up.pt/up/pt/conteudos\\_geral.ver?pct\\_pag\\_id=1004282](https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282).

## 6. Candidates' notifications and audience:

6.1 — The Human Resources Service of the Center for Common Resources and Services of the University of Porto, will notify candidates of the order for admission or non-administrative admission to the competition, which will be based on compliance or non-compliance with the conditions established in no. 2 of this notice.

6.2 - There is a prior hearing, in accordance with the provisions of articles 121 and 122 of the Code of Administrative Procedure, of candidates who have not been administratively admitted, or have not been approved in absolute merit, and candidates ordered in place on the ranking list of candidates not likely to be filled in the job post in the competition. All candidates are notified of the approval of the final decision of the jury.

6.3 — Notifications are made by email. The deadline for candidates to express their opinion in writing is ten working days, counting from the first business day immediately following the date of the delivery receipt of the message sent to their electronic mailbox, pursuant to the Code of Administrative Procedure.

## 7 - The jury has the following constitution:

President: Professor Maria de Fátima de Sousa Basto Vieira, Vice-Rector of the University of Porto, in the use of powers delegated by order published in the Diário da República, 2nd series, No. 164, of August 24, 2021.

Vowels:

Doctor Francisco José Alves Coelho Veiga — Full Professor at the School of Economics and Management of the University of Minho;

Doctor Pedro Alberto Ramos Rodrigues Camarinha Vicente — Full Professor at the Nova School of Business and Economics - Faculty of Economics Universidade Nova de Lisboa;

PhD Ana Rute Pedro Cardoso — Coordinating Researcher at the Institute of Social Sciences of the University of Lisbon;

Doctor Helder Ferreira Vasconcelos — Full Professor at the Faculty of Economics, University of Porto;

Doctor Óscar João Atanázio Afonso — Full Professor at the Faculty of Economics, University of Porto;

Doctor Pedro Nuno de Freitas Lopes Teixeira — Full Professor at the Faculty of Economics of the University of Porto.

9 - In compliance with paragraph h) of article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously providing for avoid any form of discrimination.

28 October 2021. — The Vice-Rector, Professor Maria de Fátima de Sousa Basto Vieira.