

Online acquisition and validation of professional competences: a proposal

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"Promoting Online Training Opportunities for the Workforce in Europe"
EASME/DG GROW of the European Commission

**Expert workshop "Towards an efficient learning ecosystem for European
SMEs: Fully exploiting the potential of online training"**

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Proposal – why?

- Work based learning – Provider, employer, individual, learning contract
- LLL and Elearning – EUCEN vs EDEN, Imperial College, Aalto, Stanford
- VET – Expert DGEMPL, Expert providers group
- Accreditation and validation – NFIF and competence assessment, badges
- SME – Thematic networks, observatory, Eportfolios

SME

- Little or No time for external training
- Needs are Just in time
- Diversity of training
- None or small funds

Proposal – 1

✓ Profiling – Individual and/or SME

- Needs analysis – Past, current, future
- Recording – Valorie, eportfolio
- Qualification Frameworks – EQF, CALOHEE, EUSAFE
- Personal Development Plan – Engineering, LLL

Proposal – 2

✓ Tools and methods

- Database – case studies and modules
- MOOCs – search engine or guidance
- Thematic networks – platforms for sectors
- Cluster – networks

Proposal - 3

✓ Added value

- Learning – when and where necessary
- Contract – commitment
- Recording – eportfolio and Europass
- Assessment – self evaluation and peer review

Proposal –4

✓ Potential benefits

- External – professional and academic
- Validation – recognition and self development
- SME qualification – productivity and image
- Transparency – clear and available

THANK YOU!

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