

UNIVERSIDADE DO PORTO**EDITAL N.º 1290/2021**

Doctor Pedro Nuno Simões Rodrigues, associate professor at the Abel Salazar Institute of Biomedical Sciences and Vice-Rector of the University of Porto:

Following my Order issued on 26 October 2021, by delegated power under the Ordinance no. 8378/2021 published in the Official Gazette, 2nd series, no. 164, August 24th 2021, this call for applications is published for one position of Associated Professor in the Scientific Area of Design for the Faculty of Fine Arts of the University of Porto. The application procedure will remain in force for a period of thirty business days as from the date immediately following the publication of this Notice in the Official Gazette.

If the University of Porto is closed on the same day of the recruitment application deadline, the closest following working day will be considered for this effect.

1. The applicable legal provisions are as follows:

Articles 37 to 51, 61 and 62-A of the University Teaching Career Statute (ECDU – Estatuto da Carreira Docente Universitária), published in Decree-Law 205/2009 of 31st August (abbreviated as ECDU), and amended by Law no. 8/2010 of 13th May, and the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto – Order no. 12913/2010, published in the Official Gazette, 2nd Series, no. 154 of 10th August, and the Amendment Resolution (excerpt) no. 380/2019 published in the Official Gazette, 2nd Series, no. 64 of 1st April 2019.

2. Eligible candidates:

Under the provisions of Article 41.º of the ECDU, all candidates must hold a doctorate degree for more than five years, counted up to the day before the deadline for submission of applications.

If the doctoral degree was awarded by a foreign higher education institution, it must be recognized by a Portuguese higher education institution, under the terms of Decree-Law no. 66/2018, published in the Official Gazette, 1st series, no. 157 of 16 August. This formality must be accomplished by the application deadline.

3. Admission, evaluation and ranking criteria and methodology:**3.1 Criteria for admission based on absolute merit:**

The admission of candidates is based on approval in terms of absolute merit. This is determined by criteria that include holding a Doctoral degree in the subject area of the call for applications, i.e., in the area of Communication Design. It also includes having a Curriculum Vitae the Examination Committee acknowledges as relevant in terms of artistic level, scientific merit and pedagogical capabilities, as well as research capacity and performance compatible with the area of Communication Design, and the position for which the call is open.

Candidates will be admitted only by absolute majority in a roll call vote from which the Examination Committee members are not allowed to abstain from.

3.2 Dimensions and evaluation criteria and ranking in relative merit, respective weighting and final valuation system

Once successful candidates have been admitted based on absolute merit, the Examination Committee will proceed to their ranking by relative merit, based on the established selection dimensions and criteria, the achieved score and final selection system, as established in no. 6 of Article 50 of the ECDU and Article 16 of the Regulations for the Recruitment of Full, Associate and Assistant Professors of the University of Porto.

The selection method is based on the evaluation of the candidates' Curriculum Vitae, considering the general functions attributed to university lecturers under Article 4 of the ECDU.

The evaluation of candidates focuses on the dimensions below, and should highlight the curricular aspects in the subject area indicated above, in the specific field of Communication Design. Particular importance will be given to the activity developed in each of the dimensions, in the last 5 years:

- a) Scientific and Artistic Merit (V_{MC}) – 40%
- b) Pedagogical merit and experience (V_{EMP}) – 30%
- c) Other activities relevant to the Mission of the Higher Education Institution (V_{TC}) – 20%
- d) University Management (V_{GU}) – 10%

3.2.1 Scientific and Artistic Merit (V_{MAC}): (40 %)

3.2.1.1 Artistic production (V_{MAC1}): Relevant individual and collective exhibitions, artistic projects, curatorships and recognition of the artistic work by the community. The evaluation of this parameter must consider the quality and quantity of artistic production in the area for which the recruitment process is open. -- 40 %

3.2.1.2 Scientific Production (V_{MAC2}) – 40%

Books, chapters in collective books, articles in journals with and without peer review, articles in conference proceedings, conference communications. The evaluation of this parameter must consider the quality and quantity of scientific production in the area for which the recruitment process is opened.

3.2.1.3 Participation scientific projects (V_{MAC3}) – 20%

Coordination and participation of scientific projects, member of the editorial board of recognized journals, member of scientific committees. The evaluation of this parameter must consider the quality and quantity of scientific projects in which the candidate has participated.

3.2.2. Teaching experience and Pedagogical Merit (V_{EMP}) – 30%**3.2.2.1. Academic activity (V_{EMP1}) – 30%**

Experience and quality of the teaching activity carried out by the candidate in the area of Design or in specialization suited to the specific domain mentioned.

3.2.2.2. Guidance for doctoral and master's theses, pedagogical monitoring and participation in academic examinations juries as an examiner (V_{EMP2}) – 25%**3.2.2.3. Promotion of educational projects (V_{EMP3}) – 20%**

Ability to coordinate and streamline pedagogical projects or reform and improve existing projects.

3.2.2.4. Pedagogical project (V_{EMP4}) – 25%

Presentation of a detailed and structured pedagogical project of a curricular unit in the scientific area in which this procedure is open, demonstrating the degree of updating, innovation and adequacy of scientific content, teaching methods and bibliographic references in comparison with similar curricular subjects in relevant national and international institutions.

3.2.3. University extension activities, cultural and social improvement of knowledge (V_{AEU}) – 20%

Atividades significativas de extensão universitária, de divulgação artística, cultural e científica:

3.2.3.1. Dissemination of knowledge and intervention in the community (V_{AEU1}) – 50%

Coordination and participation in artistic and scientific dissemination initiatives, namely organization of events and participation in debates and colloquia.

3.2.3.2. Participation in cultural bodies and structures (V_{AEU2}) – 50%

In evaluating this parameter, the social relevance of bodies and institutions, duration, nature and diversity must be taken into account.

3.2.4. University management (V_{GU}) – 10%

3.2.4.1. Activity as a member of university management bodies, course directors or temporary committees associated with university management (V_{GU1})

4. Procedural guidelines for the Examination Committee

4.1 Scoring of candidates

Each member of the committee carries out their evaluation exercise, scoring each candidate in relation to each parameter, on a scale from 0 to 100 points, taking into account the criteria approved for each of them.

4.2. Final score

The Final Score (RF) of the evaluation of each candidate by each member of the committee is calculated using the weighting formula of the various curricular dimensions:

$$\mathbf{RF = (0,40 * V_{MAC}) + (0,30 * V_{EMP}) + (0,20 * V_{TC}) + (0,10 * V_{GU})}$$

which reflects the weights associated with each parameter, as shown in Annex 1 (attached).

4.4 Examination Committee deliberations

4.4.1. Any decision will result from article 17, no. 12, of the Regulations for the Recruitment of Full Professors, Associates and Assistants of the University of Porto, applicable pursuant to article 83-A of the ECDU, which determined its approval with the purpose to implement the rules of that legal diploma, covering the method of the recruitment procedure, namely the system of evaluation and final scoring.

Thus, under the terms of article 17, paragraph 12 of the aforementioned Regulations, the examination committee will deliberate by means of a nominal vote based on the selection criteria adopted and disclosed for the approval and ranking of the candidates, with an absolute majority being required for any deliberation, and abstentions are not allowed.

4.4.1 Ranking Methodology

In the various voting rounds, each member of the examination committee must respect the order of his/her ranking list, observing the following procedures during voting:

- a) the first vote is intended to determine the candidate placed in 1st place, counting the number of votes that each candidate has obtained for that place;
- b) if a candidate obtains an absolute majority of votes for the 1st place, he/she is placed in the respective position and is removed from the ballot. The process to choose the candidate who will occupy the 2nd place is then initiated;
- c) if no candidate obtains an absolute majority of votes for the 1st place, a new ballot is

carried out, only among the candidates who obtained votes for the 1st place, after removing the least voted candidate for that place in the previous voting round;

d) if there is a tie between two or more candidates in the least voted position, a tiebreaking vote is carried out only among these candidates, counting the number of relative first positions for each, from which the least voted candidate is removed;

e) if the tie remains between two or more candidates in the least voted position, but the number of candidates who come in tied in the least voted position has been reduced in the previous voting round, a further tiebreaking vote shall be taken only among candidates tied for the least voted position. The number of relative first positions for each is then counted, from which the least voted candidate is removed;

f) if the tie remains between two or more candidates in the least voted position, without reducing the number of candidates who come in tied in the least voted position in the previous voting round, the tie is broken by the casting vote of the examination committee's President or the exercise of the tiebreaking vote, as the case may be. The candidate the President voted for is then included in the subsequent voting round for the same place;

g) if there is a tie when only two or more candidates remain for the 1st place, the tie is broken by means of the casting vote of the President or by the exercise of the tiebreaking vote, as the case may be;

h) once a candidate has been selected for the 1st place, he/she is removed from the voting process. Subsequently, the selection process to place a candidate in 2nd place is initiated, repeating the method specified in the previous paragraphs for the subsequent places until a single, ranked list of all the candidates is obtained.

5. Submission of applications

5.1 Applications

Applications can be delivered in person at Serviço de Expediente da Universidade do Porto, Praça Gomes Teixeira, 4099-002 Porto, Sala (Room) 114, during office hours, or sent by post to the same address until the established deadline.

5.2 Application process:

The application must include all the following documents:

a) Mandatory application form (personal data and documents) submitted on paper, fully filled in and dully dated and signed, available at:

https://sigarra.up.pt/up/pt/conteudos_geral.ver?pct_pag_id=1004282 .

b) Documents proving the fulfilment of the conditions set out in paragraph 2 of this notice, namely the doctoral certificate, except in cases in which the doctoral degree was awarded by the University of Porto

c) Curriculum Vitae File: the candidate must structure the curriculum in an intuitive way, favouring the proficient and complete identification of his/ her contribution, in the subject area in which the call for applications is open, in each of the sub-items of point 3.2. There must be an indication of up to five references that he/ she considers most relevant in each of the dimensions.

d) An attachment (folder with documents in pdf format) with the works related to the references considered most relevant, mentioned in the Curriculum Vitae.

e) Project File – where the candidates must include the Pedagogical Project referred to in point 3.2.2.4, with a limit of up to 7500 words.

f) Any other documents the candidate considers relevant for the assessment of their merit in the area for which this call for applications is open.

5.2.1. Candidates must deliver the aforementioned documents [except for those in a)] in duplicate on CD, DVD or USB Flash Drive, and in protected PDF format.

5.2.2. The guidelines specifying how to present the required information in digital format are available at the U.PORTO SIGARRA portal:

https://sigarra.up.pt/up/pt/web_base.gera_pagina?p_pagina=1004282

5.3 Failure to comply with the provisions of paragraph 5.1., the failure to submit or the late submission of the documents referred to in items a) to f) of paragraph 5.2, as well as failure to comply with the provisions of paragraph 5.2.1, determine the non-admission of the application.

6 - Notification of the results and hearings of the candidates:

6.1. The Human Resources Service of the Center for Common Resources and Services of the University of Porto, will notify candidates of the order for admission or non-administrative admission to the recruitment procedure, which will be based on compliance or non-compliance with the requirements of current legislation and in paragraph 2 of this Notice, and the conditions established regarding the application instruction referred to in paragraphs 5.1, 5.2 and 5.3.

6.2 The candidates who have not been administratively admitted, or have not been approved on absolute merit, as well as the candidates who appear on the ranked list of candidates in positions that will not allow them to fill the vacancy announced, may request a prior hearing under the terms of Articles 121 and 122 of the Code of Administrative Procedures.

All candidates are notified of the final resolution approved by the Examination Committee.

6.3 The notifications will be sent by email.

The deadline for candidates to complain in writing is ten working days, starting from the first working day immediately after the date of receipt of delivery of the message sent to their email box, under the terms provided in the Code of Administrative Procedures.

7. Examination Committee

President:

Professor Doutor Pedro Nuno Simões Rodrigues, Associate Professor and Vice- Rector of University of Porto, by delegated power under the Ordinance no. 7922/2018 published in the Official Gazette, 2nd series, no. 164 of August 24th 2021

Members:

Professor Doutor Fernando José Carneiro Moreira da Silva, Full Professor, School of Architecture, Lisbon University

Professor Doutor Emílio Manuel Távora Vilar, Full Professor, Fine Arts School, Lisbon University

Professor Doutor Paulo Jorge de Sousa Cruz, Full Professor, Minho University

Professor Doutor Vasco Afonso da Silva Branco, Full Professor, Aveiro University

Professor Doutor Carlos Alberto Miranda Duarte, Full Professor, European University

Professor Doutor Francisco Artur de Vaz Tomé Laranjo, Full Professor, Fine Arts School, Porto University

8. In compliance with paragraph h) of Article 9 of the Portuguese Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities among men and women to access employment and in their professional progress, taking strict measures to avoid any type of discrimination.”

Reitoria da Universidade do Porto, 26 october 2021.
– O Vice-Reitor, *Prof. Doutor Pedro Nuno Simões Rodrigues*

Annex**Table 1.****Weights of each component and corresponding criteria for the curricular assessment (AC)****Artistic and Scientific Merit [V_{MAC}] 0,40**

- Artistic production (V_{MAC1}): 0,40
- Scientific production (V_{MAC2}): 0,40
- Participation in Scientific Projects (V_{MAC3}): 0,20

Teaching experience and Pedagogic Merit [V_{EMP}]: 0,30

- Academic activity (V_{EMP1}): 0,30
- Guidance for doctoral and master's theses, pedagogical monitoring and participation in academic examinations juries as an examiner (V_{EMP2}): 0,25
- Promotion of educational projects (V_{EMP3}): 0,20
- Pedagogical project (V_{EMP4}): 0,25

University extension activities, cultural and social improvement of knowledge (V_{AEU}): 0,20

- Dissemination of knowledge and intervention in the community (V_{AEU1}): 0,50
- Participation in cultural bodies and structures (V_{AEU2}): 0,50

University management (V_{GU}): 0,10

- Activity as a member of university management bodies, course directors or temporary committees associated with university management (V_{GU1}): 1,0

$$AC = 0,40 \times V_{MAC} + 0,30 \times V_{MEP} + 0,20 \times V_{TC} + 0,10 \times V_{GU}$$